

Career Objective:

Seeking an opportunity to work in the field of training and development where I can enhance my technical, analytical & professional skills, in turn contributing to the growth of the organization.

Experience Summary: 14 Years

- > Over 4 years of experience as Training Operations Lead at CloudThat Technologies from 2018 to till date
- > Over 10 years of experience as Assistant Professor at K S Institute of Technology from Jan 2008 to 2017

Professional Summary:

- Doing training need analysis for the year and support L&D in all aspects of planning, scheduling, developing, delivering and maintaining meaningful learning programs that support the strategic goals of the organization
- Scheduling and Organizing the Induction Programs and GET programs for new hire's
- Organizing Technical, Behavioral training sessions and Conferences
- Provide all the logistic and IT support for smooth execution of trainings
- > Working with different external vendors to evaluate the trainers and negotiate cost for sessions
- Creating and closing the sessions in Success Factors and maintaining quarterly and monthly training reports and also training feedback reports
- Taking right decisions on cancellation and rescheduling the trainings and managing the immediate and adhoc requests
- Resolving day to day employee queries in Service Kiosk
- Reports Publishing daily and monthly training reports, conference utilization report, Reimbursement report, Agreement's report with the leadership team and sharing cost report with finance team
- Responsible for the teaching of assigned subjects and ensure their understanding and learning by the students
- > Involved in business meetings, process development meetings, process update, team engagement
- Contribution towards tool development and process development tactics to get a hassle-free process and to reduce the call and client, student query issues

IT Skills/Tools used:

Success Factors, Advanced Excel, MS Office-Word, Power Point, Onedrive, Microsoft Teams, Pupilpod

Certifications:

- Microsoft Certification in Azure Fundamentals
- Course completion certification in "Introduction to Learning and Development"
- Certification in "Learning and Development Methods" and "Learning Needs Analysis"
- Master Diploma in Unmanned Aerial Vehicle Engineering from Aero360, Chennai
- Certification as an Aero-Modeling Trainer from Aero Sports, Thrissur

Projects undertaken as a Freelancer:

- 1. Multiple Frequency Generation
 - Client: Sombo Institute of Healing
 - Platform: Embedded C
 - Role: C coding and testing.

Description: In this project, microcontroller will generate 4 low frequency square waves simultaneously. The waveforms are generated through its I/O port pins. The generated waveforms are given as input for an instrument, which is used for healing.

2. Billing Unit

- Client: Vasundara Tech Solutions
- Platform: Embedded C
- Role: C coding and testing.
- Description: This project is about developing a unit, which stores and generates customer billing information for hotel industry. This unit also helps to retrieve and update customer billing records.

Funded Project:

- Title: "Development of Bioinspired Algorithms for Real Time Piracy Detection Systems based on Thermogram Analysis"
 - Scheme: Research Grant for Scientist/Faculty (RGS/F)
 - Funding Agency: Vision Group on Science and Technology (VGST)

Educational Qualification:

- M.Tech in Digital Communication and Networking from UBDTCE, Davangere (2007), Board: Kuvempu University, Shankargatta
- B.E. in Electronics and Communication Engineering from STJIT, Ranibennur (2004), Board: Visvesvaraya Technological University, Belgaum

Details of Articles Published in Journals:

- 1. **"Morse Code Based Secured Authentication System Through Artificial Intelligence"**, International Advanced Research Journal in Science, Engineering and Technology Vol. 8, Issue 5.
- 2. "Citrus Fruit Classification", International Journal of Research in Engineering, Science and Management, Volume- 3, Issue- 7.
- 3. **"Food Monitoring and Control System using Internet of Things**". International Journal for Research in Applied Science & Engineering Technology, Volume 7 Issue IV, ISSN 2321-9653, SJ Impact Factor: 7.177.
- 4. "Quad-Copter for Pesticide Spraying", International Journal of Scientific & Engineering Research, Volume 7, Issue 5, ISSN 2229-5518.

Meritorious Awards:

- > Best design award in "RC Aircraft Design, Fabrication & Flying Workshop", from Aerotrix, Bengaluru
- > Leadership award for facilitating practical oriented learning by Skyfi Labs, Bengaluru
- Appreciation certificates on achieving cent percent result for Information Theory & Coding and Verilog HDL subjects
- KSCST Sponsorship received for the project entitled "USB driver using PIC Microcontroller for real time applications"
- Project entitled "9-line telephone sharer" was selected for SRISHTI-2003, Techno-Management fair held at PESIT, Bengaluru
- Rajyapuraskar award received from **Governor of Karnataka** in scouts and guides
- Completion Medals & certificates for **Full Marathon**, Half Marathon, 16k and 10k runs

Declaration:

I hereby declare that the above details furnished by me are true to the best of my knowledge.

Place: Bangalore Date: