Sheethal Kumar P

SAP Security Associate Consultant

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Aspiring to deliver solutions and increasing efficiency of a Business Unit by leveraging strong exposure in SAP Consultancy

Professional Summary

Overall, 8 years of experience out of which 2 years are into **Compliance** team and the rest of the 6 years into **SAP ECC Security**, GRC 12.0, HANA Security, S4HANA, FIORI, BOBJ, BW/BI/BO Upgrades , Cloud based Concur and Ariba, **ChaRM** process, Transport Expresso, Remedy/Service Desk tool.
Good understating of **SOD / SOX** / Security Assessment / **SAP Authorization** / **Roles** / **HANA Privileges**
An analytical mind with the ability to think clearly and logically and pay attention to details.
First point of contact for all major security issues.

SAP Security Skills

R/3 Security

- Day to day technical support and resolution of security issues
- Experience in User Administration involves Creation/Deletion/Locking/Modifying Users as per the Approval
- Experience in Developing, Maintenance and Assigning Roles, Profiles and Authorizations using User Maintenance (SU01) and Profile Generator (PFCG)
- Creation and Maintenance of Single, Composite, and Derived Roles on basis of specifications provided and worked on authorizations (Standard, Maintaining, Changed & Manually)
- Identifying naming conventions
- Impact analysis for the new t-codes and new objects with respect to Upgrades
- **Upgrading** the security task in **BW/BI/BO** systems by performing post process settings after upgrading to a higher release
- Extensively used SU53 and SUIM to assign the missing authorizations to the users
- Worked on Tables and Table Groups
- Experience in using ChaRM and Transport Expresso tool

SAP GRC 10.1 & 12

- Good Knowledge on **GRC 10.1 & 12** Access Control (ARA, EAM, ARM, BRM)
- Worked on ARA(Create, maintain, and manage Business Process/Rule Sets/Functions & Risks used to generate rules), EAM(Emergency Access Management), ARM(Submitting Access Request)

HANA Security

- Define and **Creation** of Users, **Active** or **De-active users**, **Password reset**, **Validity** extension in HANA
- Design the security model, naming conventions for **HANA**
- Creation of Customize **Functional/Technical roles** based on **Privileges** in HANA
- Granting roles to users in HANA and granting privileges directly to users

Technical Skills

- Packages   SAP ECC 6.0, SAP R/3 4.7, S4 HANA
- Applications   SAP R/3 Security, HR Security, FIORI, BO Security, HANA Security, Concur, Ariba
- Tools   GRC 10 & 12 Access Control, BFC10.1, HANA Studio 2.3, Transport Expresso, ChaRM

Professional SAP Experience

- Currently working with **Capgemini Technology Services India Ltd,** Hyderabad as a Senior Consultant from September 2021 to Till Date.
- Worked with **NTT DATA Global Delivery Services Pvt Ltd**., Hyderabad as a Business Systems Analysis Senior Analyst from November 2019 to August 2021.
- Worked with **HCL Technologies,** Hyderabad as a SAP Associate Consultant from January 2015 to November

2019.

- B.Tech in Computer Science Engineering from Jawaharlal Nehru Technological University Hyderabad

Employment Details

Since September 2021 with **Capgemini Technology Services India Ltd** . as Senior Analyst

KEY RESULT AREAS WITH PROJECTS UNDERTAKEN

Organization: Capgemini

Client: AMGEN

Designation: Senior Analyst

Duration: September 2021 – Till date

Amgen is one of the world's leading biotechnology companies headquartered in Thousand Oaks, California in 1980.
Amgen's Thousand Oaks staff in 2017 numbered 5,125 (7.5% of total city employment) and included hundreds of scientists, making Amgen the largest employer in Ventura County. Focused on molecular biology and biochemistry, its goal is to provide a healthcare business based on recombinant DNA technology.

Roles and Responsibilities:

- Impact Analysis for the proposed Addition or Removal of T codes and/or Deletion of Roles check the list of site derivation roles and add it in the list
- To verify if the proposed role changes did violate Segregation of Duties (SOD) or not
- Analyzing SU53 / STAUTHTRACE report to see if the proposed role changes are as per the requirement
- For Role changes check whether the T-codes exist in GRC ruleset, if not gather the requirement from Security Steward / Roles owner/Business team
- Addition of T-codes into the Function Id's - Critical/Global, Generate GRC Ruleset by Foreground/Background
- Analyzing the risk involved for a user by simulating the roles and/or users in GRC Access Control
- Execute ALM Test Scripts whenever required and provide the test evidence to the Security team for further processing
- Generate SoD Analytical reports to approvers (Both Summary and Detail) against users whenever required.
- Mitigate Risk wherever applicable
- Create, Maintain and Managing of Mitigation Controls / Descriptions / Business Process / Business Subprocess / Risk Id's / Approver / Monitor as per the business needs
- Approve/Reject GRC access request from BCoE standpoint
- Guide requestors instructions on how to submit a role maintenance and role owner change forms
- Termination of workflow for role maintenance forms if data provided in form is incorrect

Employment Details

Since November 2019 with **NTT DATA Global Delivery Services Pvt Ltd** . as Senior Analyst

KEY RESULT AREAS WITH PROJECTS UNDERTAKEN

Organization: NTT DATA

Client: NTTDATA

Designation: Senior Analyst

Duration: November 2019 – Till date

NTT DATA Corporation is a Japanese multinational system integration company and a partially owned subsidiary of Nippon Telegraph and Telephone (NTT). Japan Telegraph and Telephone Public Corporation, a predecessor of NTT, started Data Communications business in 1967.

