# Workday Techno-Functional Consultant

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# PROFESSIONAL SUMMARY:

Having 4.8 years of Professional IT experience, With Working as a Workday Consultant with 3 years 7 Months as Workday Techno Functional Consultant, and good experience on Reports, EIB, and Functional Understanding of HCM.

* Extensively worked on Custom Reports. Advanced Reports, Calculated fields, Matrix and Composite reports, Dash Board creation, Enterprise Interface Builder (EIB), Business Process, and Security.
* Creating different type of custom advanced reports and using different calculated fields.
* Developed Inbound Interface programs using EIB.
* Involve in Schedule report and upgrades and maintenance activities of workday.
* Clear communication and interacting with clients and as well as on site team.
* Involved in Workday HCM for various HR modules such as Benefits, Time and Absence Management
* Excellent working knowledge in Developing, Debugging**,** Testing of Workday Applications.
* Created Technical Designs and Functional documents for testing and maintain the existing documents for the enhancements done.
* Proficient use of HR Process such as Recruiting, Hiring, employee record maintenance, Training, Pay planning, Performance and talent management, Applicant tracking, On-boarding.
* Working on Talent management, Job management, learning management
* Hands on experience in Gathering business Requirements, Design and analysis of Applications.
* Strives to get trained on required Technologies/Skills regarding the Project.
* Configure business process changes and maintain domain security.
* Worked on Security Groups, Configured User based security group, Role Based security groups and created intersection security group.
* Worked on Business Process Level security and Domain’s level security.
* Worked on cost center, pay group and assign to employees as well.
* Worked on staffing model, Created Position, Job requisitions
* Good knowledge in migrating reports from lower tenant to sandbox and production by Using object transporter and providing production support.
* Worked on Grade, grade profile and Compensation plane, Created hourly plan, compensation elements and assign to worker.
* Hands on experience on working on ticketing tool such as Service-now.
* Created reports and dashboards on Service-now application to track the stats and analysis of the requirements.
* Knowledge in supporting applications for HR Domain (Core HCM and Absence Management).

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**TECHNICAL SKILLS:**

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| Software/  Products | Workday HCM, Reporting and Integrations, Workday testing |
| HCM Modules | Core HR, Time and Absence Management, Calculated Fields, Benefits, Report Writing, Integration, EIB Inbound, Sup Orgs, Business Objects, Security, Workday Testing. |

**PROJECT DETAILS:**

**Project #2:**

# Client : Atos Syntel

# Project : Workday Support and Enhancement

**Role : Workday Techno Functional Consultant**

# Duration : Mar 2019 TO Till Now.

# Responsibilities:

* Involved in Workday HCM for various HR modules such as Benefits, Time and Absence Management. Working on Calculated Fields to create Report level and Global calculated Fields.
* Have very good functional knowledge of Various Workday HCM modules–Absence, Benefits and Recruiting.
* Worked with batch support team to include few new programs into the daily/weekly batch.
* Monitor daily schedulers and report errors as needed.
* Created Custom reports like Simple, Advanced Reports as per the client requirements and shared with the security groups.
* Created Reports against the Worker business object and worked on Head count, Turnover and

# Compensation Reports.

* Worked on Calculated Fields to create Report level and Global cal Fields.
* Good experience with Core Connector worker to work on employee demographics and build Benefits integrations and Account provisioning integrations.
* Involved in unit test on Integrations, UAT support and end-user training.
* Design, build to maintain integrations of all types’ reports, EIB.
* Write/ modify Technical Design/Specifications as needed.
* Participate in integration testing and peer-testing.
* Work independently or with minimal supervision with various stake- holders including the functional consultants.
* Monitor and update ticketing tool on daily basis. Manage work activities and ticket volumes to meet

Required SLA’s and service delivery measures.

* Used sequence generators, generating templates and validating inbound integration system results.
* Day-to-day support for Workday HCM, Integrations and Reporting issues.

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| **Project #1:** |  |  |

**Project : People Soft Support.**

# Client : Atos Syntel

**Role : People Soft Consultant.**

**Duration : Dec 2017 TO Jan 2019**

**Roles and Responsibilities:**

* Responsible for various customizations of fields, records, pages, components, and menus as per the client requirements by using Application Designer
* Customized JOB DATA component to accommodate a few more fields that are used as inputs for other systems.
* Created CI with AE to import the JOB Requisitions data into PeopleSoft system from file and performed some validations before inserting to PS system.
* Was involved in the functionality of sending Emails notifications through users with help of Send Mail Function.
* Used Process Scheduler to run the scheduled process at a specific time and/or run recursively at a specific interval and used process Monitor to view the status of the process.
* Creating a new application engine program for sending employees’ data to a third-party system.
* Generating the Relocation Letters As per HR request and sending the Daily Process Report to the client.
* Developed People Code to implement specific business rules and validations to enable the system to perform the business process.

**Education Qualification:**

* Master of computer applications (M.C.A) from JNTUK

Declaration:

I, hereby declare that the details furnished above are true to the best of my knowledge.

(Harshavardhan)