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|  | Anuradha Kandhanathi **Business Systems Analyst.** |
| **Contacts****Envelope with solid fill**kandhanathi.anuradha@gmail.comSmart Phone with solid fill+91 7680000538Marker with solid fillHyderabad, IndiaLink with solid fill linkedin.com/in/anuradha-kandhanathi**EXPERTISE**Agile Scrum FrameworkSDLCVendor ManagementRequirements AnalysisTeam LeadershipBusiness Process ImprovementSoftware DocumentationStakeholder ManagementChange ManagementWireframes/Prototypes/MS VisioProject Management – JIRA/MS Excel/TFSSalesforce CRMRelease ManagementVersion Control - GitDocument Management tools – SharePoint/ConfluenceCollaboration &TeamworkSQLUX Design**CERTIFICATIONS****Certified Scrum Product Owner***Valid from 04/20-04/22*  **HIGHLIGHTS**Received Spot on Award’20 Best Employee of Year’15 **LANGUAGES** English – ProficientHindi – Proficient**EDUCATION****PGDM in Business Management***Vignana Jyothi Institute of Management**2011-2013***Bachelor’s in Engineering***Royal College of Engineering**2001-2005* **Interests** TravellingYogaHiking |  **PROFILE SUMMARY** Certified Scrum Product Owner with 6.5 years’ experience in SaaS environment. Performance driven and detail-oriented Business Systems Analyst adept at optimizing business processes and procedures, leverage Stakeholders management, Strategic planning skills and Cross-functional collaboration to deliver the software releases on time. Efficiently handled the roles of Product Owner and managed the product lifecycle from strategic planning to delivery. Worked in 3 Scrum teams and filled in as Scrum Master on several occasions.**WORK EXPERIENCE******Business Systems Analyst*******VMware Software India Pvt Ltd******02/19 – Present**** Implemented Salesforce projects for Apttus Contract Management, PS Engage and integration of Salesforce with Changepoint
* Enabled the integration between Salesforce and Solution Builder thereby reduced the manual creation of agreements in Salesforce and increased the Sales by 68%
* Led a team assigned to $5M project that delivered seamless transactions for Sales and Operations teams
* Acted as role of Product Owner and advised Business Partners in grooming the User stories within the team’s backlog while managing and prioritizing Sprint backlog
* Applied Agile methods and processes to promote a disciplined and transparent project management process
* Organized Scrum Ceremonies for 3 projects simultaneously and worked with cross functional team to remove delivery team roadblocks

****Business Analyst-II*******RealPage India Pvt Ltd*** ***03/18 – 08/18**** Coordinated with Business teams to understand the requirement and configured the changes in Salesforce
* Acted as Scrum Master for Product teams with a focus on guiding the teams towards improving the way they work.
* Established user story acceptance criteria and refined stories with Scrum teams
* Assisted in developing Test plans, Test cases and performed User Acceptance Testing (UAT)

 ****Business Analyst**** ***Infionic India Pvt Ltd***  ***12/16 – 12/17**** Involved in eliciting customer requirements from business users spread over the Sales and Marketing teams
* Managed 3 concurrent projects and drove them to completion with minimal guidance
* Collaborated with stakeholders during the visioning and concept development of a product
* Created and maintained the Solution vision, Roadmap, and Product Backlog throughout the project life cycle
* Experience in creating the Wireframes and Protypes to get an early feedback from Business

 ****Associate Business Analyst**** ***HCL Technologies Pvt Ltd***  ***08/13 – 03/16**** Conducted project meetings successfully by coordinating with business and technical team
* Awarded the Best Employee of the Year for 2015
* Engaged in FIT-GAP analysis to conduct AS-IS and derive requirements for existing systems (TO-BE)
* Work with Product Owner on Creation of User Stories, Prioritization and Release planning
* Managed Change Request and analyzed the impact on the application with regards to Project plan, Scope and schedule
* Developed Mockups and Wireframes to validate with the stakeholder groups
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