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**Pawan Sharma**

**Sr. SAP–FICO S4 HANA CFIN Lead Consultant/SME/Solution Architect**

**SAP FI S4 HANA 1909 Certified**

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**Summary:**

* Pawan Sharma is an experienced **SAP Senior Consultant, Solution Manager** & **SAP FICO, GST, S4 HANA / CFIN Finance Consultant (SAP FI S4 HANA 1909 Certified)** with **28 years+** of total experience and more than **22** years of **SAP R/3 FI/CO** modules including full cycles of SAP R/3 implementation with **ASAP Methodology** and up-grade project experiences.
* **Sr. SAP Integration Manager** for more than 10 years of experience **SAP Integration with other Manufacturing modules like (P2P- Procurement to Pay/PTR- Plan to Report/OTC-Order to Cash) MM, PP, PM, QM PS, SD and HR**. Good experience with Taxation integration like Vertex, Taxware, CIN (Country India Version) and GST Taxation for Indian localization.
* Worked on **S4/HANA Simple Finance project** as Proof of Concept for S4/HANA with IS-Retail Box. Good Knowledge of Central Finance (CFIN) Module. Configure CFIN System on logical system for source system, CFIN Clients for FICO Posting to SAP/CFIN system.
* **Experience working as SAP Project Manager** for many different SAP implementation, Enhancement, Roll Out and support projects. Prepare Project Plan, time line, resources allocation, **SOLMAN** and implemented project plan as per **ASAP Methodology**. Manager projects in MS Access and Solution Manager. Good knowledge of **SAP Activate Methodology** for migration and implementation SAP Solution.
* **Experience working as Team Lead** in FI/CO and has been responsible for all phases of the systems development life cycle which include system design, analysis, configuration, system testing, data conversion, **Production support** in FI-GL, FI-AR, FI-AP, FI-AA, FI-IM, FI-PS, FI-SL,FI-FSCM, Treasury, CO-CCA, **CO-PC, Mat Ledger**, CO-OM, **CO-PCA**, **CO-PA, US GAAP, India GAAP and BW/BI/BPC and Integration with SAP MM/SD/PP/QM/PM/PS/HR, SRM, Ariba, GST Modules.**
* General Ledger/New G/L, Accounts Payable and Accounts Receivable, Banking, Lockbox, EBS (Electronic Bank Statement) FSCM, and Fixed Asset Module.
* SAP- CO- CEL, CCA, PCA, Product Costing Material Ledger/Actual Costing, Profitability Analysis and Project System.
* **SAP Product Costing**: Define Origin Group; define Costing Sheet, Cost Component Structure, Costing Sheet Component, Overhead Keys, Overhead Group, Activity Based Costing. Define Costing Variants, Costing Types, Variance Key for Analysis and Valuation Variants for setting standard cost. Configuring Product Cost by Period, checking Costing Variant for Product Cost Collectors, Valuation Variant for Product Cost Collectors, Costing view for Legal, Profit and Group center configuration. Order settlement for month end closing process.
* Experience for country specific localization settings for America, Mexico, Canada, China, India, Brazil, Germany, Europe etc.
* Configure Legal Entities for Inter-Company Transaction Process. Configured Inter-Company Process, Transfer Price and inter-company reconciliation process for Purchase/Sales Financial process.
* **Business Process for IFRS and SOX/GRC Compliance. Good Knowledge of SAP- BW/BI/BPC/HANA, Solution Manager (SOLMAN)**
* **Extensive experience working with SAP ABAP Development object and RICEF Objects, developing Functional Specs, helping ABAP Team for development.**
* Expert in Maquiladora /Mexico Process and map business process in SAP for Maquiladora implementation.
* Extensive domain experience for more than 10 years worked as Account, Finance/MIS Managers and experience in finalization of accounts like Balance sheet, Profit & Loss a/c.
* Extensive experience of Sap Support and Services using various ticketing system and tools.

**Education & Training Courses:**

* BS with Accounting, Master in Accounting and Business Statistics,
* Bachelor of Law (LLB)
* Certified Cost & Management Accountant (CMA), India
* **Certified in SAP- Financial, Certified in SAP-Controlling**

**Professional Experience:**

**Sloan Valve Company, Chicago, IL Sep 19 to Till Date**

**Sr. SAP FICO SME Lead**

Sloan Valve Company in 1906 in Chicago, ushering in the modern plumbing era with his invention of the revolutionary manual Royal® Flushometer. The Royal Flushometer is the first of its kind, designed to replace tank and chain fixtures. Unlike its predecessors, it requires less water and energy—a reliable flush unaffected by gravity.

* Configure New Company Code / Legal Entity for acquiring new Business (Merger and Acquisition of new company) and implement SAP FICO/MM/SD Module for business process.
* Configure Inter-Company transaction for Purchase and Sales of product and update financial transaction as per business requirement.
* Configured SAP FI- GL, AP, AR, Banking, CO-CCA, PCA for new company codes as per US GAAP Accounting and Reporting Process.
* Configured new Company Code for Sloan India and Roll out SAP for India GAAP accounting and reporting process.
* Configured SAP CO-Product Costing process for new manufacturing plan. Configured Std Cost Estimate, Costing Sheet, Costing Overheads, Variance Analysis, Marginal Costing, Costing view for legal and Profit center view and order settlement for Month End Closing process.
* Configured SAP GST – India Tax Localization Process.
* Implementing Avalara Tax Solution for North America (USA, Canada and Mexico) as could tax solution for Sloan Valve company. Configure Sales Tax, Purchase tax, 1099 Reporting, withholding tax Solution and integrate with Avalara Tax cloud based tax solution.
* Solution Manager to process Transport request from Dev to QA and finally to PRD system.
* Used JIRA as Ticketing System to handle Support Tickets.
* Resolved on going SAP FICO issue for FICO Modules for GL, AP, AR, CO-PC and configured new reports and Financial Statement Version.

