NAVPREET BHATTI

PeopleSoft & Cloud HCM ERP Techno Functional

PROFILE

I have ten plus years of experience with PeopleSoft and Oracle Cloud including system administration and development. Expertise on HCM Extracts, BI reports, Web Services. Expertise on PeopleTools and Cloud tools including SQR, Application Designer, PeopleCode, Workflow, Application Engine, and Query. I have performed database management and has a solid understanding in the functional and technical aspect of various modules including PeopleSoft HRMS Self Service, Manager Self Service, and Workforce Administration.

Worked for renowned clients- Cox Communication, Oracle, Broward County, Rose State College, American International Group, Avon

CONTACT

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EDUCATION

Bhilai Institute of Technology, Durg
B.E. Computer Science
2004-2008
Computer Science Engineering completed with Honors- 8.27 CGPA

Awards – Outstanding Innovation Award for 2016 -2017
Pat on Back Award for Technical Expertise 2018
Pat on Back Award for Technical Expertise 2019

WORK EXPERIENCE

Sierra-Cedar – Senior Team Lead
Nov 2019 – Till date
Worked as lead and handled team of developers and managed team for critical issues on production support, Hands on experience in Fusion ERP and HCM.

Sierra-Cedar – Team Lead
Jun 2017 – Nov 2019
Worked as Team Lead in Offshore project, Managed team of 6 developers to provide high quality work from Offshore team and individually contributed as senior developer for the development work in team. Single handedly managed critical production issues and complex implementations. Provided estimation for each enhancement.

Sierra-Cedar – Senior Specialist
Jun 2015 – May 2017
Developed customizations for client's PeopleSoft 9.1 Benefits, Pension Administration and Payroll modules. Used STAT to complete the migrations.

Sierra-Cedar – Specialist
Apr 2012 – May 2015
Retrofit PeopleCode, pages, and views. Tested the retrofitted objects with respect to functionality. Created a bolt-on component by creating fields, records, pages and components with PeopleCode.

Hexaware Technologies - Associate
Aug 2011 – Feb 2012
Prepared technical design, development of online customizations, interfaces and reports.

Cognizant Technologies – Technical Analyst
Aug 2009 – Aug 2011
Worked on implementation project.

SKILLS

- Development
- System Implementations
- Upgrades
- Customizations
- Enhancements
- Production Support

ORACLE CLOUD HCM & ERP PRODUCT EXPERIENCE

- HRMS
- ERP
- Web Services
- Data integration from third parties
- Fast Formulas
- Import data for Suppliers
- Customer Contact Management
- AP invoices data upload through FBDI
- Inbound and Outbound interfaces
- Data upload for Project Management
- HDL
- Web Services
- OTBI
- HCM Extracts

PEOPLESOFT PRODUCT EXPERIENCE

- HRMS
- Base Benefits
- Benefits Administrations
- N.A. Payroll
- Manager Self Service
- ePay
- eProfile Manager
- eCompensation
- Workforce Administrations
- Tax Update

PEOPLESOFT PEOPLETOOLS EXPERIENCE

- Application Designer
- PUM Implementation
- File Integration framework
- Activity Guide
- Application Engine
- Fluid Development
- WorkCenters
- File Layout
- SQR
- Data Mover
- Component Interface
- ExceltoCI
- Workflow
- Application Package
- COBOL

MORE WORK DETAILS

- Provided estimates on technical requirements for offshore team.

- Applying periodic Tax Updates including analysis, development and QA
- Prioritizing work on day-to-day basis.

- Analyzing latest HR Images to provide new features to Client.

- Designed and developed a custom Search Engine program to find out impacted objects due to tax updates or any other patches delivered by PeopleSoft. This program reduces the time taken for the impact analysis.

- Implemented latest features like Page field configurator, Event mapping.

- Automation of employee company transfer data, conceptually designed, developed and delivered. A huge amount of manual data entry is avoided with this automation and the business users can spend their valuable time on something more productive

- After Application upgrade from 9.1 to 9.2, there were few processes those runs annually impacted in production. Provided solution and quick turnaround for those and avoid impacting pay cycles and compensation.

- Resolved complex Org chart related issues.

- Attending PeopleSoft SIG India meet from couple of years, those detailed knowledges are then shared in organization to inform client more about latest product features and implement those wherever possible.

- Educated client configuration over customization model using latest features.

- Provided details to Clients to implement features which can avoid GDPR impacts on their system.

- Data Migration WorkBench