



Rebatikant Senapati

Agile Transformation Lead/Sr. Scrum Master/Coach

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VISA Status – H1B Visa valid till 31st Dec 2020. Max-out Date : 3.10Yrs



Profile:

Rebatikant Senapati has significant 16 plus years of experience in IT sector spanning across different roles and business functions for various domains like Banking and Financial services, Cards, Healthcare, Automobiles, Retail, Insurance and Tele-Communications.

He has been working in agile software development projects for more than 8 years now as an agile transformation lead, coach and consultant. Working as a Global Scrum Master at Program and Team levels and has extensive hands-on experience of implementing & maintaining Agile Transformations for large scale organizations by conducting agile and scrum process framework religiously and maintaining transparency and coaching.

His expertise lies in transformation using Scrum, SAgile, DevOps and Kanban Practices as a value add.

Core Competency:

Agile/DevOps Frameworks/Practices – Scrum, KANBAN, SAgile, CI/CD Automation.

Agile, ALM and PPM tools – JIRA, Confluence, Agile Central (Rally), MS Teams, Version One, IBM Jaaz, Service Now, PPM Clarity.

Application Development – DWH / BI, Ab Initio, Oracle, SQL and few reporting tools (BO, Cognos)

Work Experience:

04/2017 – Till Date at Capgemini

Agile Transformation Lead - HSBC

Creating an agile transformation roadmap and define objectives for the agile implementation in collaboration with client and senior leadership.

Facilitated SAgile implementation for Infrastructure teams, defining PI level cadence. Make sure to facilitate PI events/ceremonies in collaboration with Business and product management team and help teams in setting the PI objectives. Involved in scrum or scrum meetings highlighting key program risks and mitigating the dependencies among other teams following collaborative work culture.

Helped in Setting-up Agile ALM tool – JIRA + Confluence, defining the workflows, scrum/Kanban boards, dashboard for various level of metrics which create a religious approach for the team improvement opportunity.

Agile Coach / Global Scrum Master – @HSBC – Bermuda, Armenia, Malta, USA, UK & Discover Financial Services at USA

Promoting Agile and DevOps cultural & environmental changes, to support & accelerate Agile adoption, by tracking matrices and progress through maturity assessments and creating an agile transformation roadmap at programme level.

Report any functional gaps in existing applications and suggest product owner for the business process optimization. Risk identification, planning mitigation and defining scope / out-of-scope activities are also part of daily activity.

Setting-up Agile ALM tool – JIRA + Confluence, defining the workflows, scrum/Kanban boards, dashboard for various level of metrics which create a religious approach for the team improvement opportunity.

Certifications:

- Certified Scrum Master – Nov 2014 - 2022
- Certified Professional Agile Coach –ICP-ACC – May 2019
- Certified SAgile®4 Agilist– Jan 2019 - 2021
- Certified SAgile 5 Product Owner/Product Manager – Jun 2020 - 2021
- Kanban Management Professional – KMP I – Kanban University – Sep 2019
- Certified ITIL foundation level practitioner – Mar 2013
- Prince 2 Foundation Certification – Mar 2013

Education:

- First Class Masters in Business Administration. MBA (IT & Finance) from Utkal University – Aug 2004
- First Class Masters in Statistics from Utkal University.

Companies worked with:

- Capgemini Technology - Apr 2017 Till Date
- Wipro Technology – Jul 2011 – Apr 2017
- Tech Mahindra Ltd – Feb 2006 – Jul 2011
- Icall Soft – Aug 2004 – Feb 2006.

Professional Summary Details

16+ years of IT experience. Currently working as a Sr. Scrum Master for HSBC account at Capgemini.

Over 8+ yrs. of experience in Agile/Scrum framework as a Sr. Scrum Master & ITPM for various projects.(CSM, SAFe, SAFe (POPM), ICP-ACC, KMP I)

- Agile Consultant and coach for the team and client with more than 3+Yrs. of Onsite experience at USA.
- Involved in Initiating, Planning and Executing of identifiable milestones and deliverables. Tooling set-up and training initiation on demand basis.
- Resource planning and management with clarity tool, On-Boarding and off-boarding resources with proper resource loading approach required for project deliverables and maintain Golden source data alignment.
- Driving working groups to support prioritization of work and drive through requirements/design deliverables by conducting various meetings with architect team, SMEs, stakeholders, business owners and Steer-Co members.
- Process Improvement to migrate from waterfall to agile way of working by applying SAFe and Scrum framework to make the team to be agile.
- Expert in Agile track tools such as JIRA (Digital & ALM), Version One, IBM Jazz, Rally along with MS project (MPP), Confluence and Clarity tools.
- Also involved in managing Cost Estimation, Build in quality deliverables, Time Management, Monitoring and controlling related activities, Release management process and Server procurement with SDD approval for the project deliverables.
- Facilitate and chair regular project meetings with IT and business such as IT Governance meetings, Daily update meetings and business approval meetings along with Architect approval meetings.
- Actively facilitating the agile team if there are any impediments as such.(Develop an action plan, Monitor the outcomes and take corrective stand-points for the planned activities as such).
- Worked with risk identification, planning, mitigation and defining scope / out-of-scope activities.
- Conduct a study of the current application in production environment and Target customer specific business rules and practices (GAP Analysis) ensuring collaboration with the business and IT to produce clear and unambiguous business cases, terms of reference and business requirements.
- Involved in conducting agile events like Backlog Refinement, Sprint Planning, Sprint Review as a planned Demo, Sprint Retrospective meetings and Stand-up meetings, Guiding and coaching the whole team to implement the agile way of working thoroughly following scrum process flow.
- Closely in-line with scrum artifacts such as Product Backlog, Sprint Backlog, Burn Down Chart, Velocity management and Defect management.
- Worked with various teams and various LOBs across such as: Banking and Finance, Retail, Telecom, ATMs, Switch Migration etc.
- Agile Transformation and Business Process Optimizations for the team and client.
- GAP analysis and suggest improvement plans for implementation considering agile deliverables.
- Team building and fun activities to motivate the team making them feel as always in one group to commit the deliverables accordingly.
- Maintain Transparency and trust in the whole team, which is a value addition towards the deliverables and team bonding.
- Continuous improvement model to follow and maintain regular learning process through-out the deliverables gradually.
- Study the mind-set of all involved in the project and change plan and process accordingly to adapt the agile way of working as a culture among the team.
- Customer quality and process adherence with smooth transition process.

Management and Leadership Skills

Agile, Scrum, SAFe Agilist, Agile Coaching, Project Management, Time management, Scope identification, Requirement Analysis, Requirement Change Management and Implementation.
Resource management, Onboardings and training plans for the team. Coach the team and the stake-holders on need basis.

Clients' Worked with

Capgemini → HSBC , Discover Financial Services - USA.
WIPRO → PHILIPS, Sun Corp Insurance, VISA LLC, Master Card, Honda America, Capital One, Target, CITI.
Tech Mahindra Ltd → BT.