**Laura Rae Meverden**

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**TALENT AND LEADERSHIP DIRECTOR AND EDUCATOR**

Seasoned Educator, Project Manager and Coach with proven history of producing astute, results-driven professionals and projects. Solid reputation for building and developing high-achieving virtual teams as well as overseeing multiple sites. Catalyst of organizational change empowering cross-functional teams to boost performance that drive customer satisfaction and revenue generation. Client satisfaction approach to Project Management. Solid command tools and technology enabling virtual and distance leadership as well as effective management of virtual teams. Pioneer of experience-based education immersing participants into real-life concept applications.

**AREAS OF EXPERTISE**

|  |  |  |
| --- | --- | --- |
| Strategic Planning & Execution  Organizational Development & Growth  Project Management & Delivery  Budget Development & Management  Resource Allocation  Brain Based Leadership  Career and ADHD Coach | Training & Development  Virtual Instruction  Distance Learning  Experience-based Education  Virtual Team Mobilization  Curriculum Design & Facilitation  Emotional Intelligence  Certified Coach and 360 Coach | Change Management  Cross-functional Collaboration  Stakeholder Management  Talent Building & Retention  Train the Trainer  Vendor Management |

**Education & credentials**

**Doctor of Education (Ed.D.),** **2017**

**Major: Organizational Leadership**

**Concentration: Instructional Technology and Distance Education**

Nova Southeastern University | Broward, Florida

**Master of Science in Education (Adult Education)**

Drake University | Des Moines, Iowa

**Bachelor of Science in Education**

Drake University | Des Moines, Iowa

**PROFESSIONAL DEVELOPMENT:**

TESOL (Teaching English Second Language) Certification, 2020 (120 hours)

TEFL (Teaching English Foreign Language) Certification, 2019 (50 hours)

ATD Designing Virtual Training Certification, 2016

ATD Master Instructional Designer Certification, 2016

YMCA of the USA Project Management Certification -2009

YMCA of the USA Project Management Trainer 2009

YMCA of the USA Project Management Faculty 2009

YMCA of the USA Certified Coach 2010

YMCA of the USA Certified 360 Coach 2012

**Professional Experience**

**YMCA of the USA** **|** Chicago, Illinois

**REGIONAL TRAINING MANAGER** 2008 to 2020

YMCA of the USA is the national resource office for the Y, one of the nation’s leading nonprofits strengthening communities through youth development, healthy living and social responsibility. YMCA of the USA supports 2,700 YMCA associations serving 22 million people in 10,000 communities.  Collectively the Y employs 250,000 staff and engages 600,000 volunteers.

Steered a virtual results-driven team of 10 directors, strategically defining barriers to optimum staff performance then bridging instructional gap across 25 states. Took charge of West and Midwest regions, identifying and assessing training needs for curriculum development, planning, and effective instruction.

12 years of experience in a Sr. leadership role in a complex multi-faceted organization with responsibility for Project Management, Learning and Development and Organization and Talent Development.

* Engineered YMCA's next generation faculty trainer system designed to source, equip, and further develop high quality instructors and subject matter experts in the Real Time strategic planning principals.
* Led the Human Resource Acquisition process for the faculty trainer system. Led the faculty/trainer recruiting process as well as the Talent pipeline process in the Midwest which resulted in the highest number of placements in the country.
* Directly responsible for multiple projects including instructional design and competency-based course design including instructor-led face to face, instructor led virtual, and distance learning in the health management field.
* Used strategic learning assessments and data to develop workshop and course curriculum.
* Experienced in all types of event planning: Conferences, workshops, training events, retreats. In 2019, events earned a NPS of 88%.
* Continuously delivered top-quality training documentation, manuals, and tools addressing needs of specific employee groups from lifeguards to CEOs.
* Boosted stakeholder satisfaction from 67% to 90% over a ten-year period.
* Over 12 years of experience working with a variety of LMSs.
* Led Technology Acquisition Management for LMS selection, implementation, and updates.
* Raised vendor and training center satisfaction from 74% to 100% over a five-year period.
* Based on strategic planning sessions, designed distance learning sessions, presentations, and training series on different tools, processes, and resources for YMCA employees.
* Exceeded training certification numbers as well as budget numbers for the past five years.
* Facilitated over 200 successful national, regional, and local leadership courses.
* Integrated educational experiences into the learning process based on quantitative and qualitative data.
* Ensured methods, tools, and strategies are at par with industry trends and technology, working closely with field partners and volunteers.
* Supervised and trained over 150 YMCA Leadership Coaches specializing in performance, career, and transition coaching. Also served as one of five National “Leading and Coaching Others” Faculty.
* Experience in call center operations during launch of LCDC.
* Involved in the design and execution of compliance training.
* Directly responsible for the building, developing, coaching, and rebuilding of a high functioning virtual team composed of YMCA leaders from 10 separate YMCA associations.