**Zyklus Heat Transfer, Inc Jacksonville, TX Mar 19 to Aug, 19**

**Sr. SAP FICO/Tax SME Lead Consultant**

Zyklus Heat Transfer, Inc.’s customer base is widely diversified within the HVAC industry and includes many well-known companies in our industry. Our products are found in a variety of commercial and residential applications like Medium and Low Temperature commercial Refrigeration, Mobile Transportation and Air Conditioning Heat Pumps. Zyklus was taken over by LU-VE group from Europe and this project is to bring this new Company/Plant on SAP ECC system.

* Conduct workshop about SAP Functionality to “C” level executive and explained SAP System functionality to team and users.
* Prepare As-IS TO Be business process and business blueprint.
* Configure Enterprise Structure for New Company Codes in USA. This is new merger and acquisition of new plan from USA by European company LU-VE group.
* Configure SAP FI-GL, AP, AR, Banking, CO-CCA, PCA as per US GAAP Reporting and accounting methodology and legal process.
* Configured CO-PC Product Costing Process for new plan with costing sheet, Overhead, Standard Costing process, Variance Analysis and Plan V/S Actual process for month end closing process.
* Configured Material ledger for USA Plant as per business requirement.
* Configure Sales, Purchase Tax, Use Tax, 1099 Vendors for USA company Codes.
* Configure Parallel currency for new company codes.
* Prepare Functional Specs Sales Tax and Use Tax reports and develop these reports as per business requirement.
* Data Migration from legacy system to SAP.
* Prepare SAP User manual for SAP FICO Modules.
* Preparation for GO-Live and Post GO-live support.

**Bunge, Inc, New York, NY Nov 17 to Jan, 19**

**Sr. SAP FICO Consultant**

**Cadency Implementation:** Being SAP FICO Consultant, I was representing the SAP side for the implementation of Cadency wherein we have interfaced Cadency for Reconciliation tool and for Manual Journal Entry during the month end process. For this interface we have done extraction of data from SAP and sending it to Cadency tool for reconciliation purposes. In the case of manual Journal entry we have created rules for all validations that is done by SAP before a journal is validated and then posted in SAP system. Client implemented Cadency 5.02.

**SLAN (Nakisa) Implementation for Leasing Accounting System**: With the changes coming to ASC842 and IFRS 16 becoming mandatory from Jan 2019, Bunge is implementing SAP Lease Administration by Nakisa (SLAN). I am helping the outside consultant with the settings in SAP for lease accounting in Fixed Assets with respect to the Brazil. I am involved to extract all Fixed Asset Data from SAP, massage them with data cleansing, map these files with SAP Field in SLAN and upload data in system for leasing process. We have gone live in 20 company codes.

**SAP FICO Support Services and Enhancements:** Working with SAP Team to handle Day to Day complex issue and provide solutions to all North America Users. Configure SAP System to get new functionality needed by SAP User. Provide solutions to all SAP FI-GL, AP, AR, Banking, Fixed Asset, CO- CCA, PCA, CO-PC tickets and help SAP Users to understand business process and how to handle these in SAP. TO Support Month End Closing Process working even late hours and nights.

**Multiple Clients for SAP Services July, 16 to Oct, 17**

**Sr. SAP- FI/CO Solution Architect/ Subject Matter Expert**

**Industry: Manufacturing, Retails, Pharma, Chemical**

* **Gujarat Fluorochemical Ltd, Vadodara, India**
* **INOX Movie Theater Ltd, Mumbai, India**
* **Alembic Pharma, NJ/USA & Vadodara**

Working as freelancer to provide SAP Services like Solutions in SAP, support, enhancement, rollout and training etc for multiple clients.

* To provide solution to complex business process for SAP Financial Accounting and Controlling process to CFO and Accounts/Finance team how to map the business process. In SAP.
* **SAP GST Taxation Projects for India Localization**: Handled as SAP FICO/GST Solution Architect to provide solution for SAP GST (New taxation Process for India) to client. Completed business blueprint, configuration, apply new OSS Notes, provide solutions to new GST taxation process in SAP FI/CO, MM, SD business process for multiple locations.
  + Configured all FI-MM integration for GST impact and Ledger Posting.
  + Configured all FI-SD integration for GST impact and Ledger Posting.
  + Configured all FI-REFX integration for GST impact and Ledger Posting.
  + Finalization of Tax Codes to be required in GST Regime as per client Business process.
  + Finalization of Business places to be required to run Business in GST Regime.
  + Taxation legal reporting for GST as per India tax rules and regulations.
  + Finalized how many GL Accounts required for GST Tax data to be posted.
* To handle the projects as SAP Project Manager, Cut-over Activates for BPP, Realization, Testing, Go Live and Post GO-live support.
* TO provide solutions for SAP – FI-GL, AP, AR, AA, BANKING, TAXATION, CO-CCA, PCA, IO, CO-PC, CO-PA as per India GAAP Accounting and Reporting and Integration with SAP MM, SD, PP, PM, QM, WM etc. To provide solution to design new SAP taxation data load interface from SAP to Govt. of India for SAP GST taxation process.
* To Develop Functional Specs for SAP ABAP Development Objects.
* On Going Support and advise for client as per their requirements.

