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| Competency* Agile Methodology
* Project Management
* Business Analysis
* Change Management
* Release Management
* EDW - ETL, BI
* SAP BW, BOBJ, HANA
* ERP, CRM, SCM
* Data Analytics
* Software Testing – QA

Industry Expertise* HCM
* Logistics
* Finance
* Healthcare

Roles performed * Scrum Master
* Project Manager
* Product + QA Manager
* Business Analyst

Certifications* PRINCE2 Practitioner
* Scrum Master
* ITIL Foundation
* Product Owner
* SAFe Agilist

Education* PG Diploma in Business Administration (2015)
* Bachelor of Technology (2003)
 | Summary * Accomplished executive with 15 years of IT consulting experience in a diverse range of technologies and people. 6 years of experience to lead and coach the agile teams in self-organization, cross-functional skillset, domain knowledge, and encourage regular inspection & adaptation and ensure teams understand and commit to specific realistic goals and follow through accordingly to build new capabilities in delivering business and customer value iteratively.
* Expertise with all project stages including business development, requirements determination, project sizing, gap analysis, develop SOW, business process design, stake holder analysis, issue resolution, configuration, custom code specifications, training, go-live, assistance and post implementation support.
* Experience in delivering agile projects (planning, execution, and team management) in the context of Software Engineering and manage the engineering development projects and facilitate sprint releases; create partnership with product owners, stakeholders, and transversal teams - security, solution architects, and compliance for ISO 27001, GDPR
* Experience in moderation and facilitation (meetings, scrum ceremonies), as well as effective coaching and leadership in Agile Software development, metrics reporting and provide early warnings. Proven experience with JIRA and Confluence with good knowledge of reporting features.
* Experience building a globally scaled product and working with geographically distributed Scrum teams; ability to enforce and get buy in from the team, stakeholders, when it comes to process adoption. Apply agile principles, values, and techniques by fostering a deeper understanding of agile roles and responsibilities within the team.
* Worked on SAFe framework with other scrum teams, Attended Scrum of Scrums to coordinate dependencies across various other scrum teams in Agile Release train, worked with Release Train Engineer, System Architects, and system Team for Infrastructure requirements and to support integration testing
* Experience to successfully lead, manage, monitor, and control the project through all phases from initiation, planning, execution/control, transition, training, and on-time/within budget project closure.
* Experience to identify, document, and respond to risk with mitigation, contingency, RAID register. Escalate risks, manage impediments and issues to the appropriate level and formality for resolution.
* Experience to support E2E delivery of operational capabilities through multiple delivery team using Agile, Scrum, and Scaled Agile ceremonies and practices. Contributed to the SAFe PI planning workshops and facilitated system demo, inspect, and adapt workshops for future PIs and Release Management meetings
* Actively involved in Pre-Sales and Business Development activities as participation and delivery of the RFI/RFPs response to prospect, and product demonstrations, workshops, and Proof of Concept. DevOps for Continuous Development, Deployment, Testing, Integration, and monitoring.
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| **Achievements*** Digital transformation enabled contemporary platform, simplified the legacy to SAP HANA along with the Advanced Analytics and real time data to sales and marketing, results 40% increase YoY sales revenue.
* Stabilized and transformed FP&A process to increase of forecasting accuracy, and operational efficiency to 90% with SAP BPC implementation.
* AI Recruiting platform has helped clients cut cost per hire by 90% through automated candidate search, multi-channel sourcing and thus saved 40% time in sourcing and having unbiased quality of candidates.
* HRizon - Global HR implementation project helped slash payroll, benefits-admin costs to 65% while ensuring the continuation and enhancements of services.
* **Product Development:** LMS, Workforce Mobile App, MyBI Mobile, ICD9to10 andMyBI Mobile been awarded **“Vendor of the Year 2012”** by the **Gartner** Group
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| Skills | Proficiency | Yrs Exp. | Last Year Used |
| Agile Methodology-Scrum, Kanban, SAFe, XP | Expert | 6 | 2021 |
| Project Management | Intermediate | 4 | 2021 |
| SAP ECC, CRM, HANA, PS, PPM, FI | Intermediate | 6 | 2021 |
| SAP BW, BOBJ | Expert | 10 | 2021 |
| Informatica, Cognos, Hyperion, Tableau | Intermediate | 3 | 2021 |
| Business Process Analysis, Documentation | Intermediate | 6 | 2021 |
| SQL, Cloud Solutions, Big Data, RPA-Blue Prism  | Knowledge | 2 | 2021 |
| Development tools-SQL Plus, Toad | Beginner | 4 | 2021 |
| Database-SAP HANA, Oracle, SQL Server | Beginner | 3 | 2021 |
| ISO 27001, GDPR, Business Models, DevOps | Beginner | 2 | 2021 |
| JIRA, HP ALM, Clarity, TFS, VSTS, Confluence | Intermediate | 3 | 2021 |

