# Himanshu Bhaskar

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#### **Professional Summary:**

Solution-driven Lead business analyst with 10 years of diverse experience in Business Intelligence, leading cross-functional teams in the development, documentation and delivery of process innovations driving the attainment of business goals. Proven expertise in exceptional customer service utilizing analytical, communication and interpersonal skills.

## **Experience Highlights:**

- Automated Data comparison between legacy and new system to verify Data completeness and saved 70% of the manual effort.
- Skilled in agile, conduct and coordinate the scrum and developed VSTS dashboards for Agile metric reporting.
- Developed SQL script to automate 120 formulae saving 30 days of work and added value to the customer for free
- Developed Kibana dashboards to track hourly ingestion of data
- Solved cross functional technical tower issues by identifying suitable data and performing data profiling
- Reduced the runtime of 24 hours long running process to 2 hours
- Product Manager/Owner of Tableau, PowerBI, SSRS Analytical Dashboards and reports
- Found the major issues/problem with existing system, by extensive root causal analysis, removing the
  defect
- Proficient in writing complex SQL stored procedures, functions and triggers
- Conducted client interviews , prepared Business Requirement Document (BRD) and built protypes on PowerPoint Presentations
- Identified pain areas and developed solution blueprint.

#### Skills:

- Requirement gathering
- Customer oriented
- Critical Thinking
- Project Management
- Datawarehousing
- Agile project management
- Data Modelling
- Data profiling
- Data Mapping
- Defect Analysis
- Gap Analysis
- Use Cases
- SIT/UAT sessions
- Process improvement
- Testing

#### Technology:

Category	Proficient in
Tools and Utilities	Microsoft visual studio, SSIS, , HIVEQL, VSTS, TFS, MS-SQL, VSTS ,JIRA ,Adobe Writer, Office 365 , MS-Visio
Languages	SQL , HiveQL

# **Work Experience:**

#### S&P Global - Lead Business Analyst - 2020 to 2021

- Conducted weekly scrums with a geographically dispersed team and clients to track the development
  of the system
- Adopted Agile SDLC methodology to accommodate dynamically changing user requirements ensuring high Client Satisfaction Index.
- Analyzed raw data by transforming complex unstructured source data into operational and analytical databases
- Optimized performance of reports and complex SQL stored Procs
- Administered scheduled deployments and testing cycles to synchronize concurrent systems
- Managed 10 new resources, delegated tasks and assessed their performance to improve overall efficiency of the team
- Organized and facilitated daily scrum, sprint reviews, retrospectives, sprint and release planning.

- Performed Smoke Testing, Functional Testing, GUI Testing, Integration Testing, Regression Testing, UAT and Fraud testing to ensure security, fulfill business requirements, and generate reports to meet the traceability matrix.
- Analyzed the existing reports of the reporting system in the database. Checked the consistency of the data after ETL process using SQL queries
- Created SQL queries from database schema and ran queries to validate data from the backend.
- Experience in conducting Gap analysis, Root Cause Analysis RCA, Risk Analysis, SWOT analysis, Cost benefit analysis and ROI analysis.
- Developed the internal dashboards on Kibana and VSTS for Agile metric reporting
- Resolving Production Support Cases
- Developed SQL Solutions/Scripts to Automate and saved manual work of 30 days
- Conducted session on SQL optimizations
- Executed Data Backfills
- Conducted client interviews and built protypes on PowerPoint Presentations

## Accenture - Team Lead - 2017 to 2020

- Gathered requirements by engaging the appropriate users and stakeholders in specification gathering sessions using various methodologies such as use case analysis, process design, business process analysis, and workflow modeling
- Understanding Business process and identifying Business Problems in Supply chain management,
   Sales and distribution by conducting sessions with stakeholders
- Identifying elements/KPIs to be shown on Tableau reports
- Product Owner of multiple tableau dashboards and reports
- Building Data Models and Data Dictionary
- Defining features, grooming User Stories
- Designing the overall ETL Scheme including data refresh and deciding on report refresh frequency
- Developing Data Processing scripts in HIVEQL and SQL Stored Procedures, functions and triggers.
- Supporting System Integration Testing
- Conducting UAT sessions along with stakeholders.
- Mentoring and motivating the team to learn and deliver

### Accenture - Senior Software Engineer - 2014 to 2016

- Elicited requirements from stakeholders and prioritize functional needs aligned with impact/urgency, created technical specification document and technical design documents for translating requirements
- Identifying Business Problems and drafting reports lay out
- Developing data mapping documents, Functional requirement document, Data Dictionary and Use Cases to translate business logic to technical requirements.
- Conceptual Data Modelling
- Gap Analysis between legacy and new solutions
- Bugs Analysis
- Conducting and Leading Scrum
- Gathering, analyzing and testing the metadata information during data profiling such as data type, length, discrete values, uniqueness, occurrence of null values, typical string patterns
- ETL development Created 32 SSIS packages to ensure Data completeness between the legacy and new system and saved 70% of the manual effort
- Revamped and document standards and procedures for implementing changes in production, including impact and risk analysis, implementation and rollbacks reducing amount of rework
- Driving UAT sessions with client
- Optimized existing Code SQL Stored Procedures and SSIS Packages

#### Accenture - Software Engineer - 2013 to 2014

- Elicited customer requirements using interviews and business analysis of Products industry
- Developed complex SQL Stored Procedures, Functions, Views, Triggers and SSIS Packages
- Optimized performance by remodeling existing business process step thereby reducing the run-time by 96.7% from 30 minutes to 1 minute
- Coordinated with third party network team for deployment and change management process
- Narrowed down the Data Sources and documented the streamlined flow process for better understanding of the application flow/ data exchange

- Monitored SSMS jobs, performed hot SQL fixes in case of any failures
- Identified the elements to be shown on Power BI reports and performed critical fixes when needed
- Created composite mapping between UI source fields and destination columns in the backend data tables
- Developed SSRS and PowerBI reports .
- Reviewed test Status reports sent to the customers and regulated defect management
- Provided technical and business trainings new joiners in the project

## Accenture - Associate Software Engineer - 2010 to 2012

- Built SSIS packages for executing extraction, transformation and Load
- Developed SQL Stored Procedures, Functions, Views, Triggers
- Fixed browser specific issues using ASP.net
- Generated reports using SSRS tool, wrote SQL functions to fetch the stream lined data
- Performed Unit Testing and QA along with Business
- Preparing Bug reports and Test Execution Status report

#### **Education:**

Bachelor of Technology (B. Tech) in Computer Science, 2010,

Gautam Buddh Technical University, BBD National Institute of Technology and Management, Lucknow.

## Certifications, Recognitions and other activities:

- Querying Microsoft SQL Server 2012 (Exam-070-461)
- Administering Microsoft SQL Server 2012 (Exam-070-462)
- Tech-Star for creating high quality solutions
- 'Trendsetter' for introducing innovative processes and enhancing existing processes
- 'Trailblazer' for delivering high quality solutions and client value creation
- 'Microsoft Spotlight' for Intelligent Automation
- Radio Jockey for quarterly events, vocalist in music band, mimicry, conducting Bay Games
- Organizing Delivery Units outings, hosting events. Also involved in CSR initiatives and associated with Care India