**Summary:**

Overall 16 Years of total experience and with 7 years of relevant solid technical and Functional experience in Workday involved in full implementation life cycle, Business Process flows, Reporting, Integrations, Customization, Configurations, Testing, Upgrade and Maintenance of Workday and PeopleSoft HCM modules such as Core HCM, Benefits, Compensation, Advanced Compensation, Payroll, Time tracking, Recruiting, Learning Management System(LMS), Talent and performance, Workday Security.

* Very good exposure in Implementation, Support, Maintenance and Upgrade projects for IT, Business, Banking, Healthcare & Transportation industries.
* Involved in Design, Development, Testing, and Application Support & Maintenance of Workday HCM & PeopleSoft HCM Applications including Core HCM, Benefits, Payroll and Recruitment modules.
* Extensive experience in design & development of both Inbound/Outbound Integrations using tools such as EIB’s, Document Transformation and Workday Studio.
* Hands on experience in inbound/outbound Integrations using Core Connectors/Templates.
* Expertise in Configuring, Enhancing Business Processes in Core HCM, Absence, Benefits, Compensation, Hire/Onboarding, Recruiting, Talent and Performance.
* Configured different steps like Approval, Action, To Do’s with multiple Conditions, Custom Notifications, Help Text. Make sure all the steps follow Routing Restrictions given by Business Team as part of the requirement for a successful Business process.
* Expertise in Configuring, Enhancing Business Processes in Absence, Benefits, Compensation, Hire/Onboarding, Recruiting, Talent and Performance.
* Experience on Report Writer & Calculated fields, BIRT (Business Intelligence) reports and developed various Custom Reports and calculated fields to use them in various Integrations.
* Strong experience Data conversion and Data Migrations.
* Experience Workday Web Services, XML & XSLT.
* Experience on Benefit Connectors, Payroll PICOF & PECI Integrations.
* Experience on deployment of Workday Objects, custom reports, calculated fields and Integrations from Implementation tenants to Sandbox and Production.
* Experience on configurations of Core HCM, Organization Types, Staffing Model, Compensation, Business Processes, Workday Benefits, Payroll & PeopleSoft Core HR, Base Benefits, North American Payroll and Worker Transactions in Workday.
* Experience on Workday Security, Domain Security Policy & Business Process Security policies and created Integration System Users and Integration Security Groups for various Integrations.
* Experience with Agile methodology and JIRA.
* Have strong communication, analytical and problem-solving skills, well organized and able to work individual or in a group.

**TECHNICAL EXPERTISE**

**Workday:** EIB, Core Connector, Document Transformation, Workday Studio, BIRT, XML, XSLT, Web Services

**Workday Functional**: Core HCM, Compensation, Benefits, Payroll and Recruitment,

 Revenue Management, Customer management and Supply chain management.

**ERP Applications:** PeopleSoft HCM 8.9, 9.0 9.1 & 9.2/ 8.4x & 8.5x, FSCM 8.9, 9.0 9.1 & 9.2/8.4x and 8.5X

**HCM Modules:** Workforce Administration modules, Core- HR, Employee Self Service (ESS), Manager Self Service(MSS), Base Benefits, Time and Labor, Talent Acquisition Manager, Payroll, Pension Administration, Benefits and **ELM**.

**FSCM:** Deal Management,Account Payables, Account Receivables, Grants, Billing, General Ledger, Travel and Expenses, Procurement, eSettlements, Inventory and Asset Management.

**People Tools:** Application Designer, People Code, Application Engine, Component Interface, File Layouts, Process Scheduler, Change Assistant, Data Mover, PS Security, DMS scripts, Integration broker, Application messaging, Approval Workflow Engine, Application Packages and EDI manger.

**Reporting Tools:** SQR, PS Query, Tree Manager and BI Publisher.

**Development tools:** People tools 8.48, 8.49, 8.50, 8.51, 8.52, 8.53,8.54 and 8.55

**Database:** SQL Server, Oracle, Sybase

**Operating System:** Windows, UNIX

**Software:** Microsoft Office Tools, HP Quality Center, Quest Stat

**Education Details:**

Bachelors in Electronics and Communication Engg.

Degree Completed on 2006

Sree Venkateshwara University, Tirupati, Andhra Pradesh

# Representative Project Experience:

# Client Name : CDW

# Project: Workday Implementation

# Role: PeopleSoft/Workday HCM Consultant

# Duration: Feb 2023 – Till Date

# Environment: PeopleSoft HCM 9.2, People Tools 8.58, My SQL server, Workday HCM, Core HR, Payroll, Compensation, Recruiting, Time Tracking & Absence, Abs EIB, Workday Studio, Transformation using XSLT, Workday Report Writing.

