**Business Analyst**

**Dhiraj R Menon**

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**Brief Summary: -**

Ambitious and Solutions-driven Business Analyst/ Business Data Analyst with experience leading cross-functional teams in the development, documentation and delivery of process innovations driving the attainment of business goals. Skilled at enhancing and optimizing business processes to ensure growth and success. 8 years of Business Analysis experience in analyzing internal workflow processes to identify areas of enhancement, and assessing business requirements, UAT, and creating Use Cases, BRD and FRD. Like to continue building my career in Business Analysis by enhancing my skills in the dynamic and fast placed workspace and seek opportunities to transform company practices into fresh, cost-effective solutions leading to more efficient operations.

# PROFESSIONAL EXPERIENCE

**Business Analyst II**

**Industry: - Financial Services** **August 2019 – Present**

Ares Management Co-operation, Mumbai, India

* Elicit requirements using a variety of techniques, such as interviews, focus groups, document analysis, requirements workshops, surveys, site visits, business process descriptions, use cases, scenarios, business analysis, and task and workflow analysis.
* Working with the Architecture and Strategy team to understand pain points of stakeholders and creating new processes or introducing new technologies to solve customer pain points.
* Manage multiple projects/sections simultaneously ensuring accuracy of scheduling, project plans, financial review, and project cohesion between business partners.
* Proactively communicate and collaborate with external and internal stakeholders to analyze information needs and functional requirements and deliver the following artifacts as needed: (Functional and Non-functional requirements, Business Requirements Document, Use Cases, User Stories, Story Mapping, and Mock Ups).
* Creating BPMN and DMN flowcharts and diagrams for the process owners for optimizing process improvements along with Technical team.
* Using tools like Microsoft PowerBi by connecting various large data sources (ServiceNow, JIRA, Excel) to create reports for data analytics and visualization reporting for the top management for reporting and decision making.
* Performing UAT and using project management tool JIRA to track projects and roadmap and bugs. Training Users on JIRA and other new releases done with respect to the projects.
* Support the implementation of business applications resolving complex, multi-faceted problems unique to each business line assigned.
* Manage the global business units through new & existing product & deal structuring, user training, design/implementation of systems, and adhoc tasks as required.
* Collaboration with onsite and offshore team with good analytical ability, communication, customer focus, negotiation skill, willingness.
* Soft Skills: - Critical Thinking, Teamwork Skills, Business Analysis, Collaboration, Judgement and Decision-Making

**Business Analyst** **January 2019 – August 2019**

Technogen IT Services, Mumbai, India

* Project Documentation – SRS, Change Request document creation and client interaction.
* Analyzed corporate business processes to develop customized solutions to reduce costs, increase revenue and maximize profit.
* Clearly communicate the business requirements to the Team, get detail level of requirement from stakeholders or customers. Requirement analysis for FarmERP customization projects Implementation of FarmERP project within the Business Operating Model.
* Delivering Functional and User Acceptance Testing. Coordinated the documentation of business requirements and scoping of requirements for the phase, across multiple business functional areas and working with Development, Quality assurance Creating Help Documents and Process Flow Charts Assisting in the preparation of user and system test plans.

**Senior System Analyst** **November 2014 – January 2019**

Packt, Mumbai, India

* Identify, refine, and accurately articulate the business objectives and value proposition of assigned initiatives. Bring alternative perspectives and influence consensus among stakeholders.
* Ensure the solution (people, process and technology) meets the program and/or project objectives and is aligned with business and IT strategic direction. Participate in the development of a compelling business case that measure and communicate proposed project benefits.
* Collaborate with project leads to determine how requirements will be approached and managed for a project.
* Work with project leads to develop requirements work plans, identify task dependencies, develop estimates and determine resource skill requirements; support risk management and change management activities.
* Provide support and mentoring to other analysts and team members to facilitate a better understanding of requirements techniques, processes and deliverables required to support successful project delivery.
* Responsible for the success of the Requirements Definition Process for assigned work with limited supervision.
* Elicit, analyze, specify and communicate business, system and implementation requirements.
* Ensure the requirements are unambiguous and understandable by both business users and solution delivery teams.
* Work with stakeholders to prioritize requirements effectively based on business value, risks and constraints.
* Effectively identifies and manages requirements conflicts and issues to resolution.
* Ensure that requirements are understood and approved by all stakeholders.
* Manage requirement traceability and changes throughout the project lifecycle.
* Measures and tracks quality of business analysis work.
* Ensure the test strategy and test plans adequately cover the requirements. Assist in defect resolution.
* Simultaneously support multiple initiatives as assigned.