**Wal-Mart (Retail Industry), Bentonville, AR Oct 15 to May, 2016**

**Sr. SAP- Solution Architect (MM-LIV with S4 HANA Simple Finance)**

**(SAP AMERICA PROJECT)**

Wal-Mart is the biggest **Retail industry** in the word and is implementing SAP S4 HANA for Financial process replacing existing legacy systems. Implementation is worldwide through their system integrators Deloitte Consulting and **SAP America**. This project is implementing S4 HANA Simple Finance and automate MM-LIV 3 Way match process in SAP.

**Responsibilities:**

* To design SAP system for MM-LIV with 3 Way match without having inventory in SAP system.
* To conduct the workshop with Walmart UK and North America Team and DEMO the SAP MM-LIV 3 Way Match functionality.
* To do workshop to get business requirement to automate the P2P process
* To design the exceptional matching process, automate in SAP for complex business scenarios.
* To configure SAP system for MM-LIV process for 3 Way Match and do proof of concept in S4 HANA Box. Integration with Third party tool for P2P process and map them in SAP for MM-LIV process.
* To Configure and map Purchase and Sales Tax with Taxware / Vertex System, integration with SAP System. Configure Purchase Tax Codes, Sales, Tax Codes and mapped these business process in SAP for Purchase and Sales Tax Calculations.
* To work with Article Master Data team for create Article and Site Master Data design and creation. To develop Functional specs for interface between SAP and legacy system.
* The scope of SAP Simple Finance across the portfolio of finance solutions offered by SAP and define the fit-gap analysis and do Proof of Concept for S4 HANA functionality in new S4 HANA box.
* Involved for S4 HANA Finance Project Plan, Project Roadmap, Migration Strategy for doing this project as Proof of Concept.
* To enable the next-generation UI5 Fiori user experience and design Workflows for JE approval, Purchase Order /Purchase requisition.
* To do prototyping in S4 HANA box and do the proof of concept for all G/L, MM-LIV financial transaction in new Universal General ACDOCA table.
* Working on SAP FSCM/Treasury- Claims, Dispute Management, Working Capital process. Conduct workshop and given SAP DEMO how SAP FSCM works in SAP and handle the dispute cases in SAP.
* Agile Methodology for Project Management; Adopted Agile Methodology for project management, Agile approach as scrum, maintaining User Story cards, go with Sprint as deadline and monitor the project on daily, weekly basis.

**Multiple Clients for SAP Services Sep, 14 to Aug, 2015**

**Sr. SAP- FI/CO Subject Matter Expert/ Support/Rollout/Enhancement/Training**

Working as freelancer to provide SAP Services like Solutions in SAP, support, enhancement, rollout and training etc for multiple clients.

* To Configure SAP By Design as per business requirements for all SAP FI/CO related business process.
* To resolve complex issue related to SAP FI/CO modules.
* To provide integration solutions of Sap FI/CO with other Modules like SAP MM, SD, PP, PM, PS etc.
* To prepare Functional Specs documents as per clients requirements.
* To do Unit Testing UAT and prepare plan for testing.
* To prepare training documents and to provide training to SAP Users.
* **SAP Implementation for Indian Localization (GFL, Gujarat, India):** Responsible as SAP FI/CO Solution Architect and SAP Team Lead for SAP Implementation for India localization. Provide solution design for SAP FI/CO with CIN (Country India Version) and local taxation process as per legal requirements. Provide solution for SAP FI- GL, AP, AR, Banking, Fixed Asset, CO-CCA, PCA, CO-PC, CO-PA and Internal Order process. Integration with MM, PP, QM, PM and PS as per business requirement.

**PAR Petroleum Corporation (OIL & GAS), Houston, TX Mar, 14 to Aug, 14**

**(PAR Pacific Holding / Hawaii Independent Energy)**

**Sr. SAP- FI/CO Subject Matter Expert**

Par Petroleum Corporation, an Oil & Gas company, based in Houston, Texas, is a diversified energy company. PAR manage and maintain interests in a variety of energy-related assets, including natural gas assets located in the Piceance Basin; a crude oil logistics business focused on moving Canadian crude oil to the gulf coast; and an integrated refinery, distribution and marketing business in Hawaii.

**Roles & Responsibilities:**

This "TSA Exit Project" project is to move from one SAP Data Center Facility to its own facility. PAR is on SAP ECC 6.0. I (Pawan Sharma) is responsible as SAP FI/CO Subject Matter Expert to provide solution on SAP FI/CO Issue time to time and to smooth its **Month End Closing Process.**

* This project is split of companies like opposite to Merger and Acquisition process.
* SAP Finance – General Ledger Close
* SAP Finance – Accounts Receivable close
* SAP Finance – Accounts Payable close
* SAP – CO-CCA, PCA – Closing process
* SAP- CO-PC, CO-PA, Internal Order closing process
* Configured all Accounting process as per US GAAP Reporting to meet all legal requirements.
* SAP Project System (PS) close
* Inventory Management reconciliation and closing process.
* Over all Monthly Closing process (FI/CO, MM, SD, PS, PM)
* **Prepare Cut-Over activities for SAP FI/CO Activities** and monitored them step-by-step to Prod GO-Live process.

Provide recommendation for **Month End Closing process for each area**.

**PPC/Belden, Inc, Syracuse, NY May, 13 to Feb, 2014**

**Sr. SAP- FI/CO/Maquiladora Solution Architect**

(SAP implementation for Mexico Plant with Maquiladora)

**PPC Broadband, Inc** The world information and entertainment market is one of the fastest-growing sectors of the world economy. [PPC](http://www.ppc-online.com/about/), the world leader in telecommunication connector technology, sophisticated cable television, telecommunications and internet services. **Belden, Inc** has taken over PPC (Merger and Acquisition) and had a manufacturing plant in Monterrey, Mexico.