**Responsibilities:**

* Provided project management support and technical consulting to all Human Resource Business Partners in evaluating HR’s use of technology and in developing, implementing, and administering solutions designed to automate, improve, or streamline business processes.
* Worked on Supports, configures, and maintains Workday HCM system and programs in the areas of core Human Capital Management, Recruiting, Talent Management, Learning, Payroll, Time Tracking.
* Developed data analytics and generates a variety of complex reports for purposes of benchmarking and monitoring HR related metrics and in response to requests for information from internal and external sources.
* Worked on regular audit checks on HCM role security, field audit, and other HR data use confidentiality to ensure data integrity and compliance.
* Worked on design, Development and Unit Testing of various inbound/outbound Integrations using EIB, Core Connectors, and Document Transformation & Workday Studio.
* Created multiple custom reports and calculated fields used in the Integrations.
* Conducted thorough analysis and planning to determine the requirements and scope of integrating Workday with Okta, ensuring alignment with business objectives and security standards.
* Worked on Workers details send to Okta for single sign on.
* Optimized the performance of the integrated Workday and Okta systems by identifying and addressing bottlenecks, ensuring optimal performance and user experience.
* Created comprehensive documentation of the Workday to Okta integration, including architecture, design, and implementation details, and shared knowledge with team members.
* Worked on HCMDGW workbook for Employee Data conversion from PeopleSoft to Workday.
* Worked on Payroll data conversion from PeopleSoft to Workday.
* Worked on Department, Location and Cost centers conversion.
* Worked on Core HCM data configuration setup from PeopleSoft to Workday.
* Worked on Absence management data conversion from PeopleSoft to Workday.
* Worked on Active Workers and Terminated Workers data conversion.
* Worked on Paycom integration.
* Worked on Time off request data from Workday to Certenia.
* Worked on Bullhorn integration to load new hires to Workday.
* Scheduled Nightly recurring Jobs (Load Employee data, Load Contingent data, Update Supervisor Program etc.) using Process Scheduler in Dev/QC/UAT environments whenever environment is refreshed
* Proficient in using JIRA, SharePoint, Star Team for Change management & Version Control Tools
* Good experience in End-to-End Testing and Integration Testing process/files interacting with PeopleSoft and feeds from PeopleSoft to different Vendors like Discovery, LMS, Concur etc.
* Good experience is performing Smoke Testing, Functional Testing, Integration Testing, Database Testing, Support for UAT & Production Issues
* Responsible for conducting Defect Triage meetings including BAs/Developers/Users for Defect prioritization and resolution.

# Client Name : Lendmark Financials

# Project: Workday Enhancements and Support

# Role: Workday HCM Consultant

# Duration: Nov 2022 – Feb 2023

# Environment: Workday HCM, Core HR, Payroll, Compensation, Advanced Compensation, Time Tracking & Absence, Abs EIB, Workday Studio, Transformation using XSLT, Workday Report Writing.

* Worked with customer contacts/business owners gathering business requirements and performing Integration fit gap analysis.
* Involved in preparation of Integration Requirements and Design by validating and reviewing Legacy system’s current Integrations and programs.
* Worked on design, Development and Unit Testing of various inbound/outbound Integrations using EIB, Core Connectors, and Document Transformation & Workday Studio.
* Created comprehensive documentation of the Workday to Okta integration, including architecture, design, and implementation details, and shared knowledge with team members.
* Created multiple custom reports and calculated fields used in the Integrations.
* Provided support and resolved various defects rose on End to End and parallel tenant.
* Hands-on experience with Workday APIs (REST and SOAP).
* Experience with Workday security model, business processes, and reporting.
* Experience with Workday reporting and development of new custom reports.
* Experience with Workday Prism.
* Designed and implemented the architecture for the Workday to Okta integration, including user management, single sign-on, and automated provisioning, ensuring scalability, reliability, and security
* Worked on Workday to Okta Integration and sent the Workers data.
* Worked on DocuSign integration for Onboarding and Compensation request letter.
* Customized the Business Process for Change Job, On-boarding and Hire BP’s.
* Worked on custom notifications for Change Job Business Process.
* Worked on Auto Allowances of Compensation.
* Worked on set up of Performance Template configurations.
* Experience working with 3rd party vendors and system integrators.
* Worked on configuration and maintenance of Workday Security matrix and Security groups.
* Worked on deployment of Change requests and Service requests.
Deployment of Change request, Service Requests.
* Worked on Implementation and review enhancements/efficiencies in Workday applications for the Security module in accordance with the business demands and compliance, as well as new WD releases.
* Worked on Integration System User (ISG & ISU).

