## Annapurna Meela

## Cloud HCM Techno Functional Consultant

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**P R O F I L E**

Having 4+ years of professional experience in analysis, design, development, and customization as an Oracle Fusion HCM Techno-Functional Consultant and 12+ years of hands-on technical and functional experience in PeopleSoft HRMS.

* Hands on experience on **Core HR, Absence, Learning**, **Payroll** and **Benefits** Modules.
* Hands on experience on **BIP, and OTBI analysis** creation and scheduling.
* Hands on experience on **BIP report** creation and template creation.
* Hands on experience on **HCM Extract** for integration and reporting.
* Hands on experience on **Fast Formula** creation for extract rule and extract criteria.
* Hands on experience on **Alert Composer**.
* Handled the standard issues in co-ordination with Oracle Support Team through SRs.

**Certifications**: 1Z0-1046-22 Oracle Global Human Resources Cloud 2022 Implementation Professional

# P R O F E S S I O N A L E X P E R I E N C E

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| **Organization** | **Role** | **Duration** | **Experience** |
| Infosys Ltd | Technical Lead – Oracle HCM | Jan 2019 – Till Date | 4 Years 11 Months |
| Verizon Data Services India | Spec-System Dev | Feb 2008 – Dec 2018 | 10 Years 10 Months |
| ADP Pvt ltd | Member technical | Jun 2006 – Feb 2008 | 1 year 8 Months |

**P R O F E S S I O N A L S U M M A R Y**

**Role: Techno Functional Consultant**

**Client: Quantum, UN:** Oracle Fusion HCM **Oct 2021 – On Going**

Responsibilities:

* Participated in client meetings, requirement gathering, internal and external Status calls.
* Distributing/assigning tasks among the team, knowledge sharing, and helping each other while working on complex issues.
* Developed Outbound Interfaces using HCM Extract as per the downstream/third party system requirements.
* Developed various reports using BIP as per the downstream/third party system requirements.
* Created scheduled processes for various BIP reports for easy user access.
* Worked on ad-hoc OTBI Analysis as per the customer requirement.
* Worked on various Payroll Run Results reports.
* Configured several Alerts by using the Alert composer.
* Configured DFF, KFF, Value sets and Values.
* Created values in the lookups as per requirement.
* Created UDTs as per the client requirement.
* Handled complex SQL queries in BIP using **WITH Clause** for performance boost.
* Migrated HCM Extract, OTBI Analysis and BIP reports between environments.
* Prepared Technical Design, Test Cases and Results.

## Role: Techno Functional HCM Consultant

**Client: WSP, Canada:** Techno Functional Consultant **Jan 2019 – Sep 2021**

Responsibilities:

* Monitoring and responding to production incidents.
* Meeting or exceeding SLAs for incident response and resolution times.
* Troubleshooting and resolving incidents promptly to minimize downtime.
* Maintaining comprehensive documentation of systems, configurations, and procedures.
* Training new team members on production systems and support procedures.
* Sharing knowledge and best practices with colleagues to enhance the team's capabilities.

**Role: PeopleSoft Techno Functional Consultant (HCM)**

**Client: Verizon Communications Feb 2008 – Dec 2018**

**Project**: Alternative Work Arrangement (AWA) Jan 2017 – Dec 2018

One HR Aug 2013 – Dec 2016

Manager Self Service May 2011 – Jul 2013

Business Continuity Plan (BCP) Mar 2010 – April 2011

Environmental Information System Mar 2008 – Mar 2010

Responsibilities:

* Involved in requirement gathering meetings with Client and HRIS Teams.
* Involved in creation of various templates related to the AWA functionalities such as FDD, TDD and UTP.
* Developing New Pages, Pagelets for Workspace, AWE Configuration, User List Setup, Components.
* Developing new Batch process which sends notification emails to Employees like 30-days /5-days/1-day prior to their AWA expiry date to take an action like Renew current AWA request /Modify AWA request.
* Developing various Application Engine programs, Component Interfaces to Cancel the Approved AWA request / Withdraw the Pending AWA request when there is change in the Employee Home Address/ Work Location.
* Writing People Code to implement the required business rules of the client and to validate the data entry process.
* Preparing Unit Test Cases and Test Plans.
* Developed new Queries and generated customized reports per the requirement.
* Developed new PeopleSoft objects like fields, records, pages, components, menus.
* Developed the People Code to perform data validations, controlling the program flow and to enforce field level security.

Achievements: Received Spot, Aviation and Performance Excellence awards.

Environment: HCM 9.0/9.1, People Tools 8.49,8.51,8.52,8.55, Oracle 11g/9i/8i Service Now and JIRA.

**Role: PeopleSoft Technical Consultant**

**Client**: Gaylord Entertainment Company, American Commercial Lines,

Global Imaging Systems, Sodexho, Blue Cross Blue Shield: June 2006 - Feb 2008

PeopleSoft Support and Change Enhancements.

Responsibilities:

* Prepared unit test scripts and testing different scenarios.
* Customization of existing Reports and Queries to suit the client requirements.
* Enhancement and Customization of SQR and People Code programs.
* Development of new Queries as per the requirement.
* Troubleshooting various issues related to PeopleSoft components.
* Document the workflow object attributes for business processes, activities, steps, events, and work list routings.

Environment: PeopleSoft HCM 8.8, People Tools 8.47.

# E D U C A T I O N S U M M A R Y

* MTech – **CBIT, Osmania University,Hyderabad**. May 2006.
* BTech – Adams Engg College, JNTU, AP, India. May 2003.