This project is to implement SAP ECC 6.0 with SAP FI/CO/MM/PP/SD with Maquiladora process in SAP system for Belden LRC, Monterrey, Mexico.

**Roles & Responsibilities:**

* Prepare presentation on Maquiladora implementation in SAP and provide solution to business leads how to take SAP implementation approach for Maquiladora plant in Mexico.
* Design and configured Company Code for USA/Mexico, Cost Center Hierarchy, Profit Center Hierarchy, Inventory Process from procurement to production and dispatch from Mexico Plant.
* Design and Configure SAP FI- GL, AP (Procurement-to-pay), AR (Order-to-Cash Process), Banking, Integration for SAP FI/CO with MM/IM, SD, PP as per business process for Sub-Contracting process.
* Configured all Accounting and business process as per US GAAP and Mexico GAAP Reporting and legal requirements.
* Design and Configure SAP CO-CCA, PCA, CO-PC, CO-PA, Internal Order process as per business requirements.
* Design and Configured Parallel currency for Mexico, VAT process (IVA), Withholding taxation process for Mexican taxation process for localization for legal reporting.
* Configured VAT process for Mexico for input/out taxes, VAT process for Mexico with legal reporting, update VAT process for Denmark (Europe) and China plants as per Global Templates.
* Configure Legal Entity and Inter-Company process, Transfer Price Process to create arm’s length financial transactions and complete month end reconciliation process.
* Configured SAP Treasury Process: - Lockbox Process, Electronic Bank Statement process, automatic payment process with Banamax Bank (Citibank) with Paylink1024 for ACH/Wire transfer as automatic process.
* Design and configured SAP Product Cost Planning, Product Costing by Production Order, Product Costing by Repetitive Manufacturing process, variance analysis and other reporting.
* Design and Configured Denmark (European company code) VAT taxation process to calculated taxes as per business process to include tax in vendor invoices and system to post to VAT G/L account mapped to VAT as per business process.
* **Project Management:**
  + Prepare Project Plan for SAP- FI/CO/MM/SD/PP Modules a for Roll Out.
  + **Prepare Cut-Over activities for PROD preparation** and monitors as per schedule and plan.
  + Management reporting to IT Director for SAP Project update and **Cut-Over activities on Daily and weekly basis**.
  + Prepare task list to complete some pending task after Go-live and monitor them to be completed as per schedule time.
* Successful GO-Live and Post Go-Live Support.

**Martifer Solar, USA. Log Angeles, CA Sep, 12 to Mar, 13**

**Sr. SAP- FI/CO Consultant**

**(Roll Out for USA Location – On Site and Remote)**

**Responsibilities:**

* Configure Company Code, FI-G/L, New G/L, AP, AR, Banking, Inter-company transactions, Fixed Asset with Parallel Currency as per US GAAP Reporting. Configured SAP CO-CCA, PCA, CO-PA and Internal Order. Integration of SAP FI/CO with MM for procurement to pay and inventory management process. Integration with SD for sales process.
* Configured P2P process with Automatic payment program for checks printing and ACH Payment process with NACHA file. Configure scanning system to scan the AP Invoices and put them in link with Vendor Invoice.
* To study USA taxation process and provide solution for in-put tax, out-tax and use tax etc in SAP.
* Post-Go-Live support for USA location.

**Nova Chemical and Gases, Calgary, AB (Canada) May, 12 to July, 12**

**(Oil & Gas industry)**

**Sr. SAP- FI/CO Solution Architect (On Site & remote)**

Nova Chemical is Petrochemical (Oil & Gas) industry and deals with many different businesses like Chemicals, gases etc. Nova has Joint Venture Plant with Daw Chemical for Gases in Calgary and wanted to implement SAP Solutions for gases business. This is one kind of Join Venture Accounting.

**Responsibilities:**

* To do As-Is business study and to provide Solution in SAP system for business process.
* Conducted existing business process for gases purchase, storage, production process, financial process etc.
* To prepare Power Point Presentation and presented to client as possible solutions to client.
* Mapped Joint Venture business process in financial system.
* Study Existing-reporting system for Daw Chemical (Based on Join Venture conditions) and mapped business process in SAP for reporting process.
* Provide Solution with New G/L functionality with Segment reporting, CO-PC/ Material ledger and other finance related solutions.
* To discuss about Oil & Gas solutions in SAP for gases with option of Triple Point.

**GE Power Energy (Converteam, Inc.), Pittsburg, PA Feb, 12 to April, 12**

**Sr. SAP- CO Product Costing/Project System /CO-PA Lead Consultant**

**(SAP ECC 6.0)**

**GE Power Energy/Converteam** is a worldwide specialist in Power Conversion engineering with the clear mission to improve and secure customers' process performance while lowering environmental impact. Earlier name was Converteam and it was merger and acquisition with GC Power.