**Senior Analyst** **July 2014 – October 2014**

**Eclerx, Mumbai, India**

* Working on ERP system, Troubleshooting and Co-Ordination with onshore (European) clients via conference call & emails and evaluating the schedule & technical feasibility of the Project. Co-ordinate the technical B2B integration for the Project and working on UAT regression testing.
* Coordinate between Customer’s technical and Procurement team and execute the project till completion (B2B ERP Integration). Links customers ERP system to Dell’s supply chain to help streamline and avoid unnecessary costs by the manual work hidden in their current

Procurement process.

* Working on HTML and XML documents and on projects of Buyer Hosted Catalogue. Creating profiles of clients in premier B2B Tools. Explaining end to end process to clients on weekly basis.
* Responsible for managing projects for Dell’s corporate accounts under the Premier Connect brand, with the aim of increasing the business through the B2B (corporate) channel via the electronic medium and following the procedure of P2P cycle (e-penetration).

**System Analyst** **October 2013 – June 2014**

**HPH Systems, Mumbai, India**

* Worked as a System Analyst by supporting clients with function support daily and ongoing support on various projects for the department.
* Assisting clients and organization to resolve their critical issues with Identifying issues and troubleshooting using best practices -Helping
* Actively manage the open incidents in the SAP Support queue and ensure detailed updates, follow-up and resolution and closure.
* Escalate incidents and requests via established processes when required.
* Creating User Documentation using screenshots of the process and sharing it with the client.

**IT Associate** **Feb 2010 – May 2011**

**Strategic Manpower Solutions (Reliance Industries), Mumbai, India**

* Hardware & Network Operations Support by managing network infrastructure for Reliance PAN India Locations. Deployment and managing Cisco Firewalls,Cisco Wireless infrastructure deployment office ISE, Cisco Prime for management and Cisco Switches across Reliance Industries sites as part of daily operation and incidents solving as per SLA.
* Provide Technical support to Reliance Stakeholders.

# Key Skills:

Requirements Gathering & Analysis, Enterprise Implementations, DFD Level 0, Use Case Diagrams, UAT, SQL, Oracle, XML, JSON, KPI Dashboards & Scorecard, Data Mining & Analytics, Reporting, Office 365, CRM, JIRA , Confluence, SDLC, Agile, Waterfall, Visio, Lucid chart, Trello, Asana, SharePoint, SugarCRM, SharePoint, Business Process Analysis.

**Data Discovery Tools:**

PowerBI, Excel

# EDUCATION

**Masters in Business Administration (Full Time), Mumbai, India** 2011-2013

Pillai’s Institute of Management Studies and Research, Mumbai

* Focus Area (Information Technology):- Project Management, IT Infrastructure Management, Data Warehousing and Data Mining , Managing Technology Business

**Bachelor of Science (Full Time), Mumbai, India** 2006-2009

SIES College of Arts, Science and Commerce

* Specialization into Information Technology

# REFERENCES

* Available Upon Request

# AWARDS & HONOURS

* Star of the Team Award for Excellent Work Performance for the month May 2015(Packt).
* Star Performer of the Quarter Award Q1 for Excellent Work Performance April 2018 (Packt).

# CERTIFICATES

* Business Analytics Fundaments & Developing Requirements Certification from Udemy.
* Agile Business Analyst Certification from Udemy.
* The Complete JavaScript Course 2018: Build Real Projects! From Udemy
* Prince2 Foundation Project Management (01/2020 – Present) Axelos.
* CSM (01/2020 – 01/2022) – Scrum Alliance.
* RPA Business Analyst Certification from Uipath.
* RPA Implementation Manager Certification from Uipath.
* Currently pursuing IIBA CBAP Certification exam.
* Microsoft PowerBi Desktop for Business Intelligence Training from Udemy

**TRAINING**

* Trained in CBAP/ECBA/ and Agile Business Analyst certification from Trainsmart Academy.
* RPA Business Analyst from Automation Anywhere
* PSPO trained, CSM Trained, AWS trained, PowerBI trained.
* Trained in CBAP certification from Adaptive US.
* DA-100 certification: Analyzing Data with Microsoft Power BI.