Ravi Kumar Vaddi

Workday Consultant

Strong experience of 3 years as Techno-functional Consultant in Workday support and Enhancement areas. Expertise in Business Configuration and Workday Security. Holding Strong Team Orientation Qualities and an Enthusiastic key player

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Centurion Software
Solutions Pvt Ltd.,
Bengaluru, Karnataka

PROFESSIONAL SKILLS

- Having Total 5+ years of Professional IT experience, Having 3 years as a Workday Consultant and good experience on Reports, Integration, and Functional Understanding of HCM and 2 years in people soft consultant.
- Hands on experience with Core HCM, Absence Management and Time Tracking modules in Workday HR application
- Having good experience in Workday Technical areas like Report Writing, Calculated Fields, EIB, Core Connector, DT and Workday Studio
- Strong knowledge on various reports like Simple, Advanced, Matrix, Composite and Trending Reports based on business requirements.
- Expertise in the reporting areas to build complex reports with using Calculated Fields, and also worked on Dashboard Reports.
- Holding strong presence in building Workday Integration (EIB), calculated fields, Custom Reports and Writing XSLT transformation code.
- Possesses excellent experience in preparing end-user training & support.

EDUCATION

B.A. in HPG

Narayana Degree College, Osmania University

2013-2016

TECHNICAL SKILLS

Workday Technical Skills	EIB, Workday-Core Connector, Report Writer, Supervisory, Organizations, Business Process, HCM, Inbound, Outbound, Web Services, Calculated fields, Compensation and Security.
Workday Functional Skills	Core HCM, Absence Management, Talent Performance and Benefits, Time tracking, Recruiting.
Integration Skills	Workday Studio and Cloud Connectors.
Web Technologies	SOAP, WSDL, XML, XSLT.

WORK EXPERIENCE

Project #1:

Client   : **United Health Group**

Project : Workday Support and Enhancement

Role   : Workday Consultant (April 2019 – Present)

Responsibilities

- Supported Maintenance of Workday HCM Functional Modules like Core HR, Absence Management, Talent Performance and Benefits.
- Good working knowledge on Inbound and Outbound EIB Integration concepts and created the various EIB Integrations and also loading up of data using workday predefined templates.
- Having good experience in Business Process Configuration/Modification and also good work experience in Workday Security.
- Have worked on various reports like Simple, Advanced, Matrix, Composite and Trending Reports based on Business requirement.
- Expertise in reporting areas to build complex reports with using Calculated Fields, and also worked on Dashboard Reports, Building Workday Integration (EIB), calculated fields, Custom Reports and Writing XSLT transformation code.
- Writing XSLT using Studio to generate customer specified output format.
- Involved in creating and modifying the Technical Design Documents for the Integrations based on the Functional Design Documents.
- Involved in creating the custom reports as per the client's requirements and involved in creating the integrations for county specific. Creation of custom fields which has complex logic and are used for custom reports.
- Created new integration to pull the new hires information using Core Connector Worker and Document.
- Transformation which uses connector integrations XML Output as its data source input.
- Used delivered ETV/XTT functions from a Custom XSLT file to transform the content into a CSV file format.
- Involved in requirement gathering, analyzing the functional specifications, and Preparing Technical Design Document.
- Developed workday integration to capture the information about employee's recent changes over given period of dates and this data will update their third-party system.
- Developed EIB inbound integration to load One Time payment information into workday.
- Quickly analyzed and provided a resolution for the workday studio integration issues in production, done troubleshooting of XSLT code using XML Editor.

Project #2:

Client   : **United Health Group**

Project : Peoplesoft Support and Maintenance

Role   : People Soft Developer (June 2017 – Mar 2019)

Responsibilities

- Requirement Gathering and preparing solution definition as per the client Requirement.
- Doing Gap-Fit Analysis of the Requirements of the client.
- Coordinated with US PeopleSoft team and analyzed the requirements of interfaces by mapping applications with the PeopleSoft Applications.
- Preparing product feature Specification Document as per the solutions definition document.
- Developed and modified People code to implement specific Business rules and validations to enable the system to perform the Business process.
- Involving in Unit testing of People soft delivered and Modified Functionality & Customized SQR programs.
- Preparing Quality documents required for the Project as per the quality standards provided by the company.
- Designing New Screens that need to be developed as per client requirement.
- Preparing test cases and doing the unit testing and system testing after.
- Developing and testing SQR reports.

Environment: People Tools 9.1, People Code, PeopleSoft HRMS (HR, Benefits, Payroll), SQR, PS/Query, oracle8i and Windows NT.