Balaji V

Work Experience

 Program Manager – Worldwide Advertising Services, Amazon | Bangalore
 May'20 – Present

 Responsible for leading customer/shopper experience improvement vertical for Amazon Advertising's moderation and relevance org

Achievements

- Promoted twice in 4 years; consistently rated as 'Highly Valued (top 25%) / Top Tier (Top 10%)' in all appraisal cycles; Job role reclassification to Program Manager in Q2, 2018 within 6 months of promotion, lesser than the team average of 15 months
- Owned launch of moderation for new Ad products/geographies FireTV, Sponsored Products, Brand CRM across 7 countries

Program Management

- Led program aimed at driving reduction in customer/shopper facing defects by setting up CAPA SOPs across 5 different input channels to decrease shopper escalations (with VP/Director level visibility) by 35%
- Program managed migration of 6 internal tools to NAWS architecture by partnering with Support Engineering team and WW Ops teams in Delhi, Bangalore, Japan, Cairo and Prague, reducing maintenance cost by ~25 hours per month

Process Improvements & Innovations

Deployed web crawler to improve quality and reduce effort – AHT of process reduced by 50% (from 30 seconds to 15 seconds per task) – in proactively identifying shopper perceived defects – increase in defect yield by 530 bps (from 4.07% to 9.37%), increased volume under purview of audit by 602%.

Program Manager – Selection Expansion, Amazon | Bangalore

Responsible for **leading execution** and delivery of **high impact programs/projects** aimed at **increasing and enriching Amazon's** catalogue and making Amazon the most affordably priced e-Retailer worldwide

Stakeholder Management & Strategy

- Led program aimed at helping Amazon to be the most competitively priced retailer across all geographies which added ~10MM mappings/pricing drivers (increase of 18% YoY) resulting in 73.1MM shipped units
 - Partnered with Product and pricing operations/tech team to scale the program by ~39%, with no increase in FTEs

Cross Functional Coordination

- Collaborated with Engineering team to enable launch of improved internal data audit tool with improved error detection of ~150% and increased coverage of data used for validation from 50% to 100%; helped uncover critical bugs and design issues during testing; configured tool to automate 200+ checks performed across 40+ datapoints
- Liaised with external team to drive adoption of data feed share via improved pipeline to reduce data feed share SLA by 57% (from 35 to 15 days) and eliminating their necessity to run 100+ queries every month
- Automated repetitive and standardized manual tasks using Python and selenium webdriver resulting in 2 FTE savings

Technical Operations Lead, Amazon Development Center India (ADCI) | Chennai

Responsible for **leading a team** of site trainers to execute programs aimed at **increasing and enriching Amazon's catalogue**

• Operations Management: Led a 10-member team of site trainers to execute operations aimed at adding selection across 9 geographies and improving delivery experience across 100+ pincodes for IN marketplace

Technical Operations Associate, Amazon Development Center India (ADCI) | ChennaiNov'14 - Sep'17Responsible for sourcing gigabytes of raw data on 70 million+ products from Amazon's top competitors.Nov'14 - Sep'17

Education

PCET, Anna University (Chennai)

- Bachelor's degree in Mechanical Engineering with a CGPA of 7.31 (80th Percentile)
- Activities and Societies: Part of 6-member team responsible for organizing department Tech fest; Industrial visit coordinator

Other Achievements

• Received **Pure Performer** award in Q3'16, given to 5 out of 200+ associates, for increasing selection extracted from top US and JP competitors by 800% and 100% respectively; Promoted as Technical Operations Lead in Q3, 2017 in 2 years 10 months

2010-2014

Oct'17 – Apr'18

May'18 - Apr'20