**YMCA of the USA** **|** Chicago, Illinois

**VIRTUAL INSTRUCTOR**, 2016 to 2020

Shaped distance learning course curricula on various subject areas. Incorporated strategies for effective online engagement. Assessed each student’s progress, taking notes on specific challenges feedback.

* **Facilitating the Living Our Cause Experience *—*** Focused on effective virtual instruction and classroom management, tailoring virtual environments, and hands-on practice.
* **Leading Change with Front Line Staff *—*** Expert coaching with planning tools combined with an experience-driven venue for frontline staff supervisors to discuss change introduction and management together with its impact on staff performance.
* **Introduction to Leading Others *—*** Leadership formation for cause-driven management touching on key concepts like high-level coaching strategies, human resources, and supervising techniques

**YMCA of the USA |** Chicago, IL

**National Faculty,** 2007 to Present

Earned a combined trainer evaluation score of 4.8 out 0f 5.0. Achieved National Faculty Status and Trained Nationally for the following Leadership Development Courses.

|  |  |  |
| --- | --- | --- |
| Leading People  Living Our Cause Experience | Volunteerism  Leading Successful | Group and Teamwork  Project Management |

**Project Management:**  Taught this 8 hour instructor led course which outlines the four phases of Project Management: Initiation, Planning; Execution; Control; and Closeout, and makes the connection between the process and YMCA project work. In addition, I developed and updated parts of the curriculum and also developed project management job aids.

**Project Management Trainer:** Taught this 16-hour instructor led course which prepares participants to train staff as a Project Management Trainer. As a National Faculty, I was able to train trainers in in a regular class situation a Trainer Academy. This included preparation, coaching, and feedback. I also developed the evaluation matrix for trainer candidates.

**English First |** Remote

**TEACHER,** 2019 to Present

Design and deliver lessons to students between ages 5 and 14, tailoring instruction strategy as necessary to encourage engagement. Evaluate progress taking note of expressed or observed barriers to successful learning. Extended ongoing guidance for continuous improvement.

* Incorporated visual and auditory approaches boosting student interest and interaction.
* Attained 100% student retention rate.
* Significant improvement in grammar, pronunciation, and sentence construction.
* Observed increasing confidence when engaging in English conversations.
* Reliably punctual at all schedule appointments completing up to 20 hours each week.
* Consistent positive results and feedback from classes conducted via remote video conferencing.

**YMCA of Greater Cincinnati Bellxcel Grant|** Remote

**SECOND – Third Grade Team Lead,** 2020

* Led Instructor Team of 3 teachers to develop and implement program for 5 underserved remote sites serving 50 children.
* Responsible for daily and weekly communication for remote site staff and instructor team.
* Refined and adapted curriculum to meet stakeholder expectations and needs.
* Delivered and developed twelve 1-hour synchronous sessions, 8 asynchronous lesson plans, and 20 mini-lessons to 5 remote sites concurrently.

**YMCA of Greater Cincinnati Bellxcel Grant|** Remote

**FIRST GRADE TEACHER,** 2020

* Implemented (literacy and math) 1st and 2nd Grade curricula and activities to meet academic standards remotely
* Utilized formal assessment data to refine and adapt curriculum lessons and inform virtual instructional practices
* Adhered to all remote program and district professional expectations and compliance issues
* Created a positive, achievement-oriented, organized, and engaging virtual learning environment
* Motivated and held scholars to high academic expectations
* Provided consistent rewards and/or consequences for positive scholar behavior and attendance

**YMCA Apple Creek |** Appleton, Wisconsin

**EXECUTIVE DIRECTOR,** 2007 to 2008

Served as the YMCA Project Manager for the Apple Creek Project. Planned and directed Apple Creek YMCA's branch opening from board and staff development to fiscal management, revenue generation, and fund development. Oversaw

* Recruited, orientated, and oversaw Apple Creek Board of Directors.
* Led the Strategic Planning Process for the creation of the Apple Creek YMCA.
* Provided strategic leadership of the Apple Creek branch critical to its developmental pre-launch phase.
* Built and strengthened community relationships including relations with United Way and the Department of Instruction.

