

## Oracle Fusion Techno Functional Consultant

**P Lokesh**

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**Location:** Chennai

### Experience Level:

- **Total IT Exp: 5+ Years and 3+ Years Relevant Experience in Oracle Fusion HCM Techno Functional Consultant**

### Education:

- **MBA HR from AITS College with 84.89% 2014**

### Organization:

- **ITC Infotech | Jan 2023 -June 2023.-AM HCM Functional Consultant**
- **Prov International | July 2021 -Oct 2022| Senior HCM Consultant**
- **PWC (Payroll Diamond pick) | Nov 2020-June 2021| Senior IT Executive**
- **Career Net Technology| July 2017 to Jan 2020| HR Consultant|**

### Career Gaps Details:

- **June 2015 to 2017-Preparing for Govt Exams**
- **Gap for Upskilling –| Jan 2020 to Oct 2020|**
- **3 June 2023 to Till date -Gap -Met with an Accident.**

### Course Details:

- **Sep 2014 to May 2015 -Intern in Buzz**
- **Oracle Fusion Cloud HCM Techno Functional Course Completed -Feb 2020 to Nov 2020 -Upskilling**

### Skills:

**Core HR , Absence, Talent, Payroll, Performance management, Goal management, OTBI, BI Reports**

### Profile Objective:

Core-HR, Workforce structure, Workforce Deployment/Workforce Fast Formula Development Person management, Absence Management, Security, HCM Data Loader (HDL), Fast Formula, Spreadsheet Data Loader (SDL), HCM Extract, Talent Management, Goal management, Performance Management, Payroll, ORC, OTBI, BI Reports.

- 1 Implementation Project and 1 Support Project in Core HR Module.
- 1 Implementation Project and 1 Support Project in Absence Module.
- 1 Implementation Project and 1 Support Project in Talent Module.
- Good Knowledge on Inbound Integration to configure on SDL (Spreadsheet data Loader) and HDL (HCM Data Loader) for Bulk data Upload in the System

### Professional Summary:

- Over all 5+ years of IT experience and 3+ years of Relevant experience in Oracle Fusion HCM Techno Functional Consultant into Core HR and Absence Module.
- Hands on Experience in Implementing/Support workforce deployment and development modules. Global core HR, Absence Management and Talent Management
- Formulated the enterprise structure, defined the users & assigned roles
- Configured the Workforce Structures (Locations, Departments, Jobs, and Positions)
- Configured Legal Entities; Business Unit and Worked with position/Department Trees.
- Working on Absence plan, absence certification, absence reason, eligibility criteria, absence type, work shifts, Work Pattern, Work schedules, Look ups. Running the different Process
- Configured the profile management. Loaded goals into Goal Library through HDL and created goals in Goal Library as per the requirement and Performance Management, performance templates
- Working with the users for preparing and updating various documentations like user manuals, functional setup documents
- Involved in preparing test strategy, test plan, testing scope
- Configuring setups related to Core HR, Absence modules using Functional Setup Manager in Fusion application Designing solutions for customer requirements according to Fusion Application Preparing HDL/Spreadsheet templates to upload initial/bulk data
- Preparing HDL/Spreadsheet templates to upload initial/bulk data
- Good Knowledge on Data Loader (HDL), Spreadsheet Data Loader (SDL), HCM Extract.

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### WORK EXPERIENCE PROJECT 1:

Project Details	Implementation and Support Project
Company	ITC INFOTECH PVT LTD
Client	Accor
Role	Fusion HCM Techno Functional Consultant
Duration	Jan 2023 to June 2023
Modules	Core HR, Talent Management, Fast formula

### Role and Responsibilities:

- Responsible for interacting with business user for gathering requirements, performing providing permanent solution by making use of various features of Oracle HCM
- Member of the core team responsible for HR process configurations in Core HR
- Implementing the Core HR is the primary essential.
- Formulated the enterprise structure, defined the users & assigned roles
- Creating jobs, Positions grades, Locations, LE, BU, departments
- Working with the users for preparing and updating various documentations like user manuals, functional setup documents
- Involved in the creation of Reference Data Sets, and Worker data loading.
- Provided end to end support to all HR activities especially Global HR, talent management.
- Experience in Talent Management which includes configuring profile management, Performance Documents, Goal management, Talent Review, succession plans.
- Involved in setting up Goal plans to the workers, creation of succession plans and talent review templates.

### PROJECT 2:

Project Details	Implementation Project
Company	PROV INTERNATIONAL PVT LTD
Client	Wells Fargo
Role	HCM Functional Consultant
Duration	July 2021 to Oct 2022
Modules	Core HR, Absence

### Role and Responsibilities:

- Configuring setups related to Core HR, Absence modules using Functional Setup Manager in Fusion application.
- Designing solutions for customer requirements according to Fusion Application
- Preparing HDL/Spreadsheet templates to upload initial/bulk data
- Implementing setups & configuration for Global HR, Absence Management
- Configured the Absence Management module to enable the Accrual/Qualification/No Entitlement Plans
- Working on Absence plan, absence certification, absence reason, eligibility criteria, absence type, work shifts, Work Pattern, Work schedules, Look ups. Running the different Process
- Creation of Custom Security for Oracle HCM Cloud which includes Create/Modify Data roles and its Security Profiles, Job Roles, Application Roles and Duty Roles for restricted features. Creating test scripts, testing the system, security testing, documenting test results, bugreporting, procuring the approvals

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### PROJECT 3:

Project Details	Support Project
Company	PRICEWATERHOUSECOOPER PVT LTD
Client	Canon
Role	HCM Functional Consultant
Duration	Nov 2020 to June 2021
Modules	Core HR/Absence/Talent Management

### Role and Responsibilities:

- Worked on Day-to-Day Production support Ticket using Service now Ticketing Tools without breaching SLA
- HCM integration with third party configuration, coordination, fixing the issues
- Raising Important SR with Oracle.
- Performing the sanity testing post PTT activity or upgrade
- Delivery of status reports on weekly, biweekly basis.
- Data Migration, HDL Preparation, Reconciliation, Documentation
- Providing solutions and new business ideas.
- Responsible for effort estimation and presented the same with the entire project members.
- Single point of contact for issues and escalations
- User training, demonstrating the system
- Identifying new release upgrade test scenarios and performing the test post upgrade
- Monitoring different scheduled process -interface, absence, Core-HR

### PROJECT 4:

Project Details	Implementation Project
Company	CAREERNET TECHNOLOGY PVT LTD
Client	Bank of America
Role	HR Consultant
Duration	July 2017 to Jan 2020
Modules	Core HR/Absence

### Role and Responsibilities:

- Expertise working on **project Implementation, Configuration, up - gradation, Production Support** and with change management process.
- Experience in Implementing **Work Force Deployment of Global HR, Absence Module**
- Interacting with the End users while resolving the issues.
- Interacting with Oracle Global support on SR's, Patch Bundles etc.,
- Hosting the client calls on a weekly basis and providing the updates on the tickets.
- Experience in both **End-to-End Implementation** and **Supporting Project**.
- Ticket resolutions and effective communication with client.
- Execute and implement technical solutions as per the business requirements.
- Data Migration – Migration of legacy data into HCM Cloud by using Spread sheet data loader and HDL.

**Oracle Fusion Techno Functional Consultant**

**Personal Details**

Father's Name	Mr. P. Lokesh
Date of Birth	26-Apr-1990
Nationality	Indian
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