



Irfan

TECHNOLOGY RECRUITER/ TALENT ACQUISITION

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Chennai, India

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Profile

Technical recruiter with 2 years of experience in hiring for various product based IT companies in India and with a demonstrated history of working in entertainment industry as junior executive HR- intern. Skilled in technical recruitment, candidate management, client management, head hunting and a strong consulting professional with a Master of Business Administration degree from University of Northampton, Singapore.

Employment History

Associate Consultant, CareerNet Technologies , Chennai

December 2018 — Present

- Working individually and contributing to the team to hire talents.
- Managing the full recruitment cycle – sourcing, initial telephonic screening, interview scheduling, monitoring, regular follow-ups with the candidate till on-boarding.
- Actively hiring for various clients based out of Hyderabad, Bangalore and Chennai varying from start-ups to MNC companies.
- Sourcing profiles from LinkedIn, Naukri, Monster, Shine, References and Internal HRIS tool and deliver the same according to the client's bar and requirement.
- Evaluating candidate's compatibility with specific job requirement, understanding candidates priorities to ensure a right fit prior submission.
- Responsible for making candidates understand the interview process and preparing them before each round of interview by providing them with the preparation materials.
- Responsible for understanding and analyzing the requirements in different domains and categories.
- Mentoring juniors and interns.

Contributions:

1. Independently worked for a US Based E-commerce company in Hyderabad and Bangalore for the role SDE II – back-end, cracked and closed 10 offers, which supported the RPO team to complete in building a tech team.
2. Contributed for an American Multinational Technology company's drive for the role Full stack developer at a very critical time and cracked an offer.
3. Contributed for a SaaS product based company's drive for the role, IC2 – back-end cracked and closed multiple offers.
4. Individually built a drive pipeline for the role Search engineer for a AI- powered E-commerce search and product discovery company in Bangalore,cracked and closed an offer.

Details

Chennai, India

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Date of birth

18-08-1995

Links

[Linkedin](#)

Skills

Sourcing and screening



Candidate management



Client management



Interview scheduling



Head hunting



Organizational skills



Team working skills



Multi tasking



Critical thinking



Sales skills



Negotiation



Hobbies

Riding, Aquascaping, Gaming

Languages

English



Tamil



French



5. Worked for a SaaS video personalization and distribution platform company for the role Automation engineer and cracked an offer.

6. Worked for a South Korean Multinational – E-commerce division company in Chennai for the role SSE – back-end and cracked an offer.

7. Worked for a Fin-tech start up based out of Chennai for the role SSE – back-end, cracked and gave a closure.

Positions Handled:

1. Front-end and back-end
2. Search engineers
3. Data scientist/ Big data engineer
4. QA – manual and automation
5. EM/ SDM
6. Director

Internships

Human resource intern, SPI Cinemas, Chennai

June 2016 — July 2016

- Presented new HR ideas – policies.
- Collected and managed the data of the site employees.
- Coordinated with the candidates for an interview drive.
- Overall supported the site human resource manager.

Education

MBA, Amity Global Institute , Singapore

University of Northampton - October 2017 - October 2018

General Studies, 180 credits.

BBA & GDBA, Amity University, Chennai

Amity Global Business School - August 2014 - May 2017

Specialized in Human Resources, 5.56 CGPA.

Certifications

Hirist.com - Tech recruiter certification

DevSkiller - Tech recruitment certified professional

Achievements/Extra- curricular activities

1. Fortnight award – generated the highest revenue for the quarter H1 as a 4 member team – 2020.
2. Won 2nd prize in Amity finance games challenge – 2018.
3. Designed and developed library management system software for Amity– 2017.
4. Contributed as a designer and editor for ABL'17 basketball league – 2017.
5. Editor of RCA 360 magazine – 2016.

6. Inventor of technology product for the health care industry (On-going patent) - 2014.

References

References available upon request