**EXECUTIVE DIRECTOR | YMCA Camp Nan A Bo Sho** (1996 – 2008)

**PROGRAM DIRECTOR | YMCA Appleton**

**BULLYING PREVENTION TRAINER AND TEACHER COACH| Appleton Area School District**

* Responsible for the overall administration and supervision of Resident Camp Nan A Bo Sho including volunteer board relations and strategic planning.
* Project Manager for the 2 million dollar expansion.
* Increased Camp Revenue by 47%.
* Fundraising experience in product sales, annual campaigns, planned giving, specialty events, and corporate sponsorships.
* Responsible for innovative program development and management.
* Responsible for various events including luncheons, meetings, open houses, and
* Responsible for analysis of staff training needs as well as the development of innovative curriculum.
* Project Manager for the 2006-2008 Appleton Area State and Federal Grant. Led the Strategic Planning Process for 15 schools which resulted in a 5- year strategic plan around Bulling Prevention and mental health.
* Championed National Bullying Prevention with 40+ schools in 15 districts participating in a two-day bully prevention planning, training, and best practices for effective execution.
* Customized bullying prevention model and curriculum to fit non-profit agencies, attracting 125+ different agencies and groups at the local, state, and national level.
* Researched and incorporated current trends and data into standard curriculum for Bullying Prevention and School Safety.
* Continuously delivered top-quality training documentation, manuals, and tools addressing needs of specific specialists’ groups.

**Fox Valley Technical College |** Appleton, Wisconsin

**ADJUNCT FACULTY,** 2006 to 2018

Immersed students into fundamentals of leaderships, business, customer service and career development. Presented real-life application of key concepts, challenging critical thinking and analytical problem solving.

* Transformed the Leadership Development Course into a blended learning experience.
* Received 95% positive feedback on effectiveness of blended learning experience, exceeding student, and faculty expectations.
* Facilitated highly rated courses including
* **Leadership Development** ***—*** Elaborated the supervisor's role in leadership effectiveness through theories of leadership, development and implementation of teams, impact of leadership style, philosophy of corporate culture, and leadership in the global marketplace.
* **Introduction to Business —** An overview on various business activities from organizational and managerial viewpoints. Touched government’s role in business.
* **Customer Service —** Highlighted the critical combination of interpersonal skills, communication and problem-solving in delivering excellent customer service. Featured interaction exercises to help build effective support positions.
* **Business Career Development —** Introduction to professional employment documents, business communications, interview strategies, networking practices aimed at graduating students.

**EAST CHINA NORMAL UNIVERSITY|** Shanghai, China

**PROFESSOR**

* Provided quality education to 350+ Chinese college students.
* Introduced Kindergarten students to English language.
* Trained Student Affairs and Housing Department staff members, spending hours of consultation to address to more complex challenges.

**ADDITIONAL EXPERIENCE**

**FELLOW | YMCA Civic Engagement**

* Researched and designed National Civic Engagement Program for YMCA of the USA.
* Key participant in National Civic Engagement Think Tank including course design, interactive app, and community involvement program.

**TRAINER, CONSULTANT, FOUNDER | Lighthouse Productions**

* Presented training series and modules at universities, community agencies, schools, businesses, and service organizations aimed at meeting specific awareness and team building needs.
* **Key Conference Topics:** True Colors, 40 Developmental Assets, Myers-Briggs, Eating Issues, Stress Management, Change, Relationships, and Train the Trainer.

**LEADERSHIP INSTITUTE DIRECTOR | YMCA Fox Cities Leadership Institute**

* Proposed and executed a comprehensive and continuous four-year program geared towards youth leadership traits development, an initiative combining experiences and learning.
* Negotiated facility contracts and facilities planning making the abovementioned program an impactful experience.

**LEADERSHIP TRAINING CAMP DIRECTOR & PROGRAM COORDINATOR | Boys' & Girls' Brigade and Camp Onaway**

* Produced organizational strategy and platform enabling reliable service to 1,000+ youth and 300 volunteers each year.
* Planned and operated six-day Co-ed Leadership Conference designed for high school students.
* Developed a 22-week Leadership Training Curriculum for 10th graders.
* Oversaw all aspects of High and Low Ropes Challenge Course.

**YMCA, USA SWIMMING, COLLEGIATE SWIM COACH (1990-1993)**

* Ankeny YMCA Swim Coach
* UW STEVENS POINT assistant Swim Coach
* Des Moines Swim Federation Head Age Group Coach

**RESIDENCE HALL DIRECTOR | Drake University**

* Maintained healthy environment with positive community dynamics.
* Guided students in decision-making with regards to course options, career paths, and specialization areas.