# Client Name : BILH – Beth Israel Lahey Health

# Project: Implementation and Support

# Role: PeopleSoft/Workday Techno Functional Consultant

# Duration: Feb 2022 – Nov 2022

**Environment:** PeopleSoft HCM 9.1, People Tools 8.51, SQL developer, Workday HCM, Core HR, Payroll, Compensation**,** Time Tracking & Absence, Abs EIB, Workday Studio, Transformation using XSLT, Workday Report Writing.

* Worked on HCMDGW workbook for Employee Data conversion from PeopleSoft to Workday.
* Worked on Payroll data conversion from PeopleSoft to Workday.
* Worked on Department, Location and Cost centers conversion.
* Worked on Core HCM data configuration setup from PeopleSoft to Workday.
* Worked on Absence management data conversion from PeopleSoft to Workday.
* Worked on Active Workers and Terminated Workers data conversion.
* Continuously monitored and evaluated the integrated Workday and Okta systems, identifying opportunities for improvement and implementing enhancements as needed.
* Worked with customer contacts/business owners gathering business requirements and performing Integration fit gap analysis.
* Involved in preparation of Integration Requirements and Design by validating and reviewing Legacy system’s current Integrations and programs.
* Developed custom integrations between Workday and Okta using APIs provided by both platforms, enabling automation of business processes and data sharing.
* Implemented additional security features provided by Okta, such as multi-factor authentication and adaptive authentication, to enhance the security of the Workday implementation.
* Worked on design, Development and Unit Testing of various inbound/outbound Integrations using EIB, Core Connectors, and Document Transformation & Workday Studio.
* Created multiple custom reports and calculated fields used in the Integrations.
* Functional Testing on Hire, Employee Personal Data, Transfer, Terminate workers , Performance Management, adding Development Items, Job Goals & Annual Performance Review for employees, Advance Compensation, Time and Labor
* Created Custom Reports (Worker Data/Contingent workers data/Employees Performance Reviews) to validate the data loaded to tenants
* Security Testing - Worker/Manager/HR Analyst/HR Administrator/Performance Administrator/Talent Administrator ability to view worklets or perform job specific roles
* Integrations Testing - Inbound EIBs - Loaded Certifications, Professional Affiliations, Education, Travel, Job Goals, Work Experience & Languages for all workers using EIBs
* Integration Testing - Outbound Integrations - Output files from Workday to different vendors like Discovery, AON Hewitt, Vanguard, Prudential - Validated File Layout, Record count, Data validation in output file
* Defect Management Smartsheet Central tool, Involved in Daily Defect Triage calls with Business users/Project Team & Implementation Partners
* Provided Demo sessions on Performance Management, Advance compensation to Business Users to get hands on experience on Workday application.
* Provided UAT support for Business Users to provide clarifications for the issues/defects raised during UAT
* Involved in Workday Implementation Partners DA Reviews (Delivery Assurance) for Talent - Performance Management module.
* Good experience in End-to-End Testing and Integration Testing process/files interacting with PeopleSoft and feeds from PeopleSoft to different Vendors like Discovery, LMS, Concur etc.

# Client Name : Global Foundries

# Project: Implementation and Support

# Role: Workday Integration Consultant

# Duration: May 2021 – Jan 2022

# Environment: Core HR, Payroll, Compensation, Recruiting, Time Tracking & Absence, Abs EIB, Workday Studio, Transformation using XSLT, Workday Report Writing.

* Worked with customer contacts/business owners gathering business requirements and performing Integration fit gap analysis.
* Involved in preparation of Integration Requirements and Design by validating and reviewing Legacy system’s current Integrations and programs.
* Worked on design, Development and Unit Testing of various inbound/outbound Integrations using EIB, Core Connectors, and Document Transformation & Workday Studio.
* Created multiple custom reports and calculated fields used in the Integrations.
* Provided support and resolved various defects rose on End to End and parallel tenant.
* Worked on Employee demographic data integration.
* Worked on multiple integrations between Workday and Taleo systems.
* Worked on Employee payroll integration between Workday and Ramco systems.
* Worked on defects of Payroll integration between Workday and ADP payroll.
* Worked on Integration Security.
* Worked on custom integrations between Workday and Okta using APIs provided by both platforms, enabling automation of business processes and data sharing.
* Worked on Global Payroll interfaces for Singapore, China and India.
* Worked on configuration and maintenance of Workday Security matrix and Security groups.
* Worked on deployment of Change requests and Service requests.
Deployment of Change request, Service Requests.
* Worked on Implementation and review enhancements/efficiencies in Workday applications for the Security module in accordance with the business demands and compliance, as well as new WD releases.
* Worked on Integration System User (ISG & ISU).

