**Mahesh Kumar**

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**Professional summary:**

* Having 8+ years of experience as a PeopleSoft HCM Techno functional consultant and worked in **Development**, **Support/enhancements and Upgrade projects**.
* Proficient in Writing Complex database Reports using SQR.
* Developed and modified Peoplecode to implement specific Business rules and Validations to enable the System to perform the business process.
* Proficient in PeopleTools – Application Designer, Application Engine, File layouts, Component interface, Process Scheduler.
* Extensively Used Application Designer to Create PeopleSoft Definitions.
* Worked on Process Scheduler to Schedule SQR Reports, application engines and Batch jobs.
* Worked on Databases like Oracle and SQL server.
* Experience in writing complex SQL Queries.
* Worked on payroll related issues.
* Worked on File Layout to Perform Inbound and Outbound Operations.
* Worked on Integration Broker Issues.
* Worked in the implementation of HCM Cloud projects.
* Worked in HCM transformation projects from PeopleSoft to HCM Cloud.

**Technical Summary:**

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| **ERP Packages** | PeopleSoft HCM 9.2, Oracle HCM cloud 20B  People tools: 8.53,8.55&8.57 |
| **PeopleTools** | Application Designer, Application Engine,  File layout, Component interface, Process Scheduler, People Code, Application messages and Integration broker |
| **Reporting Tools** | PS/Query, SQR, BI-Publisher  and OTBI (HCM cloud) |
| **Database** | Oracle, SQL-Server |
| **Functional Knowledge** | Core HR, ePerformace management,  Payroll for North America, Absence management system, Benefits and Core GP and Time and Labor |

**Education Summary:**

Bachelor of Technology from Jawaharlal Nehru Technological University.

**Professional Experience:**

* Working as Senior consultant in **CherryRoad Technologies**
* Worked as Application Development Senior Analyst in **Accenture solutions Pvt.Ltd**.
* Worked as a Senior PeopleSoft analyst in **ContinuServe Softech India Pvt.Ltd.**
* Worked as a Consultant in **i-Support Security Solutions.**

**Project Details:**

**Company: CherryRoad Technologies**

**Client: Microland.**

**Description:** Microland is an IT Infrastructure services company, headquartered in [Bengaluru](https://en.wikipedia.org/wiki/Bengaluru), India. The company employs more than 4,500 workers across its offices in Asia, Australia, Europe, Middle East, and North America. Microland services include Digital Networks, Digital **Infrastructure**, Digital Application, Digital Workplace, IoT Services and Cybersecurity

**Responsibilities**

* Worked as an Outside consultant for the development of ePerformace 2018-2019 in Microland.
* Developed Custom Application Engine Programs to Notify the Employee Self-Evaluation completion to Resource managers and Manager Evaluation completion to Reviewers.
* Worked on PeopleTools upgrade from client from 8.53 to 8.57.
* Worked on Cleanup of DDDAudit and SYSAudit reports for PeopleTools upgrade.
* Retrofitted the objects to re-apply the customizations in 8.57 environments

**Company: CherryRoad Technologies**

**Client: Wayne County.**

**Description:** Wayne County is the most populous [county](https://en.wikipedia.org/wiki/County_(United_States)) in the [U.S. state](https://en.wikipedia.org/wiki/U.S._state) of [Michigan](https://en.wikipedia.org/wiki/Michigan). As of 2019, the [United States Census](https://en.wikipedia.org/wiki/United_States_Census) estimated its population as 1,749,343 making it the [19th-most populous](https://en.wikipedia.org/wiki/List_of_the_most_populous_counties_in_the_United_States) county in the United States. The [county seat](https://en.wikipedia.org/wiki/County_seat) is [Detroit](https://en.wikipedia.org/wiki/Detroit), the largest and most populous city in Michigan and [23rd-most populous city](https://en.wikipedia.org/wiki/List_of_United_States_cities_by_population) in the United States.

**Responsibilities**

* Involved in the data mapping from PeopleSoft to HCM cloud transformations.
* Created an Interfaces to extract setup data and transactional data.
* Worked as Interface lead and created benefit interfaces from HCM cloud to Vendors.
* Extensively worked in creation of benefits HIPPA-EDI-834 format files to BCBS and Delta dental vendors.
* Extensively worked on the creation of the Heritage vision interface.
* Created complex reports for business users to view the employee time sheet information in a calendar view.