Roles and Responsibilities:

- Provided Production support in SAP Security related daily activities related to user authorization issues and user account administration
- Creation of Single roles, Composite Roles, Derived roles as per business requirement and adding authorization

object manually and maintaining org values in derived roles

- Addition, Removal of Transaction Codes, authorizations, authorization objects by modifying existing roles based upon change request and transported roles to next environment using Transport Expresso tool
- Verified that proposed role changes did not violate segregation-of-duties (SOD) policies and documented the changes to satisfy audit requirements
- Performed Unit test of the roles after role modifications, released the transports via SE10 and worked with Business Analysts in getting the roles tested in QA system, before moving the roles to Production System
- Maintaining login credentials for SAP support in service marketplace
- Updated Licensing for all SAP systems. Compiled Licensing reports for SAP using SLAW2
- Provided required data to the internal and external auditors and addressed their queries
- Quarterly application checks to ensure compliance to audit and corporate guidelines
- Contribute to Segregation of Duties risk violation remediation effort with Compliance manager, internal audit, business process owners, etc
- Worked on GRC 12 upgrade
- Created FUT & UAT Scripts as part of GRC 12 upgrade project and uploaded in HPQC
- Creation of Users in Ariba and Concur System (cloud based) and assigning Groups to users

Employment Details

Worked January 2015 with **HCL Technologies Pvt Ltd** as SAP Associate Consultant

KEY RESULT AREAS WITH PROJECTS UNDERTAKEN

Organization: HCL Technologies

Client: Leaseplan

Designation: SAP Associate Consultant

Duration: September 2017 – November 2019

LeasePlan is an international company of Dutch origins specialized in automobile leasing and fleet management.
Its products are composed of operational fleet management services. It was founded in 1963. It has more than 14% of its approximately 6,600 employees working out of the Netherlands.

Roles and Responsibilities:

- Performing user administration (SU01, SU10) like creating, changing, locking/unlocking user accounts, maintaining & deletion of user accounts and assigning roles to users and mass user creation
- Mass User Creation, password reset using LSMW scripts
- Creation of New Single roles, Composite roles, Derived roles as per business requirement and adding authorization object manually and maintaining org values in derived roles
- Addition, Removal of Transaction Codes, authorizations, authorization objects by modifying existing roles based upon change request and transported roles to next environment using ChaRM tool
- Authorization checks using transaction SU24 and maintained check indicators for t-codes
- Used SU53 and SUIM to assign the missing authorizations to the users
- Worked on STAUTHTRACE to identify the missing authorizations to users
- Creation of S-User id in SAP service marketplace
- Maintaining login credentials for SAP support in service marketplace
- Submitting access request based on access request form
- Performing SOD simulation before adding/removal of transactions in PFCG roles
- Creation of business roles, adding task roles in business roles using BRM.
- Mapping/Updating role owner in business roles in GRC
- Provided required data to the internal and external auditors and addressed their queries
- Define and creation of Users, Active or De-active users, Password reset, Validity extension in HANA DB
- Granting roles to users in HANA DB and granting privileges directly to users\

Since January 2015 with **HCL Technologies Pvt Ltd** as SAP Associate Consultant

KEY RESULT AREAS WITH PROJECTS UNDERTAKEN

Organization: HCL Technologies
Client: LEO Pharma
Designation: SAP Associate Consultant
Duration: February 2017 – August 2017

Leo Pharma is a multinational Danish pharmaceutical company, founded in 1908, with a presence in about 100 countries. Its headquarters are in Ballerup, Denmark. The company is 100% integrated into a private foundation owned by the LEO Foundation. Leo Pharma develops and markets products for dermatology, bone remodeling thrombosis and coagulation.

Roles and Responsibilities:

- Creation of Single roles, Composite Roles, Derived roles as per business requirement and adding authorization object manually and maintaining org values in derived roles
- Worked on authorizations (Standard, Maintaining, Changed & Manually)
- Performed Transportation for Customizing and Workbench request
- Create, maintain, and manage Business Process/Rule Sets/Functions & Risks used to generate rules
- Analyzing the risk involved for a user by simulating the roles in GRC Access Management
- SOD Analytical Reports (both Summary and Detail) against Users, User Groups, Roles and profiles using ARA
- Monitoring Segregation of Duties (SoD) conflicts using SAP GRC and reporting them to management
- Submitting Access request in ARM for New Accounts, Change Account, User Termination
- Worked on Service Desk tool and ChaRM tool.