**ADMISSIONS COUNSELOR| Drake University**

* Guided parents and students through the admissions process.
* Participated in every aspect of the admissions process including college fairs, recruiting, reviewing applications, interviewing and following up on applications.

**PROMOTIONS REPRESENTATIVE | Up with People**

* Coordinated venue reservations and sourced corporate sponsors for various shows and community events in Denmark, Finland, and Sweden.
* Served at Assistant to National Director of Finland & Sweden

**COURSES TRAINED**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Class** | **Date Completed** | **Lead Trainer** | **Class Location** | **Class Type** | **Status** |
| Leading People Trainer Update Webinar | 2/26/2020 | Lead | Online | National | Closed |
| Leading People Trainer Update Webinar | 2/25/2020 | Lead | Online | National | Closed |
| Leading People Trainer Update Webinar | 2/20/2020 | Lead | Online | National | Closed |
| Leading People Trainer Update Webinar | 2/19/2020 | Lead | Online | National | Closed |
| Leading People Trainer Update Webinar | 2/18/2020 | Lead | Online | National | Closed |
| Leading People Trainer Update Webinar | 2/14/2020 | Lead | Online | National | Closed |
| Volunteerism: Activating Community to Advance Our Cause Faculty | 2/6/2020 | Lead | Chicago, IL | National | Closed |
| Leading People Trainer Update Webinar | 2/6/2020 | Lead | Online | National | Closed |
| Leading People Trainer Update Webinar | 2/5/2020 | Lead | Online | National | Closed |
| Leading People Trainer Update Webinar | 2/3/2020 | Lead | Online | National | Closed |
| Leading People Trainer Update Webinar | 1/30/2020 | Lead | Online | National | Closed |
| Leading People Trainer Update Webinar | 1/29/2020 | Lead | Online | National | Closed |
| Leading People Trainer Update Webinar | 1/28/2020 | Lead | Online | National | Closed |
| Leading & Coaching Others | 12/12/2019 | Lead | St. Paul, MN | Regional | Closed |
| Facilitating Living Our Cause for Frontline Leaders | 11/14/2019 | Lead |  | National | Closed |
| Facilitation Skills Trainer | 10/23/2019 | Lead | Wichita, KS | Regional | Closed |
| Facilitation Skills Trainer | 10/23/2019 | Lead | Wichita, KS | Regional | Closed |
| Facilitating Living Our Cause for Frontline Leaders | 10/7/2019 | Lead |  | National | Closed |
| Facilitating Living Our Cause for Frontline Leaders | 9/12/2019 | Lead |  | National | Closed |
| Facilitating Living Our Cause for Frontline Leaders | 8/26/2019 | Lead |  | National | Closed |
| Leading & Coaching Others | 7/9/2019 | Lead |  | Regional | Closed |
| Facilitating Living Our Cause for Frontline Leaders | 5/22/2019 | Lead |  | National | Closed |
| Introduction to Leading Others Virtual | 5/16/2019 | Lead |  | National | Closed |
| Project Management | 5/10/2019 | Lead | Chicago, IL | National | Closed |
| Implementing Change With Your Frontline Staff | 4/5/2019 | Lead |  | National | Closed |
| Project Management | 3/20/2019 | Lead | Valparaiso, IN | Regional | Closed |
| Project Management Trainer | 3/20/2019 | Lead | Valparaiso, IN | Regional | Closed |
| Implementing Change With Your Frontline Staff | 3/8/2019 | Lead |  | National | Closed |
| Leading & Coaching Others | 12/26/2018 | Lead | Moline , IL | Regional | Closed |
| Introduction to Leading Others Virtual | 11/1/2018 | Lead |  | National | Closed |
| Project Management | 9/18/2018 | Lead | Grand Rapids, MI | Regional | Closed |
| Project Management Trainer | 9/18/2018 | Lead | Grand Rapids, MI | Regional | Closed |
| Implementing Change With Your Frontline Staff | 8/27/2018 | Lead |  | National | Closed |
| Project Management Faculty | 8/10/2018 | Lead | Chicago, IL | National | Closed |
