

SRAWANKUMAR DOGANA

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Profile

- Overall total 7 years experience in **Human Resource Management** with 4+ years into **Domestic and US IT Staffing**.
- Completely Involved in full cycle of **IT Recruitment** involving sourcing to till on-boarding the resources for Contractual role like **C2C roles**.
- Having experience in performing needs analysis, requirements definition, consulting on sourcing strategies, recruiting, screening, scheduling interviews, reference checking, negotiating,
- Expertise in using job portals like Naukri, US Monster & LinkedIn in-easy (postings) along with Dice (US Job Portal)
- Hands of experience in handling ATS like Ceipal.

Professional Experience

07/2021 – present Hyderabad, India	Lead HR US IT Recruiter, SRS Consulting INC US Staffing : <ul style="list-style-type: none">• Looking after End-to-End Recruitment from Sourcing of IT Consulting till On-boarding of the IT Consultant till he/she joins the project.• Sourcing the IT Consultant from different job portals like Dice, Monster, Career Builder ,etc.• Hand of experience with Client Handling.• Good Hands on experience working on Direct Clients and Implementation partners on C2C roles.• Handle the team of 7 members Including 4 trained fresher for US Staffing within 2 weeks.• Placed various IT consultant with skills like Java,Salesforce, Data Scientist, React Native.• Good hands of experience in hiring consultant with various visa like H1B, EAD's, Citizen, GC's, etc.
02/2018 – 07/2021 Hyderabad, India	Sr HR US IT Recruiter, Softpath Technologies & Nerdpine Solutions LLC Recruitment & Selection: <ul style="list-style-type: none">• Worked on completely End-to-Recruitment from sourcing of resume to till client interview and placement.• Good hands of experience working as Talent Acquisition on Internal Hiring and Contract to hire role.• Actively Participated into hiring for Domestic Recruitment process for Internal Staffing and involved in daily HR Activities.• Worked for Direct Client US Requirements for clients like US Bank & Well Fargo.• Good hands of experience on working with Prime Vendors for US requirements.• Worked with Client requirements like WIPRO, Cognizant, Capegemini,Tech Mahindra.
10/2015 – 02/2018 Pune, India	Administrative Executive, Innovera School <ul style="list-style-type: none">• Looking after day-to-day administrative activities.• Assigning work to the house-keeping team & coordinating them.• Involved in HR activities on daily basis.

Skills

Human Resource



Recruitment, On-Boarding, Shortlisting,
Interviewing

Human Generlist



Operations

Languages

- English
- Hindi
- Marathi
- Telugu

Courses

Hyderabad, India

HR Generlist, Akya Institute
Human Resource Operations

Certificates

- HR Certification Institute
(HRCI)- TALENT MANAGEMENT