# Client Name : CompuCom

# Project: Implementation and Support

# Role: Workday Integration Consultant

# Duration: Aug 2020 – May 2021

# Environment: Core HR, Payroll, Compensation, Recruiting, Time Tracking & Absence, Abs EIB, Workday Studio, Transformation using XSLT, Workday Report Writing.

* Worked with customer contacts/business owners gathering business requirements and performing Integration fit gap analysis.
* Created Custom Talent & Performance management Dashboards for internal team based on their management hierarchy to compare their Merit and performance Analytics
* Worked on Talent and Performance Management for goal and performance reviews, Talent Pool, Succession Plans.
* Customized goal template. Created multiple talent review templates.
* Created employee eligibility rules for talent review, create succession plans for position.
* Configure business process for Goal setting, performance assessment, Assess talent and Talent profile review, Succession planning.
* Designed and aided in the testing of Business Processes, Configurations, Reports and Integrations as part of conversion from the existing Peoplesoft Solution.
* Helped the client to prepare for and assess the impacts of Workday upgrades.
* Triaged and resolved Production Issues from the 1st Phase of the project, and designed working fixes.
* Communicated with third-party vendors for Benefits, Payroll and Compensation Integrations.
* Created custom reports like Advanced, Composite reports as part of functional calculations and providing subject matter understanding to the client.
* Maintenance and creation of Supervisory Organizations, Locations, Cost Centers, Job Profiles, Job families & their hierarchies.
* Configuration of constrained and unconstrained security groups using Role-based, User-based and Job-based Security Groups, in addition to Integration-Based Security Groups.
* Hands-on testing experience of both Inbound and Outbound Integrations made using Core-connector, Studio, EIB and Report-writer.
* Building Custom Integration (EIB), Custom report, and Calculated Fields and testing XSLT language based on customer specified output format.
* Worked with Payroll team to process mass loads (EIB’s) into system when large amounts of data are not able to enter timely or efficiently by keying.

# Client Name : Albany Medical Center

# Project: Implementation and Support

# Role: Workday HCM Consultant

# Duration: May 2019 – Jul 2020

# Environment: Core HR, Payroll, Compensation, Benefits, Absence Management, EIB, Workday Studio, Transformation using XSLT, Workday Report Writing.

* Involved in preparation of Integration Requirements and Design by validating and reviewing Legacy system’s current Integrations and programs.
* Worked on design, Development and Unit Testing of various inbound/outbound Integrations using EIB, Core Connectors, and Document Transformation & Workday Studio.
* Created/Modified various BIRT Report as per the Client Requirements.
* Created multiple custom reports and calculated fields used in the Integrations.
* Provided support and resolved various defects rose on End to End Test Phase.
* Involved in deployment of various Custom Reports, calculated fields, Integrations from Implementation to Sandbox & Production tenants using Object Transporter.
* Provided support to internal teams resolving technical issues. Assist others in development.
* Served as a technical point-of-contact and subject matter expert ensuring operational effectiveness, data integrity, testing of system changes, and analyzing business process flows for system effectiveness.
* Perform functional testing of the system as modifications are made before introduction to the production environment.
* Active role in fostering a culture of continuous improvement that delivers scalable and repeatable business processes to support the business.
* Proven Project management or Project Leading experience on Workday HCM system implementations, improvements, and ongoing support.
* Partner with multiple business units to provide project leadership, application and function-specific subject matter expertise, and technical insight and impact assessments as they relate to current and future operations.
* Will have ownership for defining technology-related issues, act as a key point of contact for ongoing initiatives, and to provide seamless service to the business community.
* Document business requirements for enhancement/change requests
* Provide end-user troubleshooting, issue remediation, technology request assistance and escalation management. Monitors reoccurring issues, system/data or process gaps and proactively identify potential sources of increased efficiency and enhancements.
* Demonstrate proactive personal commitment and group leadership to the adoption of new processes and working practices.
* Consults with users in diagnosing and resolving problems; performs root cause analysis, identifies, and executes solutions and escalates issues when necessary.
* Maintain data integrity of the HR system by regularly analyzing data, audit controls and producing reports.
* Understands and uses qualitative/quantitative measurement and data collection design principles to deliver accurate and concise data analysis.