| Facilitation Skills Trainer | 8/8/2018 | Lead | Cedar Rapids, IA | Regional | Closed |
| Facilitation Skills Trainer | 8/8/2018 | Lead | Cedar Rapids, IA | Regional | Closed |
| Implementing Change With Your Frontline Staff | 8/7/2018 | Lead |  | National | Closed |
| Implementing Change With Your Frontline Staff | 7/27/2018 | Co-Trainer |  | National | Closed |
| Implementing Change With Your Frontline Staff | 7/18/2018 | Lead |  | National | Closed |
| Introduction to Leading Others | 6/20/2018 | Lead | Chicago, IL | National | Closed |
| Introduction to Leading Others Trainer | 6/20/2018 | Lead | Chicago, IL | National | Closed |
| Project Management | 6/7/2018 | Lead | Chicago, IL | National | Closed |
| Implementing Change With Your Frontline Staff | 5/29/2018 | Lead |  | National | Closed |
| Leading & Coaching Others | 5/16/2018 | Lead | Chicago, IL | National | Closed |
| Building Effective Relationships with Families | 5/11/2018 | Lead |  | National | Closed |
| Living Our Cause Experience | 2/28/2018 | Lead | Denver, CO | National | Closed |
| Implementing Change With Your Frontline Staff | 1/29/2018 | Lead |  | National | Closed |
| Introduction to Leading Others Faculty | 1/2/2018 | Lead | Chicago, IL | National | Closed |
| Leading & Coaching Others | 12/19/2017 | Lead |  | Regional | Closed |
| Creating the Member Experience | 11/8/2017 | Lead | Mount Pleasant, PA | Regional | Closed |
| Creating the Member Experience Trainer | 11/8/2017 | Lead | Mount Pleasant, PA | Regional | Closed |
| Facilitation Skills Trainer | 8/8/2017 | Lead | Minneapolis, MN | Regional | Closed |
| Implementing Change with Your Frontline Staff | 6/30/2017 | Lead |  | National | Closed |
| Facilitation Skills | 3/1/2017 | Lead | Omaha, NE | Regional | Closed |
| Facilitation Skills Trainer | 3/1/2017 | Lead | Omaha, NE | Regional | Closed |
| Project Management | 2/9/2017 | Lead | Chicago, IL | National | Closed |
| Leading & Coaching Others | 1/25/2017 | Co-Trainer | Chicago, IL | National | Closed |
| Leading & Coaching Others | 12/16/2016 | Co-Trainer | West Bend, WI | Regional | Closed |
| The Keys to Member Engagement Trainer | 11/10/2016 | Lead | Columbus, OH | Regional | Closed |
| The Keys to Member Engagement | 11/9/2016 | Lead | Columbus, OH | Regional | Closed |
| Creating the Member Experience | 11/8/2016 | Lead | Columbus, OH | Regional | Closed |
| Creating the Member Experience Trainer | 11/8/2016 | Lead | Columbus, OH | Regional | Closed |
| Leading & Coaching Others | 8/19/2016 | Co-Trainer |  | Regional | Closed |
| The Keys to Member Engagement Faculty | 7/25/2016 | Lead | Chicago, IL | Regional | Closed |
| Facilitation Skills | 5/24/2016 | Co-Trainer | Chicago, IL | National | Closed |
| Living Our Cause Experience | 5/5/2016 | Lead | Des Moines, IA | Local | Closed |
| Facilitation Skills Trainer | 4/12/2016 | Lead | Rockford, IL | Regional | Closed |
| Project Management | 4/1/2016 | Lead | Chicago, IL | National | Closed |
| The Keys to Member Engagement | 3/2/2016 | Lead | Fort Wayne, IN | Regional | Closed |
| The Keys to Member Engagement Trainer | 3/2/2016 | Lead | Fort Wayne, IN | Regional | Closed |
| Facilitation Skills Trainer | 3/1/2016 | Lead | Fort Wayne, IN | Regional | Closed |
| Facilitation Skills Trainer | 3/1/2016 | Lead | Fort Wayne, IN | Regional | Closed |
| Leading & Coaching Others | 12/29/2015 | Co-Trainer | Memphis, TN | Regional | Closed |
| Leading & Coaching Others | 11/18/2015 | Lead | Wyoming, MI | Regional | Closed |
| Project Management | 11/11/2015 | Co-Trainer | Columbus, OH | Regional | Closed |
