**T BALA MURALI KRISHNA**

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**Career Objective:**

To pursue a challenging, responsible and motivating career that provides opportunities for continuous development of self and the organization.

**Professional Snapshot:**

* HR Professional with **3 year 3 months of work experience** in end to end **IT** recruitment
* **Sourcing, Screening, Co-ordination, interview** scheduling and going through every detail until candidate on boards the client company
* Experience in using recruiting tools such as **Naukri , Monster** and **LinkedIn** to fill open requirements

**Organization Experience:**

* Currently working as **Sr Sourcing Specialist in AB-Inbev Through RCS (payroll)** from (Feb 2020 to Till Date) in Bangalore.
* Previous worked as **IT recruiter in IDC Technologies** from (AUG 2018 to Dec 2019) in Bangalore.
* Previous worked as **IT Recruiter** in **VEGA INTELLISOFT** from (JAN 2018 to MAY 2018) in **Chennai.**
* Previous worked as **IT Recruiter** in **HARVEN SOLUTION PVT.LTD** (SEP 2016 to NOV 2017) at **Bangalore/Bengaluru**

**Education Qualification:**

**POST GRADUATE** in **MBA** from **Vikrama Simhapuri University, A.P**

**DEGREE** in **B.Sc. Electronics** from **Vikrama Simhapuri University, A.P**

**Intermediate** from Board of **Intermediate Education, A.P**

**SSC** from **Board of Secondary Education, A.P**

**Roles & Responsibilities:**

* Experience in Permanent staffing & contract staffing for the clients
* Involved in full recruiting life cycle & end to end process
* Sourcing quality profiles according to the requirement of the client
* Screening, filtering and short listing resumes according to client specifications
* Conducting telephonic interview to determine experience, skills, knowledge, fitment, CTC expectations and relocation constraints
* Validating the candidates information (previous employer details, date of joining, reference check)
* Get the feedbacks from the client and shortlist the candidates
* Submitting the profiles to the Team Lead which have been received by team members
* Scheduling interviews accordingly
* Follow-up till final rounds
* Salary negotiation with the candidates
* Coordinate with the candidates till and after joining
* Multi location Recruitment, worked on the requirements of the clients for various locations
* Updating the tracker on day to day basis and giving reports to management

**DAY-TO-DAY Responsibilities:**

* Contacting candidates, following-up with candidates, and managing candidate pipeline
* Scheduling interviews, briefing and debriefing candidates before and after interviews
* Maintaining timely documentation of all conversations with candidates within our internal database
* Assisting in generating leads from conversations with candidates posting job descriptions on job boards, and tracking posting status and results

**Skills Acquired:**

Java/J2ee: Spring, Hibernate, Struts, Web services, JSF, JSP Servlets etc

Core java: JDK, Multithreading, Swing, Collection, etc.

Microsoft technologies:

ASP.NET, VB.NET, Silver Light, WCF, WPF, Window/ Web Based, MVC, C#, Entity Framework

MSBI: SSRS, SSIS, SSAS, MDX, T-SQL

QA/Testing: Manual / Automation Testing (QC, Jira, QTP, Selenium, Win Runner, Load Runner)

Web or UI Developer: HTML, DHTML, JavaScript, XML, Ajax, Photoshop, Flash, Jquery, CSS3

Database: Oracle Dev., SQL Dev., Oracle DBA, SQL DBA, MSQL, SQL Server, MY SQL,

Cloud Technologies: AWS, Azure, Office 365, Oracle Cloud (Saas,Paas,Iaas),CISCO UCS

**Finacle**

**Technical Skills:**

* Operating System : Windows 7, 8& 10
* Other tools : Microsoft Office Excel, Word, & Outlook

**Personal Assets:**

* Ability to cope up with the changing environment
* Smart worker
* Confidence and positive attitude
* Quick learner
* Ability to take initiatives

**Personal Information:**

Name : T Bala Murali Krishna

Father’s Name : T Rama Subbaiah Gupta

Date of Birth : 7thDecember 1991

Languages Known : Telugu, English, and Hindi

**Declaration:**

I hereby declare that the above-mentioned information is correct up to my knowledge and I bear the responsibility for the correctness of the above-mentioned particulars.

**Place : Bangalore ( T BALA MURALI KRISHNA )**