**A person sitting at a table with a computer and smiling at the camera

Description automatically generated**  **Mobile:** 7032211412

**Email:** [sivagattu97@gmail.com](mailto:sivagattu97@gmail.com)

**LinkedIn:** https://www.linkedin.com/in/shiva-gattu-85ab25a3/

**PROFESSIONAL SUMMARY:**

B-Tech graduate with 4 Years of consulting experience in recruitment including, client relationship management, sourcing, candidate management, interview management, offer negotiation, post-offer follow-up’s & joining formalities.

* Wide experience in end to end recruitment life cycle as strong individual performer (IC).
* Proficient in permanent staffing includes product hiring as well as Bulk/Mass Hiring.
* Prescreen the candidates with detail telephonic discussion, evaluating candidate’s compatibility with specific job requirements, ensuring a right fit prior to submission to client. Track candidate’s activities i.e., phone calls & emails.
* Preparation of strings in order to get the accurate and best talent pool through job portals.
* Co-ordinating with team regarding plan of action on weekly & monthly basis.
* Maintaining a database of all the submitted candidates and reviewing the same as when required.
* Processing candidate’s profiles to the client with speed and accuracy.
* Possess ability in closing the positions within TAT (Turn Around Time).

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| --- |
| **Recruiter Tools Used:** LinkedIn, Naukri, Monster, Referrals & Hiring Bot.  **Domain Expertise:** Ecommerce, Fin-tech, Semi-Conductor, Media, Payment gateway, Manufacturing, Automotive, Gaming, Healthcare, Logistics & Advertisement.  **Areas of expertise:** Directors, Engineering Managers, Data Scientist, Analytics, Cloud Solution Engineer, Architects, Backend Developers, UI Developers, SDET, DevOps, Big Data, Project Managers. |

**Professional Experience:**

**Vipany Feb 2016 – Till Date**

We are a high-end talent Acquisition Organization associated in the staffing needs of product development companies. We specialize in the people component of business success.

Confidential delivers actionable People Intelligence for:

* Passive Candidate Sourcing & Recruiting
* Business Case & Proposal Development
* Competitor Benchmarking
* Workforce Pipelining
* Employee attraction & Retention

**Role: Senior Recruiter**

Experienced Talent Acquisition Specialist with a demonstrated history of working in the human resources industry. Skilled in Technical Recruiting, Employee Relations, Market Research, Social Networking, Souring, Client Handling, Co-ordination, Niche Hiring.

Worked for different requirements with different Product Development Companies like Actifio, Flipkart, Mfine, Turvo, Conduent, Waterline Data, Bounce, Porter, ZAPR, Go-jek, Locus, Gainsight, EA, IVY Comptech, Intellect Design Arena, Societe Generale, Qualcomm, Marvell, Numerify, EZE, Arcesium, NPCI, ServiceNow & Yodlee.

**Achievements:**

* **Closed Head of Data Science Positions with Startup Like Go-Jek (End to End Supply chain Management), ZAPR (Media Analytics).**
* **Closed Director of Machine learning (Multimedia) position with Qualcomm.**
* **Track record of taking highest Incentive every year Continuously.**

**ACADEMIC QUALIFICATIONS**:

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| --- | --- | --- |
| **DEGREE** | **BOARD/ UNIVERSITY** | **YEAR** |
| B.E/B-tech | B.I.T.S (Balaji Institute of Technology)-64.3 % | 2010-2014 |
| Intermediate | S.V. Jr. College – 60% | 2008-2010 |
| S.S.C. (10 th) | State Board – 73% | 2008 |

**PERSONAL PROFILE**

Name : Siva Kumar G

Father Name : Sreenivasulu G

DOB : 29-05-1993

Languages Known: English, Hindi & Telugu

Nationality : Indian

Hobbies : Surfing Internet, learning new things, reading books & Playing cricket.

Marital Status : Single

About Myself:

I see myself as a person who come up with innovative solutions to difficult situation and believes in teamwork through cooperation, trust & dedication.

I hereby certify that the above information is true and correct to the best of my knowledge and belief.

Place: Hyderabad

Date: (Siva Kumar G)