**Company: Accenture solutions Pvt.Ltd**

**Client: Navistar, Inc.**

**Description:** Navistar International Corporation is an American holding company, that owns the manufacturer of International brand commercial trucks, IC Bus school and commercial buses, Workhorse brand chassis for motor homes and step vans, and is a private label designer and manufacturer of diesel engines for the pickup truck, van, and SUV markets. The company is also a provider of truck and diesel engine parts and service.

**Responsibilities**

* Modified DDP001.sqr to send the direct deposit file to JP Morgan chase bank.
* Created an Application engine program to update the mass salary upload.
* Worked on the component interface programs to upload the Department id from DRM extract from DRM interface.
* Worked on Peopletools upgrade from 8.51 to 8.53.26.
* Extensively Worked on Tax Update releases, as a part of this, retrofitted the customized objects to carry out the customizations.
* Worked on the integration broker messaging issues.
* Modified Merrill Lynch SQR process to include NY- Family leaves, new rules came with Tax Update 17-D.
* Extensively worked on troubleshooting of Payroll issues.
* Worked on PeopleSoft HR-Helpdesk (CRM) issues.
* Modified Global payroll for Mexico Print payslip process.
* Created a new Custom W2 process as per the client requirements.
* Created an application program for Talx interface to send the employee biographical, dependents, benefits and payroll information to Equifax vendor.
* Created an SQR program to track invalid supervisor information.
* Assisted Pension Administrators to create a Pension payee.
* Modified the AD to PS integration process to create email ids in PeopleSoft HCM for new hires.
* Involved in the monitoring of batch jobs.

**Company: ContinuServe Softech India Pvt.Ltd.**

**Client: Advantage Resourcing**

**Description:**

As one of the world’s leading staffing companies, our primary objective is clear-cut: To perfectly align the best people with appropriate positions for our clients everywhere. Every day, we talk to hiring managers, HR directors, procurement managers, and senior management to learn their needs. At the same time, we are bringing in candidates and associates with a variety of skills and backgrounds, seeing how we can best put their skills to use.

**Responsibilities**

* Involved in the monitoring of batch jobs.
* Created a new SQR’s as per the requirement.
* Created an Application engine program for the Merit increase upload.
* Worked on the component interface for uploading the data from legacy system to the PeopleSoft system.
* Simultaneously worked on the HRMS application upgrade from 8.9 to 9.2.
* Retrofitted the PeopleSoft objects.
* Worked on the integration broker messaging issues.
* Created a headcount report SQR as a part of the UK implementation.
* Worked on the time and labor and payroll related issues.
* Actively involved in the testing of the objects in the newly upgraded environment.
* Worked on creation of NACHA format file using SQR to send the vendors information to the Bank.
* Created a new PS queries as per the requirements.
* Actively involved in the migration of the retrofitted objects to the Test environments for further testing.
* Involved in the testing of the new rules program in the time and labor module.
* Modified delivered pages as per the requirement.

**Company: Accenture (i-Support Security Solutions)**

**Client: NBS**

**Description:**

Nationwide Building Society provides financial services both directly, and through around 700 Branches. Nationwide is a major provider of both Mortgage Loans and savings in the UK, as well as Personal banking such as loans, credit cards, bank accounts and insurance products.

**Responsibilities:**

* Involved in the monitoring of the batch Jobs.
* Involved in online changes to Delivered pages, Components, menus and Translate Values.
* Developed and modified Peoplecode for Various validations as required by Business process.
* Designed and Delivered few reports using SQR and Query Manager.
* Extensively used process scheduler for scheduling recurring process for conditional Scheduling of successive process for setting up the reports to run at specific time and implementation of batch processing.
* Involved in the Scheduling of interfacing Programs using Application Engine.
* Used Run Control pages to run reports.
* Simultaneously involved in the HRMS Upgrade from 9.0 to 9.2.
* Worked on identifying the keep-drop analysis of the PeopleSoft objects.
* Worked on the Absence management module related issues.