# Client: Belk

# Project: Implementation

# Role: Workday Consultant

# Duration: Jan 2018 – Apr 2019

# Environment: Core HR, Payroll, Compensation, Benefits, Absence Management, EIB, Workday Studio, Transformation using XSLT, Workday Report Writing.

* Worked with customer contacts/business owners gathering business requirements and performing Integration fit gap analysis.
* Involved in preparation of Integration Requirements and Design by validating and reviewing Legacy system’s current Integrations and programs.
* Worked on OC Tanner report and Integration to pull the Work Anniversaries of Employees.
* Worked on design, Development and Unit Testing of various inbound/outbound Integrations using EIB, Core Connectors, and Document Transformation & Workday Studio.
* Created multiple custom reports and calculated fields used in the Integrations.
* Provided support and resolved various defects rose on End-to-End Test Phase.
* Provided support to internal teams resolving on technical issues. Assist others in development.
* Reporting test status on a weekly basis - publish reports on Defect Management, Test Progress and Test Metrics.
* Deployed workday objects using Solutions from implementation to UAT, production tenants by following the change management process.
* Configured and tested Workday Compensation including Packages, Salary & Hourly Plans, Bonus, merit plan and Commission Plans
* Worked on creating Workday Reporting writing for the compensation module like Budget Allocation, Bonus Allocation, Stock Allocation and complete compensation planning list reports.
* Tested the Integrations on all the Workday tenant prototypes HRB2, HRB3, HRB4 and HRB5 tenants. Performed System Integration testing of the all-in scope inbound and outbound 120+ integrations
* Worked on module wise Performance testing of multiple modules in workday HR, created central desktop tickets to resolve the performance issues related to Login into workday using AD authentication
* Worked on troubleshooting Security related to Time tracking and payroll module issues related to Payroll Inputs before Payroll Run Calculation, Net Pay Validation, Arrear tracking and recouping & Deduction priorities.
* Working on Production support of Workday HCM, which includes Core HR, Time Tracking, Absence Management, and Payroll Modules related to User access to Workday system

# Client: Toyota North America

# Project: Implementation and Support

# Role: Workday Consultant

# Duration: Mar 2017 – Jan 2018

# Environment: Core HR, Payroll, Compensation, Benefits, Absence Management, EIB, Workday Studio, Transformation using XSLT, Workday Report Writing.

* Involved in Development, Enhancements, Break-fixes for multiple complex integrations.
* Performed Fit/Gap analysis in the system and interacted with Business Analysts to figure out the Process flow in HR various Business processes.
* Created Custom reports using Workday Report Writer.
* EIB's - outbound and inbound with custom transformation using XML, XSLT and XPath.
* Configured Workday Compensation Packages including salary, bonus, allowance, commission, and merit plans for multiple countries including merit and bonus plan processing.
* Responsible for leading Business System Analysis for Global Workday Compensation, Benefits, Stock, Bonus, Merit, Core HR modules.
* Created XSLT and Document Transformation Scripts to Transforms the XML Data.
* Created XSLT scripts for Integrations to transform XML data.
* Prepare QA effort estimates, System Test Plan/Test Strategy based on Functional Design documents
* Prepare Test scenarios & Test Cases for Workday HCM Modules- Core HR, Job Changes Benefits, Time and Labor, Talent - Performance Management Advance Compensation
* Gathered Requirements for configuring Business Process – Create Positions, Hiring, Onboarding, Job Changes like Promotions, Transfers, Terminations
* Configured CORE HCM Business Process for Create Positions, Hiring, Onboarding, Promotions, Transfers, Terminations
* Validated Business process for Hire, Onboarding, Benefits, Transfer, Terminations, Talent-Performance Management/Reviews & email notifications
* Functional Testing on Core HCM, Hire, Employee Personal Data, Transfer, terminate workers, Performance Management, adding Development Items, Job Goals & Annual Performance Review for employees, Advance Compensation, Time and Labor
* Workday 31 Regression Test Planning/Test Case Preparation/Test Execution & Defect Reporting using JIRA, Workday 31 – Integration Regression testing using KAINOS automation tool
* Created Custom Reports (Worker Data/Contingent workers data/Employees Performance Reviews) to validate the data loaded to tenants
* Tested Time Tracking for Nonexempt and Hourly Active workers and on leave workers and Terminated workers are included for one day when effective date is within last day and entered prior to integration runtime, when entered within last day and Effective prior to integration runtime.