**Responsibilities:**

* **Costing Sheet Update:** Update existing Costing Sheet with Plant Costing Overhead and Freight Overhead rate for plan and actual calculations. Configured new overheads and credit and updated costing sheet as per business requirements.
* **Production Variances:** With current configuration and settings, system is not calculating our variances. We get only total variance when Production Order is settled, but no further breakdown on variance calculations and not all these information is stored in SAP system. This is resolved by configuring system with following process:-
  + Define Variance Key, Assign default variance key for plants. Check Variance Variant, Define Valuation Variant for WIP and Scrap (Target Cost) and Define Target Cost Version.
  + Complete Unit Testing and Integration Testing process for variance Calculation.
* **Production Order Settlement:** Production Order Settlement was not mapped to correct G/L account, hence, not able to check variances in separate G/L account. Configured with separate G/l account and updated FI-MM integration for correct settlement process to settle all variance to separate G/L account.
* **Sales Order and Project System Costing Process:** Update sales order costing and Project System/ WBS Element costing process with configuration and business process. Production Order, Network Order, Service Order, Repair Order is settled with reference to WBS Element and update RA Key with correct figures and process. Update WIP Calculation process for Production Order and PS/WBS Element as month end closing process.
* **Checked CO-PA reports for PS/WBS Element** for Revenue and COGS/COS (Cost of Goods Sold and Cost of Sales) update. Update CO-PA configuration with correct field value for value flow in CO-PA. Update
* Checked for Integration for SAP Product Costing (CO-PC) with Production Planning (PP), Project System (PS) and Sales Order.

**America Wood Moldings, Baltimore, MD April 2011 to Dec, 2011**

**SAP- FI/CO Project Lead Consultant**

**(Roll out for USA Plant and New Zealand – Remote)**

**Roll Out for USA Company Code:-**

* Prepare complete project **plan for USA and NZ Rollout**. Conducted workshops / DEMO and prepare Cut-over activities for GO-Live. **Weekly status meeting** for project update and update management for project status.
* Configured FI-GL, FI-AP, FI-AR and Banking modules for newly created company code. Configured Inter-Company Transaction for both company codes to create financial transaction in SAP System.
* Interacting with the business users and collecting the functional requirements for Fixed
* Coordinating with the Corporate Tax Department and identifying the Statutory Requirements of the Federal & State Tax Laws for Fixed Asset Module
* Carrying out and guiding other consultants in the team in the configuration for Chart of Depreciation, Book & Tax Depreciation Areas, Derived Depreciation Areas, Screen Layouts for Master Data & Depreciation Areas, Custom Transaction Types, Period Controls, Depreciation Keys etc.
* GO-Live and Post GO-Live support – on going support.

**Care Fusion/Cardinal Health. San Diego, CA Mar 2010 to April, 2011**

**Sr. SAP- FI/CO & Product Costing Lead Consultant**

**(SAP ECC 6.0 with EHP4 & SAP CRM 7.0)**

**Responsibilities:**

* To do business blueprint, conduct Workshops and demonstrate SAP functionality to business leads and managers for Product Costing. Here are different business scenarios:-
  + **Standard Cost Estimates for all FERT and HALB Materials**
  + **Sales Order for MTO (Non-Valuated) with KMAT Configurable Material**
  + **Sales Order for MTO (Non-Valuated) with Non-Configurable Material (FERT or HALB)**
  + **Sales Order for MTO (Valuated) with KMAT Configurable Material (For International Shipping)**
  + **Production Order for FERT for MTS (Make-to-Stock)**
  + **Production Order for HALB for MTS (Make-to-Stock) as Parts / Services**
  + **Production Cost Collector for Repetitive manufacturing process.**
  + **Update Std Cost Estimates by change of BOM, Routing for Mexico Plant.**
* Define Origin Group; define Costing Sheet, Cost Component Structure, Costing Sheet Component, Overhead Keys, Overhead Group.
* **Define Costing Variants**, Costing Types, and Valuation Variants for setting standard cost with different vendor pricing process.
* Configuring **Product Cost by Period**, **Product Cost by Sales Order,** checking Costing Variant for Product Cost Collectors, Valuation Variant for Product Cost Collectors, define Cost-Accounting-Relevant default setting for order type and plant.
* **Data Migration** from Oracle to SAP for creating Material Master, Bill of Material, Routing etc for Product Costing Process. Client is moving from Oracle to SAP for Costing process.
* **Integrate Sales Order Costing through PS/WBS Elements**, Production Order with reference to Sales Order and WBS Element and settle production order to WBS Element. This sales order is Non-Valuated sales order. Finally settle WBS Element to G/L account. Configured this process in SAP with successful testing and integration process.
* Configure Inter-company process between USA and Mexico company codes.
* Configure **Revenue Recognition process functionality in SAP**. SAP Standard solution for SD integrated with PS (Project Systems) WBS deferred revenue recognition – time-based billing plan by milestones and periodic – event-based billing plan by milestones, customer acceptance, installation, set-up confirmation, Percentage of Completion (POC) on milestones.
* **CRM deferred revenue recognition based on RA Result Analysis on Internal orders generated by Customers Service Orders**
* **Deferred Costs based on RA Result Analysis key per project**
* Unit testing and Integration testing through **HP Quality Center** for end-to-end business process. Create Defects and resolve them and update HP quality center accordingly.
* On Going Cycle – I and II testing.

