**ADEROJU ADEKOYA**

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Certified Scrum Master with over 8 years of experience coaching and leading software development team in the Financial, Government, Consulting and IT industry. Driving the adoption and implementation of Agile practices as well as leveraging agile methods with business initiatives to deliver quantifiable results that are sustainable.

**CORE COMPETENCIES**

* Advanced project management and task delegation abilities
* Effective servant leadership, team building and communication skills
* Extensive knowledge of backlog management
* Facilitating PI Planning & Scrum Ceremonies
* Experience using JIRA, Rally and Azure DevOps
* Advanced understanding of SDLC and experience with Agile/ Scrum methodologies
* Influence ERP Strategy, direction and implementation with the objective of enabling business growth through optimum tools and technology
* Expertise in data analytics, story development, wireframing and mapping of complex business processes using Microsoft Visio BPMN-2.0

**EMPLOYMENT HISTORY**

Alterna Savings/Alterna Bank January 2020 to Date

**Scrum Master**

* Lead team of six in the development and enhancement of banking software applications (Core banking, online banking, mobile banking, customer onboarding and loan origination and servicing)
* Coaching and enabling the team to practice agile principles, self-organize and perform optimally by removing impediments or obstacles.
* Supporting the Release Train Engineer (RTE) to manage and optimize the flow of value through the ART and Solution Train using various tools, such as the Program and Solution Kanban and other information radiators.
* Partners with various departments such as customer service, treasury, finance operations to design medium to complex requirements, influence and arrive at a business solutions for company-wide ERP implementation
* Facilitate Daily Stand-ups, Sprint Planning, Backlog Refinement, Sprint Review, Sprint Retrospective and Release Planning events.
* Coach and mentor teams on adoption and improving agile methods and practice.
* Empower the team to make system and process improvements captured in sprint retrospective meetings
* Use key Scrum metrics (burndown, velocity) to help deliver committed work
* Communicating with stakeholders; driving the adoption of agile values including openness, transparency, and information radiation.
* Leads the teams’ efforts towards continuous improvement

Protiviti Canada Mar 2019 – Dec 2019

**Scrum Master**

* Supported a multi-functional Agile team in the adoption of Kanban to maximize productivity, drive continuous improvement and change for AML remediation and transaction monitoring projects for commercial banks.
* Scheduling and allocating work, providing advice and guidance, and resolving problems to meet technical performance and financial objectives
* Coordinated all Scrum Ceremonies including Sprint Planning, Daily Stand-ups, Sprint retrospectives, Sprint Demos, Story Grooming, and Release Planning
* Coaching and mentoring other Scrum Masters on our program team. Partnering to ensure that our ways of working are consistent across teams
* Assisted in defining and deploying new product development processes and in facilitating the continuous improvement of existing processes
* Liaising between developers and project stakeholders; fostering quality communication between engineering disciplines

Promontory Financial Group Sept 2018 - Mar 2019

An IBM Company |Canada

**Scrum Master / Business Analyst**

* Facilitated the contextual adoption of the Scrum Framework, including daily scrum, sprint planning, backlog refinement, sprint reviews & retrospective, and other related team and intra-team meetings to ensure continuous learning, inspection, and adaptation
* Primarily responsible for gathering requirements, analyzing them, documenting them and obtaining a full and complete sign off
* Disintegrated system requirements into well-written user stories and acceptance criteria for the development of product features, utilizing JIRA while providing support to the development team.
* Conducted and managed walkthrough to validate completed business process documentation and eventual sign offs.
* Conducted gap analysis between targeted future state and current state to identify opportunities for improvement.
* Developed product backlog and tasks with Subject Matter Experts, updated Issues mandated from bugs or blockers and worked on (Epics and assigned Tasks) onto JIRA Agile application.
* Actively involved in the design of the business requirement traceability matrix for the company.
* Designed and developed test scripts, executed User Acceptance Testing (UAT)

Rogers Communications Apr 2018 – Sept 2018

**Business Analyst (Agile)**

* Led development, planning and execution for Customer Relationship Management project that promoted collaboration and dealings with customer issues quickly and efficiently
* Created stakeholder register and engagement plan
* Analyzed fraudulent activity and minimizing fraud Losses process to identify areas for improvement.
* Managed data profiling using Advanced MS Excel functions and data visualization tools to analyze source system data
* Created documentation using process maps with Microsoft Visio BPMN 2.0 standard
* Created business process profile documentation as addendum to the documented process maps

Lagos State Government | Lagos, Nigeria Apr 2010 – Oct 2017

**Scrum Master**

* Re-engineered intercompany operational procedure to eliminate 40% of manual entries, standardize and centralize all template and files, and integrate a highly automated record-keeping function.

***•*** Facilitated the contextual adoption of the Scrum Framework, including daily scrum, sprint planning, backlog refinement, sprint reviews & retrospective, and other related team and intra-team meetings to ensure continuous learning, inspection, and adaptation

* Participated in the change management and process improvement initiatives as well as provide recommendations to improve/enhance existing procedures and controls.

• Led Scrum of Scrum ceremony in support of agile teams for the purpose of collaborating and coordinating their work with other teams.

• Fostered positive relationships with partners, business units, and scrum team to help manage impediments as seen by the scrum teams.

• Facilitated the successful launch of product builds/enhancements in multiple projects by 4 scrum teams.

• Collaborated closely with the Product Owner, Senior Management, and applicable stakeholders to understand the vision of the product, prioritize the backlogs, and develop the sprint release plan.

**EDUCATION AND CERTIFICATIONS**

* **Professional Scrum Master** (PSM)
* **Executive MBA |** Quantic School of Business and Technology – June 2021
* **Master’s Degree:** Information Technology, University of Lagos, Nigeria – January 2012
* **Bachelor's Degree**: Computer Science, University of Ilorin - October 2005