

VINAYA IRODI

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Software Development Manager

- Dynamic leader of software development teams offering 17 years of experience IT Industry.
 - Skilled in all phases of the software development lifecycle; expert in translating business requirements into technical solutions; and fanatical about quality, usability, security and scalability.
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Summary:

- Creative and result driven professional with 17 years of progressive experience across a broad range of diverse software industry segment.
- Ability to combine vision and strong business acumen with well-developed team management and leadership qualities.
- Proven leadership experience in collaborating with virtual teams across the globe.
- Excellence in working with and influencing cross functional teams in order to accomplish common objectives; persuasiveness, consensus building and facilitative skills to encourage ideas and multiple viewpoints.
- Providing coaching and mentoring to varying levels across matrix organization. Helping solve technical problems. Fostering an environment for team members to be productive, innovative and to have high job satisfaction. Partnering with colleagues across the organization at various levels to achieve overall business objectives.
- Effectively hired, trained and managed performance to create a well-rounded team.
- Collaborating with Product and Program Managers to develop a long-term roadmap with achievable estimates; ensuring software engineering priorities are included within the roadmap.
- Working closely with software engineers and other engineering managers to architect, develop and deliver the best solutions.
- Guide project's roadmap, lending expertise and strategic thinking to ensure business alignment.
- Coordinate and administer assignments, monitor team progress, and maintain schedules. Develop team members and provide ongoing professional guidance and direction.
- Provide expertise for teams in all matters related to deployment, building and release process.
- Demonstrated experience leading Agile software development teams to quantifiable results. Served as a technical lead for an Agile team and actively participated in all Agile ceremonies. Participated in all team ceremonies including planning, grooming, product demonstration and team retrospectives.
- Experience in good engineering practices such as Test-Driven Development and CICD and clean code.
- Managed vendor relationship, furnishing technical requirements to vendors and working with vendors to architect, design and implement the integration solutions.

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- Experience in managing teams with SQL and .NET development skillset.
- Excellent communication skills and able to work with a group or independently.
- Strong people management skills and ability to coach and mentor staff.
- Strong consumer focus and see from the customer perspective and serve as their advocate.
- Good sense of design and an ease-of-use mindset, passionate about creating simple and beautiful user experiences.
- Led and aligned engineering team with the company's vision. Prioritized and delegated tasks to the team.
- Experience in developing, inspiring, mentoring, and evaluating the engineering team.
- Experience in managing support project.

Skills:

C#.Net, VB.Net, ADO.NET, MVC, Aprimo, Entity Framework, Asp.Net, JSON Ajax, Web services, JQuery, JavaScript, AJAX, LINQ, Hangfire, IIS, SQL Compare, LINQPad, Trello, Version One, BitBucket, SQL Server, TFS, Agile, Management, Supervising, Mentoring, CI, CD, TDD, Scrum, Software Development, SDLC, Zapier, SendGrid, AirTable, ASANA, ServiceNow, JIRA, SDLC, HTML, CSS, JavaScript

Work Experience:

Software Development Manager

Sumerra LLC, Bangalore

11/2015 - Present

- Key responsibilities include, providing overall technical leadership.
- Working with Product Management to establish business requirements.
- Working with Architect to design software and system architecture.
- Managing Engineering, Release, Quality and Operation team resources and people across matrix organization to achieve common business goals.
- Identifying areas of improvement in process, system and software architecture.
- Providing coaching and mentoring to varying levels across matrix organization. Helping solve technical problems. Fostering an environment for team members to be productive, innovative and to have high job satisfaction. Partnering with colleagues across the organization at various levels to achieve overall business objectives.
- Ensuring procedures, processes and standards for area are continuously reviewed, tested and aligned with the business.
- Managed software roadmap and release schedules for multiple programs reliant on newly released proprietary Compliance Management platform used by fortune 500 manufacturers to verify ethical practices within their global vendor supply chain.
- Collaborated with industry stakeholders to document and verify requirements using functional specifications, user stories, wireframes, UI mockups, screen-, process-, and work-flow diagrams.
- Actively participated in sprint planning, daily scrums, sprint reviews and retrospectives along with release planning meetings to build, prioritize and groom the product and sprint backlogs across multiple programs.
- Managed vendor relationships.

Software Engineering Team Lead

Accenture Services Private Limited, Mumbai

09/2010 - 04/2015

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- Effectively hired, trained and managed performance to create a well-rounded team. Led a team of technical contributors ranging from experienced software engineers to fresh graduates.
- Understanding customer requirements and articulating the design and solution. Responsible for the successful implementation of work done by software engineers on the team. With regards to Quality, establish, track, and maintain best practices for both team and individual quality process, validate architectural designs as well as direct code reviews to ensure high quality.
- Worked with other engineers, managers, QA, and Operations teams to develop innovative solutions that meet market needs with respect to functionality, performance, scalability, reliability, realistic implementation schedules, and adherence to development goals and principles.
- Worked as a team lead for project, managing a team of 25 members.

Sr. Software Engineer

11/2007 - 08/2010

Patni Computer Systems, Mumbai

- Developed a web-based product that aggregates air emissions data from multiple Data Acquisition and Handling Systems (DAHS) in a centralized database and provides Corporate Users real-time, historical, centralized data access, and reports.
- Involved in the requirement gathering, designing, development and testing of web-based product.
- Worked with Product Managers, Quality Control and Customers to develop and deploy the application at various customer site.
- Responsible for scalability, performance improvement.
- Implemented and designed web APIs to consolidate and aggregate information from various online accounts and present it in a reliable and consistent format.
- Analyze user requirements and convert requirements to design documents.
- Make good technical decisions that provide solutions to business challenges.
- Achieve resolution to outstanding problems or issues.
- Facilitate root cause analysis of system issues.

Software Engineer

09/2006 - 10/2007

Mechsoft, Mumbai

- Involved in the design, coding and testing of new software programs.
- Designed and updated Software database, Software Applications, Web Sites, Data Communication Processes and User Interfaces.
- Responsible for testing, maintaining and recommending software improvements to ensure strong functionality and optimization.
- Worked with experienced team members to conduct root cause analysis of issues, reviewed new and existing code and performed unit testing.

Programmer

03/2004 - 08/2006

DUDC, Mangalore

- Responsible for designing and coding business applications.

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- Involved in developing, testing and analyzing programming applications.
- Responsible for testing, maintaining and recommending software improvements to ensure strong functionality and optimization.
- Analyzed and rectified software errors and presented precise status reports on time.
- Developed technical documentation to support application maintenance.
- Documented software specifications and requirements.
- Resolved programming issues by applying problem solving skills.

Assistant Lecturer

07/2003 - 02/2004

National Institute of Technology Karnataka, Surathkal

- Responsible for designing, coding and maintaining the organizations web sites and other applications.
- Involved in teaching programming languages C, VB to undergraduate students.
- Provided guidance to students in implementing web-based projects.

Trainee Programmer

03/2003 - 07/2003

Softmedia, Mangalore

- Responsible for analyzing, developing and enhancing existing applications.
- Created flowcharts, reports, functional and technical specification documents.
- Involved in defect fixing.

Education:

- MTech in Computer Science and Engineering, NMAMIT, Nitte, Karnataka affiliated to Vishweshwaraiah Technological University with distinction in 2003.
- BE in Computer Science, KVG College of Engineering, Sullia, Karnataka affiliated to Mangalore University with first class in 2001.

Certifications:

Scrum Master Certified, ITIL Foundation, Japanese language (JLPT level 4) and MCPDA