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| JOHN SAMMONS | | |
| www.linkedin.com/in/johnjsammons | 317.418.1919 | johnjsammons@yahoo.com |
| EXECUTIVE SUMMARY | | |
| Authentic leader with over 20 years of experience in Strategic Planning; Project, Program, & Portfolio Management; and establishing local and international PMO’s with a track record of successful transformation programs (post-merger integrations, digital and cloud enablement) and technology projects (core system replacement, infrastructure, system integration). Problem solver with a history of implementing controls and exceeding financial objectives. Extremely passionate about driving organizations towards excellence, increasing business and shareholder value, and enterprise effectiveness through strong organizational change management to improve employee and customer experiences.   * Maximized delivery throughput of technology portfolios totaling over **400 projects** and **$1.1 Billion.** * Built PMO structure and led Programs delivering enterprise information systems supporting over **$26 Trillion in annual payments processing** for the United States Federal Reserve. * Established and optimized Portfolio, Program, and Project Management across **Sub-Saharan Africa**. | | |
| EXPERIENCE | | |
| ***PMO Consultant***  **Through The Trees** • Richmond, VA / Birmingham, AL • **June 2017 to Present**  Through The Trees is a Management and IT consulting firm with global partners in India and Brazil.  Hired by organizations to enhance and manage PMO operations and delivery. Assessing, and delivering PMO services: Project, Program & Portfolio Management (Governance, Methodology, and Framework); Change, Risk, Stakeholder, and Knowledge Management; Decision Analysis; Contingency Planning; and Software Development.   * Led Hibbett Sports financial, operational, and IT integration activities in support of a strategic acquisition. (CRM, Merchandising, Warehouse, Store, Business Intelligence) Established PMO structure and processes leading internal and vendor resources to migrate and convert 160 retail store locations and corporate functions, ultimately providing enhanced Supply Chain and Omni-Channel capabilities to the acquired firm. * Reengineered and streamlined Anthem’s (BC/BS) Utilization Management technology consolidating multiple legacy platforms supporting the Northeast to the enterprise Care Management system. The program delivered annual savings of over $35 million through automation, scalability, and standardization. Delivering through the Scaled Agile Framework (SAFe) across 3 Agile Release Trains, 32 teams, and 420 individuals. Over 8000 stories released to production. * Established a robust client delivery model for Logicalis. Created a PMBOK® aligned PMO framework, documented service delivery processes, and configured tools to manage both ensuring projects are delivered on time, within budget, adhere to high quality standards and meet customer expectations   **PMO Director**  **Impact Makers** • New York City, NY • **02/2015 to 07/2017**  Impact Makers, a technology consulting firm with offices in Richmond and Tysons, Virginia.  Hired to guide executive decision making and prioritization, align business and IT strategy, ROI trade-offs, project scoping, and product development to balance growth and profitability, while servicing client needs.   * Worked with C-Level executives to build the Enterprise Portfolios; $284,000,000 business transformation portfolio and $100,000,000 enterprise initiatives portfolio. * Enhanced Capacity Planning and Project Planning / Scheduling by designing a software development estimation model and converted over 40 projects and programs to establish resource demand. Incorporating lessons learned and data analysis to insure continuous improvement. * Built & deployed a best practice Project Management framework aligned with the Project Management Body of Knowledge (PMBOK®) and the Scaled Agile Framework (SAFe®). * Established a PM Academy to manage Talent and Organizational Transformation including Performance Management, Staffing, Training, Talent Standards, Continuous Learnings, and Roles and Responsibilities. * Recruited and developed a team of certified Program Management, Process Improvement, and Business Transformation professionals (hired 8 senior staff and 37 associates during a 12-month period).   **Senior Program Manager**  **US Federal Reserve** • Richmond, VA / Minneapolis, MN • **11/2011 to 02/2015**  The United States Federal Reserve RPO (Retail Payments Office)  Hired to lead the transformation of the RPO’s core processing engines for ACH (Automated Clearing House) and Checks business lines which process over $26 Trillion annually.   * Established Program Management Office, developed and drove adoption of SharePoint Project Management tools enhancing communication and delivery (Dependencies, Dashboards, Approval workflows). * Partner with RPO CIO, IT executives, and operational management of the Check and ACH (Automated Clearing House) business lines to align National IT's services to their business strategies (Enabling Agility and Growth). * Member of the Federal Reserve Technology Leadership Team responsible for enhancing Program delivery. * Founded Ideas Squared to promote innovation across the Federal Reserve System, increasing collaboration and adoption of new processes in a risk-averse environment. * Improved vendor management (RFI, RFP, Contract Negotiations, and Vendor Assessments) timelines and processes coordinating with legal and finance departments.   **PMO Manager**  **IBM** • Kinshasa, DRC / Richmond, VA • **05/2006 to 11/2011**  IBM Major accounts classified as over $100 million in annual revenue. (Airtel Africa, Capital One, and Circuit City)  Led Project & Program Management governance, methodology, and delivery on three major accounts, two in the US and one in Africa. After initial success with Circuit City, I was sought out to align the Capital One account team to IBM’s hybrid delivery model and later to establish IBM PMO disciplines for the first time in the Democratic Republic of the Congo, Republic of the Congo, Chad, and Gabon.   * Mobilized PMO, application development, and enterprise architecture delivery teams across 4 Sub-Saharan Africa countries. Provided innovation and cultural adoption leadership for IBM in new geographies. * Managed a portfolio of post-acquisition integration and consolidation projects and programs (Oracle ERP, BI, Portal, CRM, Mobile Money, and other Telecom Industry Applications) reducing complexity and cost while increasing system availability and performance for Airtel Africa * Directed the Data Center Consolidation PMO, supporting 150 business projects. Established stage gates aligned with the Service Delivery Life Cycle (SDLC), ensuring governance and reducing risk while enabling Capital One to reduce their Data Center footprint. * Collaborated with global cross-functional leaders to design and institutionalized a service catalog delivery model reducing associated labor costs by 70%. * Chaired cost restructuring initiatives (global sourcing, tools and automation, standardization, and process improvement), increasing gross profit by $20 Million annually making IBM’s Capital One account profitable. * Turned around a troubled account by integrating Agile disciplines into the Waterfall delivery model (custom software development and application support) deploying a new POS (Point of Sale) system for Circuit City (Oracle 360 POS, Yantra, ESB, WebSphere, DB2, etc.).   **President**  **Onsight Supply** • Indianapolis, IN • **01/2000 to 05/2006**    **Regional Manager**  **Fastenal Company** • Indianapolis, IN • **02/1993 to 01/2000**    **Manager of Training & Development**  **United Parcel Services** • Indianapolis, IN • **09/1990 to 05/1993** | | |
| EDUCATION | | |
| **MIS (Masters of Information Systems)**  **Virginia Commonwealth University • Richmond, VA • May 2014**  **MBA (Masters of Business Administration) Finance / Leadership**  **Butler University • Indianapolis, IN • May 1998**  **BA (Bachelors of Arts) - Mgmt. & Org Behavior**  **Indiana University Kelley School of Business • Bloomington, IN • December 1993**  **Certifications – Leading SAFe 4.0, ITIL®, Six Sigma**, **PMP®** (Expired), **ISO 9001** | | |
| COMMUNITY | | |
| **Adjunct Faculty Instructor**  VCU (Virginia Commonwealth University) • Richmond, VA • May 2018 – August 2020  **Pro Bono Liaison**  AHRC NYC • New York City, NY • August 2015 – May 2017  **Board of Directors**  St. Vincent Pediatric Rehabilitation Hospital • Indianapolis, IN • Dec 2014 – Dec 2017  **Volunteer**  Rubik’s Cube Coach, JT’s Hand Neonatal Fund, Children’s Youth Theatre, Habitat for Humanity | | |