**Big Lots Stores, Inc (Retail Industry), May 2008 to March, 2010**

**Sr. SAP- FI/CO Solution Architect and Lead Consultant**

Big Lots Stores, Inc is the leading **Retail industry** in the USA and is implementing ECC 6.0 with IS-Retail for Financial, Whole Sale and Retail process replacing existing legacy systems. Implementation is in entire USA through SAP **America**. **This is brand new end-to-end implementation project with SAP NetWeaver 7.0 (XI/PI and BI 7.)**

**Responsibilities:**

* Conduct **Workshops / DEMO with SAP Team and Business Leads** in order to understand business requirements. This is brand new SAP ECC 6.0 implementation with IS-Retail, client is moving from Lawson to SAP.
* **Project Management:** To Prepare **SAP –FI/CO Modules Project Plans** and allocate to Team to complete task within given time. Monitor Project progress on weekly meeting with team.
* **Prototype in SAP system give DEMO** to client for better understanding in SAP, how process would work in ERP system.
* Configure **One Company Code for existing 30 legal entities with Segment Reporting**. This is kind of unique in SAP implementation. This is an example of **merging multiple legal entities** to one company code and to provide all **internal and external legal report for IRS, Taxation and Finance process**.
* Preparing **SAP- FI/CO Project Plan** and update to Senior level management as Project Management activities. Further work on different schedules for project work like Business **Blueprint activities schedule, Configuration activities, Cut-Over activities for GO-Live etc**.
* Configure new **Company Code, Chart of Accounts, 4-4-5 Fiscal Year Variant**, **New G/L Functionality with Document Splitting and Segment Reporting**
* Configure **CCA/PCA with New G/L Functionality, Non-Leading Ledger and Document Splitting at Segment level. Configured PCA for Segment reporting.**
* **Configure SAP FI- GL, new GL (As per US GAAP) Accounts Payables (P2P) for Procurement-to-Pay, LIV** process integration with MM/IM/Banking, Accounts Receivable (SD/Order to cash process), design inventory management process between stores and distribution centers.
* **Configure** **Fixed Asset Module** completely**.** Business Blueprint, Configuration of 4-4-5 calendar, defining Org Chart, Asset Classes, Integration with General Ledger, Valuation, Depreciation, Asset Data transfer by creating LSMW program. Doing Unit testing, Integration testing and Go-Live with fixed asset with all other modules.
* Installation of **SAP Best Practices for ECC 6.0 with IS-Retail**. Good Knowledge of Best Practices process in SAP.
* Configure **Account Payable (P2P Process), Logistic-Invoice-Verification (LIV) process with three-way match to process vendor invoices** through MIRO with park and post functionality**, Account Receivable, Bank Accounting and Lockbox** processing, Electronic Bank Statement (EBS) process**.**
* Configured **SAP tax with VERTEX system for Purchase, Sales and Use taxes. Configured system for Tax procedures** and map to G/L accounts for purchase, Sales and use taxes with Vertex Software for Taxation posting.
* Configure **Inter-company (legal Entity)** transactions for Arm’s length financial document and complete Recon process.
* Business Blueprint for IS-Retail to gather information for IS-Retail Solution, with different options of **Cost Method of Accounting, Retail Method of Account (RMA)**, **POS/DM**, Interface, business process with Retail Stores and DCs, Replacing existing system and bring Stores retailing on SAP ECC 6.0 with IS-Retail system.
* Design and **Configured E-commerce sa les** (online retail sales for deal-for-the-day store items) and interface with SAP system.
* **Go-Live and Post GO-Live** supports continue.

**Wal-Mart (Retail Industry), AR Apr 2008 to May, 2008**

**Sr. SAP- Solution Design Lead Consultant**

**(SAP AMERICA PROJECT)**

Wal-Mart is the biggest **Retail industry** in the word and is implementing ECC 6.0 for Financial process replacing existing legacy systems. Implementation is worldwide through their system integrators Deloitte Consulting and **SAP America** is helping them. This is short time project to review their Solution Design and provide recommendation. Solution Design is review by SAP. My responsibility is to review **SAP- Fixed Asset Solution** and prepare report for recommending better SAP process in order to implement Fixed Asset for Wal-Mart.

**Responsibilities:**

* Review **Blue-Print documents** for **General Ledger**, **Project System and Fixed Asset Modules.**
* Conduct DEMO **with SAP Team and Business Leads** in order to understand business requirements.
* Have meetings with **SAP Lead Consultant** for review and overview of **Global Template** and local country specific templates.
* Discuss business requirements with Business Leads and review related documents to map these requirements in SAP.
* Review **Fit-Gap analysis** and provide solution.Review **Global Templates**
* Review **SAP Project System and Fixed Asset integration with General Ledger**.
* Prepare **Solution Design Report for Fixed Asset, Project System** and integration with General Ledger and submit to SAP Project Manager for final submission to Wal-Mart Business Leads.

**Applied Materials (Hi-Tech Industry), CA Aug 2007 to Apr, 08.**

**Sr. SAP- Business and Functional Lead Consultant**

**Responsibilities:**

* Configure **New GL functionality**, **document splitting**, **Classify** GL accounts for **document splitting**, Classify **Doc Types for Document Splitting**, Define **zero balance** clearing account, Splitting char for **General ledger View**, Activation of **Document Splitting**, implemented **Extended Document Splitting**, Define **Document Splitting Methods/Rules** and assign methods and business transaction variants for all business process of **GL, AP, AR, Taxation**, **Balance Sheet as per US GAAP** and other process. Apply a few **OSS notes** for **Document splitting.**
* **Configure Non – Leading Ledger** for different company codes for Local statuary reporting. Configure NLL Doc Type, Variant and assign NLL to NLL groups. **Configured NLL for Parallel Accounting** for Europe, China, Brazil, Germany and Asia regions. Mapped Leading and Non Leading ledger for parallel accounting with US GAAP and local country accounting standard. **Configure country specific localization** for country plants like China, Brazil, Israel, Japan and India as per country specific localization for taxes and other accounting standards.
* Functional Specs for **BI/SEM-BCS** reports. **Configure Financial Statement** Versions for different regions for ECC and BI reporting for Balance Sheet and other Financial Statements..
* **Lead for FIGL/CO Security Roles**. Define Security process, designed Master Roles, Derived Roles/Single Roles and Composite roles and process to assigned these Roles to personnel mapping, Unit Testing for Derived Roles and Composite Roles.
* **Configured Inter-Company business scenario for USA and Europe company codes.**
* Involved with Product Costing Team to **configure Product Costing Planning**. Configure Costing Sheet, Cost Component Structure, Costing Variant, Costing type, Valuation Variant to update standard cost estimates. **Configure Material movement** to move material from one plant to other plan, for **Intercompany process to consider** Product valuation for Product Costing.
* **Cofigured Material ledger** and assigned to **Valuation Area for Material Ledger activities**. Activate Material Ledger for Plants, Assign Currency type to Material Ledger, assign material ledger to Valuation Area, Maintain Number ranges, maintain reasons for price changes. Configure Material Update, Actual Costing and Balance Sheet Valuation Procedure with Material Ledger. Material Ledger configuration is done for **Europe Plants**.