# Client Name: Citi

# Location: Hyderabad, India & Tampa

# Project: APS- Allocations Processing System

# Role: Senior PeopleSoft Developer

# Duration: Feb 2016 – Feb 2017

# Environment: PeopleSoft HCM (Version 9.2), People tools 8.54 & Oracle, Core HR, Benefits, Pension Administration, ESS, MSS

**Responsibilities:**

* Responsible for all tasks involved in the ongoing operation of the HRMS, Payroll, and Base Benefit systems
* Developed interface programs from PeopleSoft system to third party vendors such as employee medical options, dependent information, payroll deductions, and coverage status.
* Performed data conversions, report writing, report customization, panel customizations and People Code programming.
* Analyzing the requirements, designing and field mapping with PeopleSoft data. Documenting the requirements and controlling the releases and versions.
* Identifying the business process flow and document, provide the solutions. Writing high level functional design documents.
* Creating a streamlined process for HR for updating the personal information of employees by designing a one stop change control area.
* Responsible for maintenance and configuration of PeopleSoft’s Integration Broker between PeopleSoft and third-party applications.
* Responding to trouble tickets and production issues that were reported through Remedy ESS system.
* Co-coordinating with business users for final functional requirement documents sign off.
* Customization and Creation of People Code to achieve required functionality
* Adding People Code as per the requirement, on different events to implement the Business rules and validations
* Involved in the Performance and Tuning of SQR’s.
* Developing test plans Technical documents for the customizations done.
* Creating the dms scripts required for migration.
* Design, Development of Created and customized PeopleSoft Applications with respect to the requirements, technical specification.
* Integrating Functional knowledge of the client’s Business with Technical requirements

# Client Name: TCG – The Carlyle Group

# Company: Wipro Ltd

**Location:** Hyderabad, India

**Project:** Upgrade, Enhancements & Support Project

# Role: Sr Developer

# Duration: Sep 2015 – Jan 2016

# Environment : PeopleSoft HCM (Version 9.0 & Version 9.2), People Tools 8.53/8.54

**Responsibilities:**

* Understanding the current client PeopleSoft system and technical requirements of the project.
* Prepared requirements document, functional / technical document and test plan / use case document.
* Participated in development / enhancement related work to PeopleSoft upgrade in coordination with the Wipro team members both onsite and offshore.
* Coordination with offshore team members and involve in daily teleconferences for any technical clarifications and follow up on the progress of the work to make sure the project is running on schedule.
* Responsible for estimating Upgrade activities timelines.
* Upgrading Current PeopleSoft HCM application to latest version HCM 9.2
* Coordination with offshore team members and involve in daily teleconferences for any technical clarifications and follow up on the progress of the work to make sure the project is running on schedule.
* Worked on Data Conversions form 9.1 system to 9.2 system
* Providing Production and Non- Production support after Project Go-Live
* Maintenance of application in terms of enhancement and security.
* Assist in object migration and component migration from one environment to another
* Communicate and Coordination with stake holders and teams for issue resolution
* Manage the teams with their agreed deliverable on time
* Provide management reporting in regular intervals.
* Designing custom solutions for business problems
* Responsible for preparing weekly status reports. He will attend all the weekly local governance meetings (which includes architectural review, functional / technical spec review, implementation plan review and code review) pertaining to the project.
* PeopleSoft Security Redesign: Involved to re-design the PeopleSoft Security.
* Create all new Roles and Permission and redefine the access for the users.
* Developed series of application engine programs and File layouts.
* Used PHIRE for migration of PeopleSoft objects between environments.
* Worked on Work Center configurations.

**Client Name:** FedEx

**Company:** WIPRO Ltd

**Location:** Hyderabad, India

**Project Name:** PeopleSoft 9.0 /People Tools 8.51 Enhancement & Support Project

**Role:** Technical Lead

**Duration:** Mar 2014 – Aug 2015

**Environment:** PeopleSoft FSCM 9.0, People tools 8.51, Oracle.

PeopleSoft Financial/Supply Chain modules, e-Procurement, e-Suppliers, Purchase Orders, Inventory, Asset Management, Travel Expenses, Account Payables, e-Settlements & General Ledger.

**Responsibilities:**

* Developed SQR programs for Asset information.
* Worked on customizations of e-Procurement module.
* Worked on Application Packages to customize people code for Approval Workflow.
* Redesigned the security roles and permissions.
* Developed Approval Workflow frame work for Travel and Expenses module.
* Extensively worked on EDI Manager to load Journals and Purchase Order data.
* Worked on WWGL Project.
* Worked on enhancements of Inventory module.
* Worked on Purchase Order customizations.
* Worked on eSettlements customizations.
* Developed of new reports using SQR reports for AM module.
* Customization of existing SQRs for new 8.51 instances.
* Developed and tested user exit Rules by Creating People Code and SQL steps in App Engine programming.
* Involved in Resolving day-to-day production tickets in FSCM System.
* Implemented and maintained 24/7 availability of production software systems (application, batch, web, and file servers).
* Worked on configuration of Single sign-on issues.