| Project Management Trainer | 11/11/2015 | Lead | Columbus, OH | Regional | Closed |
| Project Management Trainer | 7/29/2015 | Lead | Kansas City, MO | Regional | Closed |
| Project Management Trainer | 7/29/2015 | Lead | Kansas City, MO | Regional | Closed |
| Project Management | 7/28/2015 | Lead | Kansas City, MO | Regional | Closed |
| Facilitation Skills Trainer | 6/24/2015 | Lead | Des Moines, IA | Regional | Closed |
| Facilitation Skills Trainer | 6/24/2015 | Lead | Des Moines, IA | Regional | Closed |
| Facilitation Skills Trainer | 5/12/2015 | Lead | Brown Deer, WI | Regional | Closed |
| Facilitation Skills Trainer | 5/12/2015 | Lead | Brown Deer, WI | Regional | Closed |
| Facilitation Skills | 4/3/2015 | Lead | Minneapolis, MN | Regional | Closed |
| Facilitation Skills Trainer | 3/24/2015 | Lead | Columbus, OH | Regional | Closed |
| Facilitation Skills Trainer | 3/24/2015 | Lead | Columbus, OH | Regional | Closed |
| Facilitation Skills Trainer | 3/11/2015 | Lead | St. Louis, MO | Regional | Closed |
| Facilitation Skills Trainer | 3/11/2015 | Lead | St. Louis, MO | Regional | Closed |
| Facilitation Skills | 11/18/2014 | Lead | Chicago, IL | Regional | Closed |
| Asset Building the YMCA Way | 10/29/2014 | Lead | Perrysburg, OH | Regional | Closed |
| Asset Building the YMCA Way Trainer | 10/29/2014 | Lead | Perrysburg, OH | Regional | Closed |
| Introduction to Volunteerism | 10/17/2014 | Lead | Watertown, WI | Regional | Closed |
| Facilitation Skills Trainer | 10/13/2014 | Lead | Chicago, IL | Regional | Closed |
| Facilitation Skills Trainer | 9/24/2014 | Lead | Des Plaines, IL | Regional | Closed |
| Facilitation Skills Trainer | 9/24/2014 | Lead | Des Plaines, IL | Regional | Closed |
| Facilitation Skills Trainer | 8/13/2014 | Lead | Minneapolis, MN | Regional | Closed |
| Facilitation Skills Trainer | 8/13/2014 | Lead | Minneapolis, MN | Regional | Closed |
| Project Management | 7/25/2014 | Lead | St. Louis, MO | Regional | Closed |
| Project Management Trainer | 7/25/2014 | Lead | St. Louis, MO | Regional | Closed |
| Introduction to Leading Others | 5/8/2014 | Lead | Des Moines, IA | Regional | Closed |
| Introduction to Leading Others Trainer | 5/8/2014 | Lead | Des Moines, IA | Regional | Closed |
| Leading & Coaching Others | 4/18/2014 | Co-Trainer | St. Louis, MO | Regional | Closed |
| Project Management | 4/16/2014 | Lead | Fort Wayne, IN | Regional | Closed |
| Project Management Trainer | 4/16/2014 | Lead | Fort Wayne, IN | Regional | Closed |
| Project Management | 4/3/2014 | Lead | Florence, KY | Regional | Closed |
| Facilitation Skills Trainer | 3/19/2014 | Lead | Louisville, KY | Regional | Closed |
| Facilitation Skills Trainer | 3/19/2014 | Lead | Louisville, KY | Regional | Closed |
| Facilitation Skills Trainer | 3/19/2014 | Lead | Louisville, KY | Regional | Closed |
| Asset Building the YMCA Way Faculty | 2/24/2014 | Lead | Chicago, IL | National | Closed |
| Facilitation Skills | 11/18/2013 | Lead | Chicago, IL | National | Closed |
| Project Management | 11/12/2013 | Lead | Lansing, MI | Regional | Closed |
| Project Management Trainer | 11/12/2013 | Lead | Lansing, MI | Regional | Closed |
| Facilitation Skills | 11/11/2013 | Lead | Lansing, MI | Regional | Closed |
| Facilitation Skills Trainer | 11/11/2013 | Lead | Lansing, MI | Regional | Closed |
| Introduction to Leading Others | 11/6/2013 | Lead | Chicago, IL | Local | Closed |
| Facilitation Skills Trainer | 10/16/2013 | Lead | Kansas City, MO | Regional | Closed |
| Facilitation Skills Trainer | 10/16/2013 | Lead | Kansas City, MO | Regional | Closed |
| Introduction to Volunteerism | 10/9/2013 | Lead | Toledo, OH | Regional | Closed |