Since January 2015 with **HCL Technologies Pvt Ltd** as SAP Associate Consultant

KEY RESULT AREAS WITH PROJECTS UNDERTAKEN

Organization: HCL Technologies
Client: LBG (Lloyds Banking Group)
Designation: SAP Associate Consultant
Duration: November 2015 – January 2017

Lloyds Banking Group plc is a major British financial institution formed through the acquisition of HBOS by Lloyds TSB in 2009. The Group's history stems from the founding of Bank of Scotland in 1695 by the Parliament of Scotland before the Act of Union, which is the second oldest bank in the United Kingdom. The Group's headquarters is located in the City of London.

Lloyds Banking Group's activities are organized into: Retail Banking (including Mortgages and Sole Traders); Commercial; Life, Pensions & Insurance; and Wealth & International. Lloyds' has extensive overseas operations in the US, Europe, the Middle East and Asia.

Roles and Responsibilities:

- Performing user administration (SU01, SU10) like creating, changing, maintaining & deletion of user accounts and assigning roles to users and mass user creation
- Identifying the absolute t-codes and de-activating the same in the existing roles
- Impact analysis for the new t-codes and new objects with respect to the upgrades
- Performed post process settings after upgrading to a higher release in BW/BI/BO systems.
- Analyzing roles which are affected by changes to the Authorization defaults
- Worked on various business rollouts which involved building new roles depending on the business requirement for a given business unit
- Ensured role building follows business guidelines and adheres to the control's requirement set forth by the internal audit/control's teams

- Creation and Maintenance of Single and Composite Roles on basis of Specifications Provided
- Involved in Impact assessment and taken proactive steps while new business roles moves into production landscape in shared systems
- Optimizing the authorization checks by utilizing the SU53 and system traces ST01
- Provided required data to the internal and external auditors and addressed their queries
- Performed Transportation of newly created roles/ modified roles
- Creation of Users in BI4.1 System and assigning Groups to users
- Creation of Users in Business Objects Financial Consolidation 10.1
- Maintaining Users in Business Objects, Authentication and assigning Groups

Enterprise Performance Management 10 (EPM 10) HANA Migration:
- Extensively worked on **SAP HANA Studio**
- Creation of Users, Active or De-Active, Password reset, Validity extension in HANA DB
- Creation of Customize **Functional/Technical roles** based on **Privileges** in HANA
- Assigning roles to users in HANA and adding privileges directly to users

Since January 2015 with **HCL Technologies Pvt Ltd** as SAP Associate Consultant

KEY RESULT AREAS WITH PROJECTS UNDERTAKEN

Organization: HCL Technologies

Client: Miller Coors

Designation: SAP Associate Consultant

Duration: January 2015 – November 2015

MillerCoors is a joint venture between SABMiller and Molson Coors Brewing Company, announced on October 9, 2007. The joint venture has the responsibility of selling brands such as Miller Lite, Miller High Life, Miller Genuine Draft, Coors, Coors Light, Molson Canadian, Leinenkugel's, Crispin Hard Cider Company, and Blue Moon in the United States, with the purpose of combining all of their US brewing operations to better compete against Anheuser-Busch InBev. The company is also tasked with brewing brands of beer and lager that are owned by Pabst Brewing Company.

Roles and Responsibilities:
- Performing user administration (SU01, SU10) like creating, changing, maintaining & deletion of user accounts and assigning roles to users and mass user creation
- Adding Transaction codes to Single roles as well as changing the existing roles
- Creation of Single roles, Composite Roles, Derived roles as per business requirement and adding authorization object manually and maintaining org values in derived roles
- Suggesting appropriate roles based upon the SU53 screen shot for solving missing authorizations in production system as per the Business process
- Worked on authorizations (Standard, Maintaining, Changed & Manually)
- Authorization checks using transaction SU24 and maintained check indicators for t-codes
- Resolving authorization issues, logon failures, and Password reset

Service Market Place:
- Creation of S-id and providing authorization/Installations
- Creation of Developer and Access Key for users
- R/3 connection open and maintaining login credentials for SAP in Service Market place

Central User Administration:
- User Administration in Central System
- Disconnecting & Connecting Child System to Parent system

JAVA Systems:

- Creation of users in BOBJ Systems and assigning Groups to users
- Lock/Unlock, password reset in JAVA Systems
- Creation of users and assigning roles in SRM-MDM System by using CONSOLE Tool

HANA Security:

- Creation of Users, Active or De-Active, Password reset, Validity extension in HANA DB
- Granting Privileges directly to Users in HANA Database

SAP GRC 10.1 Skills:

- Worked on Segregation of Duties (SoD) conflicts using GRC Access Risk Analysis and reporting them to management
- Submitting GRC access request in Access Request Management based on access request form.