**Bridge Stone / Fire Stone, Nashville, TN. April 2006 to Aug, 2007**

***SAP – Solution Architect/Project Lead/Manager for Maquila Dora Project Monterrey, Mexico***

Bridge Stone / Fire Stone is Auto-Tire Company in Japan, USA, Mexico, Brazil etc. and setting up new production facility in Monterrey (MEXICO) and are implementing SAP for new Plant as per Maquila Dora process. Company has implemented **SAP ECC 5.0. Scope of Project in SAP-FI/CO (GL/AP/AR/BANKING, Fixed Asset, CEA, CCA, PCA, IO, PC), MM, PP, PM and QM.** Being SAP Project Manager, leading the team of 20 consultants including Spanish Translator, Spanish Trainer and Project Coordinator.

**Responsibilities:**

* **Project Lead/Manager** and **responsible for SAP implementation** as per Maquila Dora Process.
* Senior adviser for implanting **SAP and Maquila Process** mapping in SAP.
* Responsible for **SAP FI/CO integration** with other Modules like **Production Planning, Material Management, QM, PM and SAP-FI Workflow process.** Tasks to manage and complete the integration testing as **SAP Integration Manager** with all these modules in SAP Quality environment before each Go-live. **Configured MRO item process** for Plant Maintenance with MRP process for automatic planning.
* Starting from **Business blue print, development, realization, testing and Go-Live**. Project is still on. Responsible to lead the team and handle the complete SAP Projects. Checking SAP Modules integration and giving recommendations for SAP configuration as per business requirements.
* Consolidation Process from SAP to Hyperion system.
* **Configured Inter-Company process** with reference to Profit Center for financial and goods movement and reconcile time to time.
* **Implemented Product Costing:-**
  + Define Origin Group; define Costing Sheet, Cost Component Structure, Costing Sheet Component, Overhead Keys, Overhead Group, Activity Based Costing. Define Costing Variants, Costing Types, and Valuation Variants for setting standard cost.
  + Configuring Product Cost by Period, checking Costing Variant for Product Cost Collectors, Valuation Variant for Product Cost Collectors, define Cost-Accounting-Relevant default setting for order type and plant.
  + Define Variance Key, Variance Variant for Plants, Valuation Variant for Target Cost, Target Cost Version. Maintain Versions for different types of Variance calculations.
  + Define settlement Profile, allocation structure and Source Structure and settle the Production Cost Collector as Month End Process.
* **Fixed Asset configuration**, unit testing, integration testing, asset **data transfer through LSMW** process. Configured Fixed Asset integration with Plant Maintenance for business process.
* Post GO-Live Support as Project Manager.

**Baldor Electric, AR, USA. Dec 05 to April 2006**

***Sr. SAP-FI/CO Senior Consultant & Integration Manager***

**Responsibilities:**

* Team Leader for **Product Costing** in Controlling Area.
* Streamline the existing Costing Sheet. Configuration for **Result Analysis Key, Valuation Method for** Analysis. Define **Line ID and Update** process. Correcting the **configuration of WIP Calculation**. Correcting the **configuration of Variance Analysis**.
* Lead for Shop Floor Display Project, for changing Production Process in Plant with change of PP order type and settlement process.
* SAP **CO integration with Production Planning** and responsible for integration testing for

**Delphi Corporation, MI, USA. Sep 04- Dec 2005**

***Sr. SAP Consultant & Team Lead for Controlling Module***

Delphi is **28 billion** dollars **auto parts** manufacture and prime vendor for **General Motors Ltd**. Delphi is live on SAP in US and now implementing SAP world wide, China, Mexico, Brazil, Turkey and I am working on Mexico, China, Brazil and Turkey Project, mainly on Mexico Project.

**Responsibilities:**

Team Leader for **Costing**: - Cost Element Accounting, Cost Center Accounting, Profit Center Accounting, Product costing, Internal Orders, and Profitability Analysis. In addition to costing, working on interface for legacy system to SAP for FI-AP, FI-GL and FI-AR to book the vendors’ invoice and pay through automatic payment program.

