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| Pavas malviya, AN AGILE PRACTIONERBangalore · Phone: 7022230815Pavas.malviya@gmail.com · <https://www.linkedin.com/in/pavas/> · http://pavasmalviya.blogspot.com/ |
| Overall, 15 years of experience and 8 years of experience as RTE/Scrum Master/Agile coach with couple of years as Product Owner (for investment banks, hedge funds and commodities – crude oil) and rest of the years on software development using Microsoft technologies and Java technologies. I am passionate about customer success and provide them best in class outcomes by developing and delivering meaningful features.Have hands on experience on building efficient teams by coaching and implementing various agile frameworks including Scrum, Kanban, XP and scaled agile frameworks like SAFe, Spotify and LeSS. 2 years of in-depth experience on executing cloud migration (Azure) engagement from assessments to remediation using cutting edge technologies.Education

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| JUNE 2020 TO JUNE 2021 (in-progress)BUSINESS TRANSFORMATION STRATEGIES, XLRI, JAMSHEDPUR |
| Dec, 2002MCA, GARDEN CITY COLLEGE, BANGALORE UNIVERSITY – 74% |

cERTIFICATIONS

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| PMP, SAFE, A-CSM, KMP-1 KANBAN UNIVERSITY, LEAN SIX SIGMA, CERTIFIED BUSINESS ANALYST |

Functional and non-fUNCTIONAL domains

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| hEDGE FUNDS, Energy trading and risk management, fINANCIAL mdm, lEARNING MANAGEMENT SYSTEMS, Cloud Transformations |

Skills

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| Agile Project Management using Scrum, Kanban, LeSS, SAFe, Spotify, XP, FDDProject and Program ManagementSix Sigma and Lean methodologiesDevOps principles and practicesIterative Product developmentRequirement elicitation | Individual and Team coaching and mentoringCritical ThinkingNegotiation Expertise on tools like MPP, JIRA, Slack, Confluence and Power BIFeature Development and Release managementGood understanding on modern technology stack including AWS and Azure stack during software design and development  |

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# Experience

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| MARCH 2019-present RTE (Release train Engineer) and Agile coach **DXC TECHNOLOGIES, BANGALORE*** Partner with Product Owners, Security, Platform, Azure stack, and other technology partners including system teams to execute PI planning sessions and resolve day to day impediments for PI goals.
* Perform tasks central to project delivery for large cloud transformation and agile transformation using SAFe and Spotify hybrid model with an approach of fail fast.
* Responsible for of 5 agile teams, contributing to the release to one ART (Agile Release Train) train and facilitate the weekly Scrum of Scrums (SoS).
* Delivering functional and Nonfunctional requirements for app modernization (cloud transformation) utilizing various technology stacks including Microsoft, Java and reporting applications on Azure Stack using Scrum, Kanban, XP and Lean principles.
* Lead agile transformation program to train, mentor and continuously coach Business unit of 1000 plus people on Agile and DevOps mindset.
* Build specialized and autonomous engineering squads for application remediation (re-host, re-platform, re-build, re-place).
* Adopt new way of working and enable early detection of defects and increased code quality by 100% security compliance, by coaching teams on adoption of integrating tools in CI/CD pipeline for heterogeneous applications for container (AKS or OpenShift) and non-container deployments.
* Continuously coach and enable teams to adopt Agile, adopt, sustain and effectively utilize collaborative tools (JIRA, Slack, Confluence), DEVOPS tools like (Jenkins, CI/CD, Containerization, Kubernetes) and application logging tools like (ELK or Dynatrace).
* Build dashboards to pull real-time metrics and 100% agile metrics adoption for Kanban and Scrum. Embedded quality metrics to support continuous delivery of high-quality product. Saved the effort by 1 hr. per week from tech leads across 5 agile teams on non-technology calls.
* Collaborate with delivery managers and PM to align to organization project management alignment. JUNE 2009-MARCH 2019

**SAPIENT, BANGALORE (JULY 2009 TO mARCH 2019)**As a Scrum Master, (2013 TO 2019)* Coached team to adopt scaled agile model including SAFe and LeSS and implement core values and principals.
* Officiated the Scrum of Scrum (SOS) and Scrum events and ceremonies.
* Removed redundant status reporting, coached product owners, product managers, engineering team and platform team to adopt lean agile delivery values and principles
* Developed uniformed status reports on centralized platformed aligned to SMART agile metrics like burn-down, burn-up, Velocity, Lead time)
* Deliver various MVP related to financial industries.

As an Agile Coach, * Continuously coached, mentored and partnered individual team members to transform waterfall delivery engagements to agile delivery.
* Run audits for agile maturity assessments and guide team Atten the next maturity level.
* Train, Coach and Mentor team to effectively utilize agile frameworks (Kanban, Scrum, XP, FDD, TDD) to attain certain agile maturity ultimately build transparency and efficiency.
* Coached Product Managers, Scrum Masters and Agile teams to effectively execute big room planning’s, PI planning, release planning and deliver an MVP.
* Coach product managers, product owners to operate in agile mindset and coach them adopt best practices for groom stories, story slicing methodology and estimation techniques.

As a Proxy Product Owner, (2009 TO 2013)* Collaborate with product owners, business managers and business analysts to define MVP, build product road map, create requirement specifications, and prepare for PI planning.
* Prioritize business epics and features for development based on related product releases and customer demand.
* Performed all the central task of expected from product owner including but not limited to – Defining stories, story acceptance and continuous backlog refinement.
* Collaborate with technical architects and approve technical spikes or enablers as part of sprints.
* Build key metrics to evaluate new features and receive direct feedback.

Following are the key features and products delivered over a period of timeHedge Fund administrator * On-boarding Private Equity and Real Asset Funds on a Hedge fund solution.
* Delivered solution for Inadvertent Data Disclosure, Cyber Security for hedge fund applications.
* Decouple calculations of NAV events like NAV Finalization, Incentive fee and Management calculations.

Financial Reference data - Markit EDM * Build product adoption plan to switch users from custom reference data platform to enterprise data management platform.
* Build product back log and support story refinement for various features including Data quality and Governance process on new platform
* Build product back log and support story refinement of the data migration of Security, Organization, Pricing Curve and Credit data to Markit EDM

Solarc Right Angle – Product customization, enhancement, and upgrade* Develop product customizations based on user needs and business processes.
* Developed report to identify gaps and in-efficiency scheduling and accounting by creating reports like left over inventory and write off inventory.
* Perform Business Acceptance Testing for the released features

Sr dEVELOPER, iMPELSYS, BANGALORE, DECMBER 2004-JUNE 2019• Build products and platforms for e-publishing and learning management solutions using Microsoft technology stack.• Build reporting solutions using Crystal reports and other reporting solutions and other custom reporting |