**Mahesh Gurrala**

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**Workday Techno Functional Consultant**

**Professional Summary:**

* Over 9+ years of IT experience in software design, development and implementation and support

on Workday and PeopleSoft Financials.

* Expertise in full life cycle of Workday Modules **HCM and Finance,** **Accounting and Finance, Reporting and Analytics, Revenue Management, Financial Accounting, FDM, Procurement, Inventory, Projects and Grants Management.**
* **Conversion -**Experience in Data Conversions between Workday and legacy systems using iloads and EIB.
* **Reporting -** Experienced in developing **Advanced, Matrix, Composite & BIRT Reports**.
* Experience in Creating **Calculated Fields**.
* **Integrations** - Extensively worked on inbound and out bound **EIB Integrations , Core Connector and Workday Studio.**
* Skilled in assigning Security roles and groups to the required level of confidentially.
* Experience in **Workday Financials (Foundational Data Modelling, Financial Accounting, Supplier, Supplier Accounts, Contracts, Procurement, Business assets, Revenue Management, Banking Settlement, Business Process Framework, Security Matrix)**
* Have good working knowledge of **Software Development Life Cycle** (**VSTS, AZURE DevOps**), RUP Methodology, Agile Methodology, and Rapid Application Development Methodology.
* Expertise in developing Test Strategies, Test Scripts, Test Cases, Test Plans, Test requirements and Testing standards.
* Excellent Analytical, Organizational, Interpersonal and Communication Skills. Can handle competing and changing priorities, multi-tasking, make quick decisions and always willingness to learn new applications.

### Certification

* Workday Pro Financial Reporting

### Technical Skills

* Workday Financials w Workday Security w Workday Report Writer
* Workday Prism w FDM w Workday Studio

### Databases

w Oracle 12c/11g/10g/ 9i w MS SQL Server w DB/2

### Education

* Master’s Degree - Melbourne Institute of Technology, Computer Networking
* Bachelor’s Degree - Jawaharlal Nehru Technological University, Computer Science and

Engineering

**Client: University of Southern California (USC)**  **July 2019 – Present**

**Title : Workday Techno Functional Consultant**

**Project Details:** The project is mainly the implementation of workday financials across various departments which involves Conversion of legacy data, building custom reports and integrations.

**Responsibilities:**

* Worked as senior Developer on the migration of Business Assets, Customer Accounts and Revenue Management, Banking and Grants Management functional areas within workday Financials.
* Involved in the meetings with business process owners, SME (subject matter experts), and Security Audit team for requirements gathering and verification stage.
* Understanding the process flow and defining the scope, analyzing the dependencies and creating a functional design, developed and maintained documentation.
* Perform fit-gap analysis with client and vendors in order to determine appropriate type of integrations required (Custom EIB, Core Connector, Packaged Integrations, Workday Studio, etc.).
* Developed many custom reports for the financial modules like Procure to pay, FDM, Accounts Payable, Accounts receivable, Business assets, endowments and Gifts, Financial Accounting, Non-sponsored AR and Banking and Settlements.
* Work with clients to help convert legacy data into Workday and assist clients in testing the Workday solution
* Built advanced reports for security audits.
* Involved in requirements gathering and solution design meeting with the business. Analyzed Workday new and existing reporting requirements as part of the implementation of Workday.
* Have developed Workday Reports (Simple, Advanced, Matrix, Composite, Search, Trending and Transposed), and creating Custom reports using different combinations of calculated fields and also developed dashboards (Manager, Reporting Portal, Report Administrator).
* Partnered with cross - functional teams in the development, testing and implementation of Workday reports and dashboards on **Workday Prism** Data Source.
* Responsible for development and management of Mass Update EIB’s
* Built interactive and selective data reports (pivots, charts, tabular) using concepts such as filters, column selectors, View Selectors, Dashboard prompts and extensively used repository and presentation variables.
* Experience in preparation and execution of test plans, technical and functional specifications and review of deliverables. Expertise in Responsible to drive all testing including parallel testing, system testing, and UAT.
* Developed many composite reports, BIRT layout reports, Custom Dash Boards and Trend reports.
* Worked on Data Conversion and mapping using EIB and iLoad for Assets, Conversion assets, Composite Assets, Customer Invoices, Bank Account Conversion Data from Kuali system into Workday.
* Worked on the Data Validations & Unit Testing of reports/dashboards in Workday,
* Involved in Daily Stand-up Meeting, Sprint planning, Sprint Kick-Off, Sprint review, grooming and sprint retrospective meetings - All this is a part of Agile methodology.
* Coordinate enterprise-wide metric definitions and usage.
* Performing root cause analysis and providing technical solutions for any Issues reported or Questions raised by Client Managers and Business analyst.
* Developed simple and secure integrations using Workday Enterprise Interface Builder (EIB).
* Worked with Workday Studio to fix integration related issues.
* Build own web services by defining custom reports as web service enabled and providing integration solutions.
* Responsible for Workday integrations end to end testing to support the Workday Release 2020R1 and 2020R2 Updates to ensure the stability by comparing between current version and next version of Workday tenants.
* Developed integrations using EIB's, Core connectors and Workday Studio's.
* Excellent **team player** with strong **analytical skills**, good **interpersonal**, **communicational skills** and **quick learner**.

