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Aiming for assignments in Human Resources Management entailing Recruitment.

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| Career Summary |

* A result oriented professional close to 11 years 3 Months of experience in end-to-end lateral and contracting

recruitment, Resource management, Recruitment Business Partnership, Vendor Management.

* Worked in Wipro Technologies Chennai & Bangalore– as “**Resource Manager - Staffing”**. Responsible for Staffing and Resource Management for PES BU.
* Previously worked for IBM Daksh in **‘Operations Team ’**.
* Worked as **RCM** & **Project Management Officer** in IBM India.
* Worked in Cloud environment as Project Management officer in banking Sector Process.
* Worked as Assistant Manager in Wipro Ltd
* Worked as Account Manager- Domestic Staffing at IDC technologies.
* Worked with TeamLease Digital and supporting Wipro Technologies leading Contract Hiring for one of the largest division IES – Industrial Engineering services.

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| Key Skills and Strengths |

* Excellent Communication Skills – Both Verbal and Written. Very Good Presentation skills.
* Good in handling escalations and excelled in Crisis management and performance under pressure.

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| Operations and Management |

* Experienced in Resource Management ( Inventory control/Bench Management , Optimum Utilization, Internal Resourcing, Staffing, Operational Margins Improvement) –( Wipro)
* Driven Onsite/Offshore Utilization, Effective Management of Assignment end dates and internal Rotation of resources. ( Wipro)
* Demand Management, Forecast and Resource Planning – Proactive hiring for quarterly Demands. ( Wipro)
* Onsite/Offhsore Non Billable Management and contractor Reduction as Special Initiatives on Operating Margin Improvement Initiatives for PES BU. (Wipro)
* Currently responsible for the fulfillment of 8 Major accounts of Product Testing .
* Experienced in Operations more than 9 Months in ( IBM DAKSH) .
* Solving Queries to the customers in delivering the work within TAT (IBM Daksh).
* Worked as Project Management Officer in IBM India(RFS, Operational Margins Improvement)

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| Client Handling & Key Accounts |

* Extensively worked and built the organization on the Relationship Model by maintaining excellent Relationship with all clients worked with.
* Worked in 8 Major Accounts of Product Embedded Testing with respect to Internal Staffing.
* Loading RFS request in IBM tool for client deliverable and resource allocating in banking project.

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| Roles and Designations handled – From May 2009 to October 2016 |

As **‘Resource Manager – Resource Management & Staffing’ -** (Mar 2010 to Oct 12 2016) – **Wipro**

* Responsible to cater to the Staffing needs of the Organization PES (Automotive –Product Testing Vertical) thru internal and external resourcing.
* Responsible for quarterly Nett Addition of Billable Head count for the BU (Vertical HC)
* Responsible to manage the entire Bench (Deployable/Non Deployable) for PES BU.
* Strategizing and Improving Utilization Week on Week – complete Inventory control on Bench and maintaining a current utilization of over 85% consistently for Onsite.
* Liaison with internal customers on Rotation of resources, Bulge Management, Rookie Management and resource fulfillment.
* Successfully implemented Auctioning of resources and effective flush out of non-matching pool along with TED/HR for Chronic Non Billable Employees.
* KRA’s include – Nett BHC addition QoQ, Fulfillment Ratio, % of Overdue open Positions, Offshore Onshore Utilization, First Level Escalation Management for Accounts, Contractor Reduction, Onsite NB Management and Recruitment Forecast Planning for Pipeline and Team Management.
* Having periodic review meetings with WMG and Delivery team to discuss the hiring status and plan strategies to close the requirements with the given cycle time.
* Sourcing the right applicant through various channels - Internal Job Postings, Employee referrals, applicant referrals, Job portals, Head-hunting & through Consultants.

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| Roles and Designations handled – From October 2016 to Aug 2018 |

* Worked as RCM in IBM India(Resource Manager)
* Providing weekly reports on the recruitment status to the top management/Business Leads Example

(Recruiter wise Status, Department wise Status, Total Positions Worked, Total Positions Closed, Level Wise TAT, TAT for Open and closed).

* Worked as Project Management Officer in IBM India(RFS, Operational Margins Improvement)
* Loading RFS request in IBM tool for client deliverable and resource allocating in banking project.
* Interacting with client and Account deliverables for portfolio management closures.

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| Roles and Designations handled – From Aug 2018to May 2019 |

* Worked as Assistant Manager in Wipro Ltd
* Interacting with delivery team and Vertical Operations Manager to understand and meet the Commit Value in Biz Ops team.
* Working with few customers to understand the Invoice category for the commit payment and PO(Purchase order).
* Worked in Reconillation category for “ Reversal/rebill” and GST/TDS Category .
* Supported for Tools updation.
* Bench Management.

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| Roles and Designations handled – From June 2019 to Oct 2019 |

* Worked as Account Manager- Domestic Staffing at IDC technologies.
* Fulfill the external JC to the Client requirement
* Worked in RecuritX tool for the JC hiring fulfillment.
* Interacted with Client and all stakeholders for the fulfillment.
* Onboarding the resource once all stakeholder approval in place.
* Successful onboard of critical and niche technologies

**Technical Requirement Handled:-**

**IES:**

**Taking care of Automotive, Product testing , EMBEDDED Fulfillments**

**Few of the skills mentioned below.**

** Selenium, Embedded CPP and C programming language**

** Devops**

** LDD,WDD, Linux Kernels**

** HIL testing,Matlab.**

**o CarPlay / Android Auto / Mirrorlink**

**o Linux administration, Shell or Python scripting and Automation**

**o Cloud application - testing & automation**

**o Python dev with Selenium Automation exp**

** Java with Robo framework, Spring, Hibernate, Xamarin.**

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| Roles and Designations handled – From Oct 2019 to Sep 2020 |

* Worked as Assitant Manager- Domestic Contract Staffing at Wipro Technologies (TeamLease Digital).
* Fulfill the external JC to the Client requirement
* Worked in RecuritX tool for the JC hiring fulfillment.
* Interacted with Client and all stakeholders for the fulfillment.
* Onboarding the resource once all stakeholder approval in place.
* Successful onboard of critical and niche technologies

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| Roles and Designations handled – From Nov 2020 to Nov 2021 |

* Worked as Assistant Manager- at Wipro Technologies.
* Handling Vendor Team for Recruitment fulfillment.
* Currently responsible for the fulfillment of Angular, Springboot Microservices , Ab Initio , Datastage, DAAI and Analytics Skills.

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| Roles and Designations handled – From Nov 2021 to till date |

* Work as Delivery lead consultant at Virtusa
* Handling Vendor Team for Recruitment fulfillment.
* Currently responsible for the Project account ,Renewals, SOW, PO- Invoicing.

**Well versed with MS Office (Word, Excel and PowerPoint) and Internet Application.**

**Interests**

**** My Career interest lies in transforming the performance of the Talent Acquisition Department, prefer to work where there is direct relationship between TA performance and Business growth.

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| Educational Qualification and Training Undergone |

* Post Graduate in Master of Computer Applications - from STC , Coimbatore.
* Bachelor of Science **(B.Sc)** with Specialization in Computer Science from STC College - Bharthiyar University, Coimbatore .
* 12th / Higher Secondary specialised in Science from St Peter’s Matriculation Higher Secondary school – Chennai
* SSLC from St Peter’s Matriculation Higher Secondary school – Chennai.