* Team Leader for **Product Costing** in Controlling Area.
* Responsible for **SAP Integration Testing for SAP- FI/CO** with other modules like **MM, PP, PS and SD.** For each configuration and interface, completed integration testing in order to make sure that other modules are integrated in **SAP system for new configuration and development**.
* Design and configuring Cost Element Accounting, **Cost Center Accounting** and **Profit Center Accounting** for Mexican operation. Developed new Cost Center Accounting reports required by Mexico legal and other requirement, cost Center report per **Functional Area reports**, with two currency i.e. **MXN** and **USD**.
* Business Blue-Print and collection of all data for all product finalizing the blue-print for Product costing. The Production plans are for all auto parts manufactured in Mexico for Delphi. All parts are supplied by US Plants and manufactured under an agreement with Mexico Plants with name of **Maquiladora Process**.
* Ma**pping Legal Entity** in SAP between **US and Mexico** operation as per **Maquila Dora process**. Mapping **Mexican and US taxes process** as per Maquiladora Program.
* **Configure Variant Configuration for Product Costing** with special parts for **General Motors and other major Auto Customers.**
* Configuration of **Costing Type, Valuation Variants, Date Control, Qty Structure Control** and Transfer Control, create new overhear for each plant in Mexico. Standard Cost Estimates configured for three different level, **Legal Valuation, Group Valuation and Profit Center Valuation levels.**
* **Configured Inter-Company process for all company codes in Mexico** for

**Weyerhaeuser Inc., WA, USA. Dec 2003- Sep 2004**

**SAP Team Lead Dispute Management & CO-PC. SAP Integration Manager for Dispute Management (FSCM)**

**Responsibilities:**

* Team Leader for **Product Costing** in Controlling Area.
* Configure Product Costing. Design the Costing Sheet for all the HALB and FERT Types of Material. Configuration of Costing Variants for different plants. Set-up the costing Versions, Transfer control, Date and Qty Structure for Costing Run.
* Configuration of Costing Type, Valuation Variants, Date Control, Qty Structure Control and Transfer Control. Design and Configure the Costing Sheet for products. Configuration of Settlement Structure for Production Orders. Successful Costing run for all the materials.
* **Team Lead** of **Accounts Receivable-Dispute Management.**
* **SAP Integration Manager** for Dispute Management. **Integration with Material Management** & **Sales Distribution**, how dispute case Sales Order, customer and resolve the issue. **Responsible for complete integration testing for FSCM - Dispute Management with other modules.**
* Designed and written the various Functional specs for FI-AR like Payment history report with line items, Customer Credit Management missing data report etc.
* Design the total processes for FSCM - **Dispute Management System** and Treasury Process. Configured Banking and Electronic Bank Statement Process.

**Baker Hughes Incorporated, TX, USA (Oil & Gas) Sep. 03- Dec 03**

**Sr. SAP *Controlling Consultant (CO-PA) (Upgrade from 4.0 to Enterprise 4.7)***

**Duties:**

* To do the integration testing for Controlling Modules, Cost Centre Accounting, Profit Centre Accounting, Overhead Cost management, Internal orders system and Profitability Analysis (Co-PA).
* Working as team leader for Financial Accounting and Controlling Modules for Support and Services.
* Resolution of issues arising in the area of FI/CO on SAP R/3 for 40 company codes in different countries, USA, Mexico, Brazil, United Kingdom, UAE, Germany, Europe, Asia and Middle East.
* Maintaining **Controlling-Profitability Analysis** Master data and **CO-PA distribution cycle**.
* Month end closing for different company code in different countries.
* Mapping new process in SAP R/3 system for new implementation.
* Enhancement in controlling modules as per different business process.

**SAP Arabia (Dubai (UAE), Saudi Arabia) May 00 to July 2003**

**SAP-FI/CO Lead Consultant/Project Lead**

SAP Arabia (Middle East, Now SAP MENA) is a Direct Business Partner and sister concern of SAP AG, like SAP America. SAP Arabia covers the entire Middle East and North Africa, with almost 19 countries. This project implementation was done by SAP Arabia in Riyadh, KSA.

**Responsibilities:**

* Working in a team of 20 Consultants, as both Consultant and Project Lead for this project.
* Business blue print, planning, Realization and Go – Live for this project.
* Design and configure the complete **SAP-FI/CO for project and handled** other modules’ team to complete the implementation.
* **SAP Integration with all other Modules, MM, PM, with FI and CO**. PM Modules was implemented to handle all the Maintenance of all construction site and Stadiums (Play Grounds) time to time. For new construction, integration with PS Modules.
* Team Lead for SAP Global support for Middle East and North Africa.

### Siemens Ltd., Oct 99 - May 00

## Principal Consultant, SAP Travel Management Implementation

**Responsibilities:**

* SAP FI/CO consultant for Travel management implementation.
* **Complete integration of Travel Management with FI-CO & PCA**; sample data for **Travel Management** was prepared and business process cycle testing was carried out along all modules in the presence of Key Users and DH’s. **Responsible for SAP Integration for Travel Management with FI and CO Modules.**
* Financial Accounting with HR integration configuration

**Crompton Greaves Ltd Aug 96 – Oct 99**

## Module Project Leader, SAP FI/CO/PP Implementation and upgrade from 3.1H to 4.0)

**Projects:**

**1: Fans Mfg. Division, Mumbai**

**2: Lighting Mfg. Division, Baroda**

**3: Fans Mfg. Division, Goa**

**Responsibilities:**

* As Module Leader in team of 18 Consultants, was responsible for Financial Accounting and Controlling Modules (FI, CO and PP) to be integrated with other SAP modules (MM & SD) in various Divisions of the company in various sites. Subsequent responsibility for providing Post Go-Live support and Roll-out to other sites
* **SAP Integration for FI/CO with manufacturing process Production Planning and Material Management and responsible to complete integration testing for each process.**
* Software was SAP R/3, 3.1H with CIN (Country India Version) 2.0B, Oracle Database (**upgraded to 4.0B**)