**Environment**: Workday Prism, EIB, Core Connectors, Workday Business Process Framework, Workday Report Writer, Workday Studio, RESTFUL Web services.

**Client: HUMANA, KY**  **July 2018 – June 2019**

**Title : Workday Consultant**

**Project Details:** The project is mainly based on configuration of Workday Business Framework, Workday studio Environment and to customize reports in workday studio which helps in deploying workday integrations in the Workday implementation project and conversion of HCM data from PeopleSoft v9.2/ SAP to Workday.

**Responsibilities:**

* Worked on Data conversion activities which involves extraction of data from legacy systems and populating EIB and iLoad templates.
* Worked with end users to design, develop and document as-is and to-be models of reports and integrations requirements.
* Developed simple, Advanced, Matrix and Composite reports from functional specifications to match the Business
* Developed advanced reports to extract data from related business objects, using report specific calculated fields.
* Developed many Matrix, composite reports, BIRT layout reports, Custom Dash Boards and Trend reports.
* Developed several inbound and outbound integrations by using Workday delivered core connectors.
* Developed and modified EIB, Core Connector and Studio integrations to get data in and out of the system.
* Developed inbound integrations using EIB to load bulk legacy data into workday system.
* Developed outbound EIB integrations which use webservices and reports by enabling RaaS.
* Developed custom XSLT transformation to convert Workday XML to .csv format.
* Developed document transformation integration system which is used to validate the inbound data for Accounting Journal Connector.
* Developed outbound integration using core connector: Payment connector and also used Document Transform to convert output data to .csv.
* Created a Studio Inbound Integration from Maximo to upload business asset physical inventory results and to validate the records and generate an error file for user review (ad-hoc integration).
* Developed a studio inbound integration which reads multiple integration files from multiple third-party systems (containing asset location information like department, building etc.) to update the asset locations in workday.
* Involved in the meetings with business process owners, SME (subject matter experts), and Security Audit team for requirements gathering and verification stage.
* Perform fit-gap analysis with client and vendors in order to determine appropriate type of integrations required (Custom EIB, Core Connector, Packaged Integrations, Workday Studio, etc.).
* Worked on custom report writing: Advanced report, Filters, Sub filters, Columns, Prompts and Scheduling reports involving various supplies, customers and their transactions.
* Provided post production support for outbound EIBs to incorporate changes in business process and add / change data per business need.
* Experienced to work with Workday Report Writer and creating custom integrations with third party applications using Workday Cloud Connect and Enterprise Interface Builder (EIB).
* Created a studio outbound integration to generate multiple output files from a single report (RaaS as a webservice) containing information like purchase orders, invoices and credit memos to third party systems using splitter component.
* Created a studio inbound integration to load bulk payments initiated and approved in a third-party system into workday by using submit\_adhoc\_payment WWS. This integration also makes payments to be paid to the payee without the need of any approvals.
* Worked on web services like recurring journal template, ledger account summary, import accounting journal etc. based on the business requirements.
* Worked on advanced integrations with Workday studio and applied XSLT transformations to XML data.
* Assigning Organization Roles and User based Security Groups.
* Participated in all project test phases and testing activities including Test Estimates, System and Integration Testing, Performance/ Load and Stress Testing and User Acceptance Testing.

**Environment**: Workday Release 29/30/31, EIB, Core Connectors, Workday Business Process Framework, Workday Report Writer, Workday Studio, RESTFUL Web services.

