

Roshini
Oracle HRMS Techno-Functional Consultant

Email:Roshini.Barkath@Outlook.com
Contact: +91 8978605857

Professional Summary

- 9+ years of work experience in Oracle Application Development and support projects.
- Strong Technical and functional understanding on HRMS modules which includes Core HR, Payroll (India and APAC legislations) and Oracle Time and Labor
- Strong experience in Oracle SQL, PLSQL, Records and Collections
- Expertise in XML/BI Publisher reports.
- Good Exposure to Payroll Fast Formulas.
- Gained hands-on experience in Writing Functions, Procedures, Loading Data into Interface Tables, Handling the Errors and data migration to Oracle Applications using ORACLE APIs.
- Good knowledge in preparing functional and technical documents and deployment documents.
- Having Good experience in enhancement process wherein enhancing the code based on change request and in support process working with customers in handling critical Service Requests and resolving issues on time.
- Hands-on experience in Forms Personalization and Task Flow customization.
- Strong experience in Trouble shooting techniques (which includes multiple Tracing mechanisms like FND log, PYUPIP, SQL Trace, GMFZT log, etc.)
- Basic knowledge in OAF used J-developer tool extensively in projects for OAF development and customizations.

Work Experience

- Oracle Payroll Techno Functional Consultant, Tech Mahindra, from Jul-13 to Mar-16.
- Oracle HR Techno Functional Consultant, Tata Consultancy Services, from Apr-16 to Feb-19.
- Senior Software Engineer, Oracle from Feb-19 to Dec-23
- Technical Lead, Wipro from Dec-23 to till date.

Professional Experience

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| Company | Wipro |
| Client | Qatar Airways |
| Role | Developer |
| Duration | Jan-23 to till date |
| Modules | Oracle Payroll |

Responsibilities:

- Been part of Payroll Payments Automation Implementation and Testing
- Analyzing user requirements and preparing Functional and Technical documents
- Developed Procedures, Functions, Packages using Advanced PL/SQL concepts
- Worked on XML Publisher reports

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| Company | Oracle |
| Duration | Feb-19 to Dec-23 |
| Modules | Core HR, Payroll (India and APAC legislations) and Oracle Time and Labor |

Responsibilities:

- Analyzing the SR's raised by customers and fixing the critical Issues.
- Good Exposure to Retro Pay Process.
- Good understanding of Payroll Fast Formulas

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| Company | Tata Consultancy Services |
| Client | Andhra Pradesh Road and Transport Corporation |
| Role | Developer |
| Duration | Apr-16 to Feb-19 |
| Modules | Core HR and Payroll |

Responsibilities:

- Analyzing user requirements.
- Preparing BR100, Technical, Functional documents and user manual.
- Expertise in Form Personalization.
- Developed Procedures, Functions, Packages using advanced PL/SQL.
- Worked on XML Publisher reports.
- Defining EIT's, UDT's, Flex fields, Value Sets, Concurrent Programs and Executables.
- PL/SQL method of submitting Concurrent programs.
- Implementation and Customization of Inbound Interfaces to import the employee's data from Legacy to Oracle applications HRMS base tables.
- Writing API scripts to load legacy system data into Oracle Applications.
- Worked on Accrual Plans.
- Worked on Fast Formulas, Defining Formula Results and Formula Functions.

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| Company | Tech Mahindra |
| Project | Balfour Beatty – Support and Enhancements |
| Duration | Jul-13 to Mar-16 |
| Modules | Core HR, Payroll, Oracle Time and Labor |

Responsibilities:

- Analyzing the SR's raised by the users, Post payroll process verifications and fixing the production Issues.
- Prepared Technical specifications.
- Developed Procedures, Functions, Packages.
- Worked on XML Publisher, modified RDF reports as a part of Enhancements.
- Worked on Fast Formulas, Defining Formula Results and Formula Functions.

Educational Qualification

| COURSE | INSTITUTION | YEAR OF PASSING | AGGREGATE |
|-------------------------------------|--|-----------------|-----------|
| B.E(Computer Science & Engineering) | Velalar College of Engineering and Technology, Anna University | 2012 | CGPA:9.2 |
| H.S.C | Vellalar Matriculation Higher Secondary School | 2008 | 87 |
| S.S.L.C | Vimala Matriculation Higher Secondary School | 2006 | 85.5 |