| Facilitation Skills | 10/8/2013 | Lead | Toledo, OH | Regional | Closed |
| Facilitation Skills Trainer | 10/8/2013 | Lead | Toledo, OH | Regional | Closed |
| Facilitation Skills | 9/11/2013 | Lead | Wyoming, MI | Regional | Closed |
| Facilitation Skills | 9/11/2013 | Lead | Wyoming, MI | Regional | Closed |
| Facilitation Skills Trainer | 9/11/2013 | Lead | Wyoming, MI | Regional | Closed |
| Facilitation Skills | 8/22/2013 | Lead | Minneapolis, MN | Regional | Closed |
| Facilitation Skills Trainer | 8/22/2013 | Lead | Minneapolis, MN | Regional | Closed |
| Introduction to Volunteerism Faculty | 8/20/2013 | Lead | Columbus, OH | Regional | Closed |
| Introduction to Volunteerism Trainer | 8/20/2013 | Lead | Columbus, OH | Regional | Closed |
| Introduction to Volunteerism Trainer | 8/20/2013 | Lead | Columbus, OH | Regional | Closed |
| Leading & Coaching Others | 7/10/2013 | Lead |  | Regional | Closed |
| Project Management | 5/14/2013 | Lead | Milwaukee, WI | Regional | Closed |
| Project Management Trainer | 5/14/2013 | Lead | Milwaukee, WI | Regional | Closed |
| Leading & Coaching Others | 4/25/2013 | Lead | Columbus, OH | Regional | Closed |
| Facilitation Skills | 4/9/2013 | Lead | Fort Wayne, IN | Regional | Closed |
| Facilitation Skills | 4/9/2013 | Lead | Fort Wayne, IN | Regional | Closed |
| Facilitation Skills Trainer | 4/9/2013 | Lead | Fort Wayne, IN | Regional | Closed |
| Facilitation Skills | 3/19/2013 | Lead | Los Angeles, CA | Regional | Closed |
| Facilitation Skills Trainer | 3/19/2013 | Lead | Los Angeles, CA | Regional | Closed |
| Introduction to Volunteerism | 2/14/2013 | Lead | Minneapolis, MN | Regional | Closed |
| Introduction to Volunteerism Trainer | 2/14/2013 | Lead | Minneapolis, MN | Regional | Closed |
| Introduction to Leading Others | 2/7/2013 | Lead | Columbus, OH | Regional | Closed |
| Introduction to Leading Others Trainer | 2/7/2013 | Lead | Columbus, OH | Regional | Closed |
| Facilitation Skills | 2/5/2013 | Co-Trainer | Columbus, OH | Regional | Closed |
| Facilitation Skills | 12/28/2012 | Lead | Chicago, IL | Regional | Closed |
| Introduction to Leading Others | 11/6/2012 | Lead | Chicago, IL | Local | Closed |
| Facilitation Skills | 8/9/2012 | Lead | Columbus, OH | Regional | Closed |
| Facilitation Skills Trainer | 8/9/2012 | Lead | Columbus, OH | Regional | Closed |
| Leading & Coaching Others | 7/31/2012 | Co-Trainer | Appleton, WI | Regional | Closed |
| Facilitation Skills | 7/25/2012 | Lead | St. Louis, MO | Regional | Closed |
| Facilitation Skills Trainer | 7/25/2012 | Lead | St. Louis, MO | Regional | Closed |
| Project Management | 7/18/2012 | Lead | Appleton, WI | Regional | Closed |
| Leading & Coaching Others | 5/17/2012 | Co-Trainer | Kansas City, MO | Regional | Closed |
| Facilitation Skills | 5/9/2012 | Lead | Fort Wayne, IN | Regional | Closed |
| Leading & Coaching Others | 4/19/2012 | Co-Trainer | Milwaukee, WI | Regional | Closed |
| Introduction to Volunteerism | 3/13/2012 | Lead | Springfield, IL | Regional | Closed |
| Introduction to Volunteerism | 3/13/2012 | Lead | Springfield, IL | Regional | Closed |
| Introduction to Volunteerism Trainer | 3/13/2012 | Lead | Springfield, IL | Regional | Closed |
| Facilitation Skills | 11/4/2011 | Lead | Fargo, ND | Regional | Closed |
| Leading & Coaching Others | 10/5/2011 | Lead | Appleton, WI | Regional | Closed |
| Facilitation Skills | 6/23/2011 | Lead | Duluth, MN | Regional | Closed |
| Facilitation Skills | 5/10/2011 | Lead | Chicago, IL | Regional | Closed |
| Facilitation Skills Trainer | 5/10/2011 | Lead | Chicago, IL | Regional | Closed |
| Facilitation Skills | 4/28/2011 | Lead | South Sioux City, NE | Regional | Closed |
| Facilitation Skills | 4/20/2011 | Lead | Milwaukee, WI | Regional | Closed |
| Introduction to Volunteerism | 3/17/2011 | Lead | Chicago, IL | Local | Closed |
| Leading & Coaching Others | 3/11/2011 | Co-Trainer | Des Moines, IA | Regional | Closed |
| Facilitation Skills | 2/23/2011 | Lead | Minneapolis, MN | Regional | Closed |
| Facilitation Skills | 10/13/2010 | Lead | Indianapolis, IN | Regional | Closed |
| Project Management | 10/6/2010 | Lead | Minneapolis, MN | Regional | Closed |
| Facilitation Skills | 6/23/2010 | Co-Trainer | Milwaukee, WI | Local | Closed |
| Facilitation Skills Faculty | 6/23/2010 | Co-Trainer | Milwaukee, WI | Local | Closed |
| Facilitation Skills Trainer | 6/23/2010 | Co-Trainer | Milwaukee, WI | Local | Closed |
| Facilitation Skills | 6/16/2010 | Co-Trainer | Springfield, MA | Local | Closed |
| Facilitation Skills Faculty | 6/16/2010 | Co-Trainer | Springfield, MA | Local | Closed |
| Facilitation Skills Trainer | 6/16/2010 | Co-Trainer | Springfield, MA | Local | Closed |
| Facilitation Skills | 6/11/2010 | Co-Trainer | Houston, TX | Local | Closed |
| Facilitation Skills Faculty | 6/11/2010 | Co-Trainer | Houston, TX | Local | Closed |
| Facilitation Skills Trainer | 6/11/2010 | Co-Trainer | Houston, TX | Local | Closed |
| Facilitation Skills | 6/9/2010 | Co-Trainer | Tampa, FL | Local | Closed |
| Facilitation Skills Faculty | 6/9/2010 | Co-Trainer | Tampa, FL | Local | Closed |
| Facilitation Skills Trainer | 6/9/2010 | Co-Trainer | Tampa, FL | Local | Closed |
| Introduction to Volunteerism | 4/27/2010 | Lead | Fort Wayne, IN | Regional | Closed |
| Introduction to Volunteerism | 4/27/2010 | Lead | Fort Wayne, IN | Regional | Closed |
| Introduction to Volunteerism Trainer | 4/27/2010 | Lead | Fort Wayne, IN | Regional | Closed |
| Project Management | 3/24/2010 | Lead | Neenah, WI | Local | Closed |
| Introduction to Volunteerism | 3/10/2010 | Lead | Kansas City, MO | Regional | Closed |
| Introduction to Volunteerism | 3/10/2010 | Lead | Kansas City, MO | Regional | Closed |
| Introduction to Volunteerism Trainer | 3/10/2010 | Lead | Kansas City, MO | Regional | Closed |
| Introduction to Volunteerism | 2/23/2010 | Lead | New Albany, IN | Regional | Closed |
| Introduction to Volunteerism | 2/23/2010 | Lead | New Albany, IN | Regional | Closed |
| Introduction to Volunteerism Trainer | 2/23/2010 | Lead | New Albany, IN | Regional | Closed |
| Introduction to Volunteerism | 2/17/2010 | Lead | Minneapolis, MN | Regional | Closed |
| Introduction to Volunteerism Faculty | 2/17/2010 | Lead | Minneapolis, MN | Regional | Closed |
| Introduction to Volunteerism Trainer | 2/17/2010 | Lead | Minneapolis, MN | Regional | Closed |
| Introduction to Volunteerism | 2/16/2010 | Lead | Minneapolis, MN | Regional | Closed |
| Introduction to Volunteerism | 2/16/2010 | Lead | Minneapolis, MN | Regional | Closed |
| Introduction to Volunteerism Trainer | 2/16/2010 | Lead | Minneapolis, MN | Regional | Closed |
| Introduction to Leading Others | 2/4/2010 | Co-Trainer | Neenah, WI | Local | Closed |
| Training Others III | 9/24/2009 | Lead | Cincinnati, OH | Regional | Closed |
| Training Others III | 9/24/2009 | Lead | Cincinnati, OH | Regional | Closed |
| Training Others III Trainer | 9/24/2009 | Lead | Cincinnati, OH | Regional | Closed |
| Training Others I | 8/18/2009 | Lead | Detroit, MI | Regional | Closed |
| Training Others I | 7/28/2009 | Lead | Minneapolis, MN | Local | Closed |
| Integrating Assets into Youth Programs | 10/4/2006 | Lead | Peoria, IL | Local | Closed |
| Understanding & Promoting YMCA Civic Engagement | 10/23/2003 | Lead | Chicago, IL | National | Closed |