**Skill matrix**

**Engagement Summary**

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| **Tenure** | **Engagement** | **Role** | **Role Description** |
| Jul 2018 – till date | Leoforce Inc., HyderabadTechnology:C# 7.3, Javascript, Python 3.5, .NET Framework 4.6.1, Node.JS 10.16.3, MySQL 5.7, TFS 15,SAP SuccessFactors,HANA 2.0, SAP ECC Ehp8 | Scrum Master | * Coordinate business requirements gathering, documentation and stakeholder approvals for the project scope of implementation. Work with the onsite counterparts, be the first point of contact-subject matter expert, interact independently with them for ongoing work, clarifications and hence maintain risk, issue log and resolve them within agreed time frame for the team.
* Responsible for nurturing team with lean agile values and principles, serve multiple teams as Scrum master. Facilitate Scrum Ceremonies (Sprint Planning, Daily Scrum Calls, Grooming Sessions, Sprint Review meeting, Retrospective and resolve the team impediments.
* Participate in technology/solution decisions with architecture and product teams for projects and ensure that technical design, unit testing, deployment, and implementation requirements are properly documented.
* Agile coaching to teams for promoting agile mind set, positively drive teams in servant leader style, as well as the ability to handle conflict resolution effectively.
* Help Product Owners on Backlog grooming, iteration, and release plan creation, as well as team planning and alignment to maximize productivity. Maintain the backlog and release plans, publish reports to ensure the product owner is updated about the team's progress.
* Liaise between business and technical areas to achieve on-time, on-budget, timely release of project completions.
* Extensive experience in managing Cross-functional delivery in a multi-site environment career success in developing & executing operational strategies.
* Tracked team progress by creating sprint burndown charts and Release burndown charts. Perform sprint retrospectives to capture lessons learned and what can be improved in next sprint. Mitigated impediments during the sprint in terms of issues and risks
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| Dec 2014 – Jun 2018 | Prolifics Inc., Technology: SAP BW 7.5, SAP ECC Ehp6,SAP SCM, SAP CRM, SAP HANA, BOBJ 4.1, Tableau 9, HDFS, SCOOP, HIVEJava, Node.JS, Ruby 2.5, Rails 5.2, React JS, MySQL, CI-CDIBM Mobile first 6.0, Spring 4.3, Hibernate 5.0.7, JBoss 7.1.0, Oracle 11g | Project Managerand Scrum Master | * Been part of teams practicing Scrum, SAFe, and Kanban processes as Scrum Master in LMS, ATS Product design and development to foster transparency, visibility, and radiate information; ensuring that teams progress, impediments resolved.
* Developed and maintained agile trainings, lead PI meeting, ensure processes are aligned with goals of the business, releases, and measuring them against corporate quality goals and product features are highly visible to stakeholders for reduced time to market
* Gathering requirements and working with the product owner in translating them to specifications - Epics/User Stories/Story points, defining the scope of work, clarifying business (functional and non-functional) requirements and features and functionalities for the team.
* Monitored the project progress, metrics, status reports. risk-issue register and radiated the information to stake holders; identify and mitigate team risks and impediments (Blocking Issues, Critical Defects).
* Review and reprioritizes the backlog as part of the preparatory work for iteration planning, coordination of dependencies during Scrum of Scrums/product owners.
* Participate in the CAB meetings, and set communications and expectations with stake holders; oversee and advise on all project matters to ensure there is an adequate level of info about risks-mitigations across all the teams
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| * Collaborated with senior management and engineering teams across projects and take ownership of the architecture, solution, design, build, security, documentation and quality aspects of the projects, program.
* Acted as liaison and coordinator between business units and technology to identify and strategize solutions for existing operational problems.
* Served as a client on-boarding and non-financial client data subject matter expert on systems, training, policies/procedures, and various projects.
* Managed project risk through comprehensive mitigation assessment and planning techniques.
* Coordinated analysis, support, and QA-testing efforts during quarterly system upgrade events
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| May 2013-Oct 2014 | Dairy Farmers of America, US thru Deloitte Consulting | Senior Consultant in the implementation of SAP BW 7.3, ECC Ehp6, HANA, BOBJ 4.1, SAP HANA 1.0, Tableau 8 |
| Jan 2009-Mar 2013 | Goodyear Corp. US, and Harden Healthcare, US thru Exxova Inc., | Lead Consultant for the implementation of SAP ECC 6.0, SAP BI 7.0, SQL Server 2008, Power Center 8.9.0, Hyperion IR, HPQC, EDW and BI-Analytics in SSIS, SSRS, SQL Server 2008, and BOBJ |
| Aug 2008-Nov 2008 | British American Tobacco, Asia thru Accenture, Singapore | BI Analyst for the System upgrade and roll out for SAP BI 7.0, BW 3.5, R3 4.7c, ECC 6.0, and Cognos |
| Sep 2005-Aug 2008 | Select Comfort Corp, US and ModusLink Corp, US thru Quinnox Inc. | Consultant in the implementation of SAP BI 7.0, ECC 6.0, CRM 5.0, Retail, POS DM, BOXI R3, BW 3.5, ECC 5.0, BEx, Cognos Report Net |