**Client Name:** Scope International

# Company: CapGemini Ltd

**Location:** Chennai, India

**Project:** Development and Support for PeopleSoft HCM 9.0

**Role:** PeopleSoft Developer

**Duration:** Aug 2012 – Mar 2014

**Environment:** PeopleSoft HCM 9.2/9.1People Tools 8.54/8.53, Application Engine, Integration Broker, Component Interface, Application Messaging, People Code, SQR, COBOL, SQL, PS/Query, Crystal Reports, SQL\*Plus, Oracle 10g, UNIX, STAT, Windows 2005 & MS Raid.

**Responsibilities:**

* Fixed Performance tuning of existing Custom and Delivered Processes and Enhancements.
* Involved in meetings with users to understand the business requirements and documented technical Specifications for developer team.
* Involved in integration of PeopleSoft Components as Web Services to third Party Applications.
* Scheduling and Re-ordering on Online Batch Jobs for efficient performance.
* Trouble shooting of various issues relating to configuration of IB - nodes being not matched, modified the subscription People Code to meet the requirements.
* Designed technical specification for customization in Recruiting, Candidate-Gateway (e-Recruit), and Talent Acquisition Manager for employees to submit resumes and attachments online.
* Extensively worked on Modifying and Creating App Packages.
* Worked on security like Recruiting roles, Recruiting row level permission list.
* Worked on Mass upload programs.
* Created a customized Workflow, which transfers a Hiring Document from one manager to another, based on route control profiles.
* Modified the given Workflows in eProfile for name change and marital status change.
* Involved in setting up the Workflow rules, roles and routings for the various Workflow E-Mail notifications such as over time requests, reporting change, Benefits enrollment notification, marital status change notification.
* Used Integration tool, Integration Broker to publish the Employee information from PS HRMS to other Applications.
* Developed several reports to audit the weekly Payroll Process such as future dated tax balance rows, pay line status count, payroll summary (comparing pay lines and T&L) Developed and tested user exit Rules by Creating People Code and SQL steps in App Engine programming.
* Used STAT for migration of PeopleSoft objects between environments.
* Worked on Application Workflow Engine to setup approval of Hiring Process
* Worked on ePerformance module customizations.
* Worked on Setup of Benefit configurations.
* Worked on Leave Management System.
* Worked on Mapping and Data conversion of Payroll data to Hewitt & ADP systems.

**Client Name:** Amex, Phoenix

# Company: Syntel Ltd

**Location:** Mumbai, India

**Project:** Development and support in PeopleSoft HCM 9.1

**Role:** PeopleSoft Developer

**Duration:** Jan 2012 – Aug 2012

**Environment:** PeopleSoft HCM 9.1(Core HR, Workforce Administration, Base Benefits, Benefits Administration), People Tools 8.53, People code, Component Interface, STAT, SQR, Application Engine and Oracle 10g

**Responsibilities:**

* Created Application Package for error messages that will be imported while save/submit of the timesheet. Also vigorously tested these messages to make sure the user cannot save anything invalid and also the error messages are triggered as per the requirement.
* Supported reports and Benefits, HR, Payroll interfaces for Third Party systems.
* Designed & developed various inbound & outbound interfaces using SQR's & Application Engine in Benefits.
* Created Workflow approvals for employee address change, locations change.
* Involved in configuring and partitioning of the queues in Integration Broker.
* Troubleshoot various issues relating to configuration of IB - nodes being not matched, modified the subscription people code to meet the requirement.
* Used Work Flow & people code to send automated emails to the specified persons with the summary of data after submitting the Self Service forms.
* Developed Mass change interfaces for A-code, Termination process, Misc. Mass change process.
* Developed Mass change interface for National ID changes.
* Developed SQR report for EMS Next gen feed.
* Worked on LMS Out bound interface.
* Developed components, pages, and records and wrote extensive People Code programs.
* Created several technical design document and unit test plans.
* Designed & developed complex SQR reports as per user requirements.
* Worked on interfaces to load delta transactions of Employee details.
* Assisted in ensuring project is audit compliant per Syntel.
* Played Teal lead role to led the PeopleSoft Development role.
* Used STAT for migration of PeopleSoft objects between environments.

