# Diego Pacheco

Argentina



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# Experience

## Consultant

Divergente Consultant Jul 2019 - Present (1 year 6 months +) Inclusion & Diversity consultant. Awareness lectures for companies in order to help culture changes. Change management for HR process to include I&D perspectives

# Analytics and Modeling Associate Manager

Accenture Sep 2016 - Aug 2020 (4 years) HR Talent, Analytics and Insights Team Accenture Digital Stakeholder Reporting, Analytics and Insights for HR Global Leaderships

# Analytics and Modeling Associate Manager

#### Accenture

Oct 2014 - Aug 2020 (5 years 11 months) Core - HR Decision Support Team Cross Functional Support - Talent Supply Chain Initiatives and Others

- LGBT Argentina (Training development Inclusion and Diversity at work)
- Develop and Facilitator of internal trainings (Excel and VBA)
- Team Meetings: Organization and facilitator
- GoDigital: Impovements Project across Teams. Coordinator.
- Team Building: activities to develop soft skills among the team: counselor/counselee relation, replying emails, how to face critical situations, team working activities.

# Resources Forecasting and Planning (Specialist)

#### Accenture

Mar 2011 - Oct 2014 (3 years 8 months)

Analytics and Business Support Team

Mar-2011 / Mar-2012: Forecasting and Planning for Enterprise and Corporate Functions

Abr-2012 / Feb-2014: Forecasting and Planning for Business Process Outsourcing and Technology

- Team Supervisor
- Supply / Demand Analysis
- Global Management (Reporting and Analysis)

Feb-2014 / Oct-2014: HR Business support for Digital

- Supply / Demand Analysis

- Global Management (Reporting and Analysis)

### Forecast Analyst - Cisco CBG

#### Next

Feb 2008 - Mar 2011 (3 years 2 months) Forecast for incoming calls Over/Under forecasting Reporting (Excel and MS VBA) Supported Centers:

- Next (1 in Argentina)
- Sitel (4 in Europe)
- Concentrix (1 in Philippines y 1 in Costa Rica)
- V-Customer (1 in Philippines y 1 in India)

#### Scheduling Analyst

Teleperformance Jan 2007 - Jan 2008 (1 year 1 month) Forecasting Software: Blue Pumpkin Reporting (Excel and MS VBA)

#### Mission Control Analyst & RMG Analyst (Backup)

Teleperformance Apr 2006 - Apr 2007 (1 year 1 month) Mission Control until May 2006): **MSN Spanish** MSN Reach **MSN** International **Dell Computers E&A** Dell On Call Vonage (Voice Over IP) RMG Backup (until May 2006): MCI Mission Control since May 2006: Motorola MD Motorola iDEN AT&T



#### RMG Analyst

Teleperformance Oct 2005 - Apr 2006 (7 months) Scheduling Analyst Software: IEx Module Project: MCI (US)

# Mission Control Analyst

Teleperformance Dec 2004 - Oct 2005 (11 months) US Projects: **MSN Spanish MSN English MSN** International **Dell Computers E&A** 



# P Agente Telefonico - Soporte Tecnico

Teleperformance Dec 2003 - Dec 2004 (1 year 1 month)



#### Adjunct Professor

Alejandra Bubuli Professor Mar 2002 - Dec 2004 (2 years 10 months) Adjunct Professor for English: basic level Adjunct Professor for English: intermediate level

#### Assistant

Enrique Trajtenberg Accountant Aug 1998 - Mar 2001 (2 years 8 months) Accountant Assistant

# Education

#### Output Description (Description)

Master of Business Administration - MBA 2012 - 2018

# Skills

Team Leadership • Training & Development • Microsoft Office • Teamwork • Negotiation • Team Building · Accountability