## **GE / Latitude Financial Services, USA / AUSTRALIA October 2016- June 2018**

**Title: Workday Consultant**

**Project Implementation involving Conversion of Legacy Systems to Workday**

**Responsibilities:**

* Led the data extract project from PeopleSoft to Workday. This involved extracting data out of PeopleSoft initially to help configure all the required hierarchy organizational data required in Workday prior to extracting the employee transactional data.
* Assisted with the generation of Workday Advanced Custom Reports and Enterprise Integration Builder. EIB is a tool used in Workday to handle inbound files to Workday or outbound files from Workday to vendors or Web Services.
* Developed advanced reports using Billing data sources and on understanding the data behaviors using the data sources developed the reports.
* Workday implementation experience from requirement gathering to post deployment product support for payroll GL, procurement, expenses and Business assets.
* Developed many custom reports for the Financial modules like Procure to pay, Accounts Payable, Accounts receivable, Business assets, endowments and Gifts, Financial Accounting, Non-sponsored AR and Banking and Settlements.
* Experienced on Workday new feature Multiple Funding sources (MFS) and developed many reports on MFS.
* Created many functional Specs for Reporting in Business assets, Procure to Pay, Accounts payable and Gifts and endowments.
* Developed many composite reports, BIRT layout reports, Custom Dash Boards and Trend reports.
* Worked as security administrator, maintain the user access to implementation tenant and configured maintained user based and role-based security for professional, academic and contingent workers.
* Configured compensation plans based on any new requirements such as allowances, one-time payments, bonuses.
* Day to day support of Workday FDM, Security, Compensation and Reporting issues.
* Created, processed and corrected errors for Job Change and Compensation Change EIBs.
* Worked with Core Connectors (CCW, CCB, PICOF, and LMS), EIB, XML, XSLT, Report Writer, and Studio and Calculated fields.
* Worked on Reports to create custom reports using Workday Report Writer to meet the business needs of HR and Payroll application report consumer groups.
* Participated in the design and optimization of all GM Finance process. Ensured the Workday Finance system is configured and leveraged to support Finance business processes.
* Developed simple and secure integrations using Workday Enterprise Interface Builder (EIB).
* Worked with Workday Studio to fix integration related issues.
* Build own web services by defining custom reports as web service enabled and providing integration solutions.
* Responsible for data migration from legacy systems to workday systems using EIB's.
* Responsible for Workday integrations end to end testing to support the Workday Release 28 Updates to ensure the stability by comparing between current version and next version of Workday tenants.
* Worked on Workday Report Writer, Report Designer and created custom integrations with third party applications using Workday Cloud Connect.
* Involved in the meetings with business process owners, SME (subject matter experts), and Security Audit team for requirements gathering and verification stage.
* Created various integrations using cloud connect, WBN and packaged integrations.
* Provide solution and integration development with Workday including requirements, functional specs, design, custom development, integration, testing, and deployment.

**Environment:** Workday 25/26/27/28 HCM (Benefits, Talent Management, Payroll and Time Track), XML/XSLT, ETV& XTT, Workday Report Writer, Workday Studio, EIB and Cloud Connector

**Client:** **BUPA Healthcare, Sydney, Australia Feb 2013 – Sep 2016**

**Title: PeopleSoft Technical Consultant**

**Project Details:** Upgrade/Production support to PeopleSoft 9.1/ELM9.1

**Responsibilities:**

* Setup configured and troubleshoot PeopleSoft Enterprise Integration Points (EIP’s) between ELM 9.1 system and HRMS 9.1 PeopleSoft system. Person and Organization, Objective and Competency EIP Messages (Full Sync and Incremental Sync EIP’s).
* Worked with Excel To CI tool import Learning Resources, update/map Learning references to objectives/competencies and written SQL data loading scripts
* Designed and developed many inbound and outbound interfaces to and from PeopleSoft payroll system.
* Debugged and modified several batch processes like Vacation Process, Sub Credit Union Process for the Payroll team.
* Involved in converting data from Legacy system to PeopleSoft using Application Messaging, Component Interface and Application Engine.
* Developed Application Engine Program to upload Hire Information from Data file into PS Staging Tables using File Layouts and People code, which will be further populated into Corresponding PS tables using Conversion SQR programs.
* Involved in design and implementation of standard heading SQC’s customized to suit client requirements for all the payroll-related reports.
* Designed and developed several interfaces to load data into PeopleSoft Payroll from different vendors/systems using SQR, Application Engine and Component Interface.
* Designed and developed to modify Health and Safety module to add new fields to track if the accident is the result of the operation of motor vehicle.
* Designed and developed Component Interface to terminate the benefit due to death, Utilized Application Engine to invoke the Component Interfaces.

**Environment:** PeopleSoft HCM v9.1 (T&L, Payroll, TAM, CG), Tools v8.50, SQR, BI Publisher

**Client : Verizon - Melbourne, Australia June 2011 – Jan 2013**

**Title** **: PeopleSoft HRMS 9.1 Consultant**

**Project Details:** This project is an HRMS upgrade project from v8.8 to v9.1 and implementation of eModules/Work brain

**Responsibilities:**

* Designing, coding and testing PeopleSoft Human Resource and Payroll modules.
* Involved in converting the general designs to detailed designs for PeopleSoft HR/Payroll products for custom reports and online PeopleSoft processes according to the client requirements.
* Involved in design and implementation of standard heading SQCs customized to suit client requirements for all the payroll-related reports for PeopleSoft.
* Worked on detailed designs for HR module for retrieving the employee’s historical data from Oracle Data Warehouse.
* Worked on Automatic Union Dues Set-Up utilizing People Tools and People code to incorporate new and complex validations.
* Developed many tax calculations reports like percentage of Tax variation from previous quarter current quarter. GST tax reports.
* Created custom processes to have hourly employee counts based on the Full or Part Time status and the number of active hours worked.
* Developed Queries to modify reported hours. Queries are using by Task Group employees as they are allowed to report over time.
* Developed data mover scripts to migrate Rules, SQL Objects, Messages and Message Catalogs, and Exceptions.

**Environment**: PeopleSoft HCM (Profile Management, ePerformance, T&L) v8.9/9.1, People Tools v8.50, AWE, IB, App Engine, Application Packages, Send Master, SOAP UI