**Client Name:** State Street, Boston

# Company: Syntel Ltd

**Location:** Mumbai, India

**Project:** Development and Production support for PeopleSoft HCM v9.0/ELM 9.0

**Role:** PeopleSoft Analyst

**Duration:** Mar 2010 – Dec 2011

**Environment:** PeopleSoft HCM v9.0 (Core HR and ELM), People Tools 8.49, People Code, SQR, Process scheduler, Tree Manger, Application Engine, Unix Scripts, Security, Query Manager and UNIX AIX.

**Responsibilities:**

* Review of Technical specifications.
* Identified required PeopleSoft tables and prepared mapping documents for data conversions from legacy to PeopleSoft.
* Used the Application Engine for writing the Component Interfaces in Payroll and Base HR modules for reapplying the business logic associated with PeopleSoft delivered components using the existing PeopleSoft Component APIs.
* Worked on various conversion interfaces from legacy systems to PeopleSoft HRMS.
* Prepare Technical design documentation for extensively used issue tracking application to add workflow enhancements.
* Built new Component Interfaces and customized existing Component Interfaces as necessary for
* Integrations to HRMS modules. Debugged and resolved errors and/or bugs in customizations and setups.
* Debugged and resolved severe deadlocking issues caused by customizations and the imported data. Completed customizations that were not finished to insure seamless flow of data, and resolve data integrity issues.
* Worked with Prompt tables, Variable prompt tables with multiple keys and familiar with Table set sharing techniques for HRMS database.
* Setup Departmental security by creating Dept security tree to Grant/Restrict the user access.
* Customized the PeopleSoft delivered reports according to the client requirement. Separate tables maintained with in PeopleSoft database to available history of the employees, which is used in report generation.
* Single handedly created & tested critical reports such as course taken\not taken Admin and Manager in ELM system using SQR. These reports are used by high level management to track % completion of learning course.
* Worked on high priority remedies & delivered it on time.
* Developed components, pages, and records and wrote extensive PeopleCode programs.
* Created several technical design document and unit test plans.
* Designed & developed complex SQR reports as per user requirements.
* Fixed Performance issues.

**Client Name:** CBRE, California

# Company: Varsun eTechnologies

**Location:** Hyderabad, India

**Project:** My Transactional Account System of CBRE

**Role:** PeopleSoft Developer

**Duration:** Apr 2008 – Mar 2010

**Environment:** PeopleSoft CRM\FSCM 9.0(Account Payables, Deal Management, Account Receivables), People Tools 8.49, SQR, Crystal Reports, People Code, Process Scheduler, Text Pad, Oracle 9i and Windows NT.

**Responsibilities:**

* Wrote PS Queries to extract Panel/Menu information from the PeopleSoft system tables and updated the values to implement global changes for the existing objects.
* Extracted all date-related fields through system tables and update display flags globally, as per new standards.
* Created fields, records, pages and components.
* Designed scripts, which would help troubleshoot production support issues.
* Worked on customer, vendor and producer components and interfaces in application designer.
* Created application packages for setup and mass approval component.
* Created& tested application engine program for calculate amounts based on deal types.
* Used Integration broker & developed PeopleCode for publishing and subscription of messages.
* Created Templates for different mails setup.
* Developed search criteria for VENDORS and CUSTOMERS components.
* Customized workflow to send mails when deal status, contingencies, commission overrides are submitted, approve and deny.
* Designed and developed data conversion programs to facilitate the transfer of data from legacy system to PeopleSoft system using application engine and file layout.
* Created component interface for custom mass approval component.
* Worked on field-level calculations to support client-specific business rules.
* Created several run control pages where user can input the parameters to run a report.
* Wrote numerous DMS scripts for the PRODUCER& CUSTOMER data.
* Worked on Data conversion and setup of MTA from third-party systems.

**Client Name:** CBRE, California

**Company:** Varsun eTechnologies

**Location:** Hyderabad, India

**Project:** Report Wizard

**Role:** PeopleSoft Technical Developer

**Duration:** Feb 2007 – Mar 2008

**Environment:** PeopleSoft HCM 8.9,People Tools 8.45, SQR, Crystal Reports, People Code, Oracle 9i and Windows NT.

**Responsibilities:**

* Created fields, records, pages and components for Report Wizard.
* Set up new users, permission lists and roles.
* Designed scripts, which would help troubleshoot production support issues.
* Made customizations to the tool based on requirement s of different user groups
* Worked on Application packages and People Code.
* Worked on Tuning the Queries for the datasets
* Involved in System and Unit Testing.
* Involved in deployment.
* Involved in PeopleSoft Admin activities to start/stop of PeopleSoft application server and configuration of servers.
* Worked in production support.