**Armand Kincade**

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**Houston, TX 77003**

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# EDUCATION

**University of Houston, C. T. Bauer College of Business, Houston, TX Dec. 2018**

*Master of Science Supply Chain Management*

**Prairie View A&M University, Prairie View, TX Dec. 2014**

*Bachelor of Science in Marketing*

**Competencies**

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| --- | --- | --- |
| * Continuous Improvement | * Load Balancing | * Power BI |
| * Production Planning | * Team Building | * ERP/MRP/SAP |
| * Computerized Maintenance Management System * Project Management | * Inventory Planning * Team Leader | * MS Office * Root Cause Analysis |

**EXPERIENCE**

**PepsiCo Beverages,** Houston, TX **2018-Present**

*Production Supervisor*

* Manage entire production hiring process, created SOP for hiring and on-board training, resulted in 100% staffing all times.
* Reduced breakage waste, 15% year to date, setting pace to save $200k all shifts combined.
* TPM Ignite Leader, created collaboration with various departments to lead initiative to produce CILs, for all machine centers.
* Created SOP for communicating schedule changes to reduce productions holds, resulted in decreased holds by 2%.
* Supervise production schedule planning to ensure maximum volume and run time were met averaged a 97% accuracy rate.
* Implemented a more efficient way to track and store quality documents, AIB audit score for quality raised 6 points.
* Load balanced preventative maintenance strategies to ensure maximum efficiency rates on machine centers.
* Developed PMs, through INFOR using 5Y and lean methodologies cutting machine center downtime 18%, across a 10-month span.

**Graham Packaging,** Houston, TX **2016-2018**

*Production Supervisor/Maintenance supervisor*

* Achieved 50% fewer unscheduled downtime by applying lean methodologies of Workplace Organization, Re-configurability, and Sustainability. Improved production and productivity by 5%.
* Coordinate with warehouse/shipping to get product to clients internationally, resulting in 98% average of ship to schedule.
* Created SOPs for personnel training and development procedures, resulting in 100% fully cross functional staff.
* Operated SAP management systems in order to update and maintain reliability inspection history for equipment.
* Created decision tree on common problems, resulting in faster response times from operators to eliminate extended downtime.
* Developed Predictive and Preventative Maintenance strategies for Blow mold injection equipment.
* Maximize labor utilization and reduce operating costs as part of CQI objectives.
* Enforced all established safety, health, quality GMP and Company policies, procedures and recognized practices.

# United States Army Reserves, Houston, TX 2014-Present

*Transportation Officer/ Platoon Leader/ Executive Officer/Company Commander*

* Plan and organize work schedules; assigns duties; performs operational and administrative duties; counsels, instructs and supervise 305 soldiers in practices, procedures, and safety; utilizes salvage techniques.
* Supervised and managed the administration of property records totaling more than $425,000.
* Responsible for inventory control and spare parts inventory totaling $1,250,000 worth of equipment and tools.
* Utilized CMMS (Computerized Maintenance Management System) and document management systems in order to update and maintain reliability procedures for rotating equipment.
* Freight optimization and analysis, Creating load plans for convoy missions across state borders.
* Planned the unit’s passenger cargo manifest for intermodal transportation for various assignments, met error target of >6%.
* Routing analysis and optimization, Vehicle Convoy routing utilizing ArcGIS, completed over 150 domestic transport missions.
* Prepared daily, weekly and monthly situational reports for higher headquarters. Property Book Unit Supply Enhanced.

**ACCOMPLISHMENTS**

* Transportation Basic Officers Leaders Course, Graduated 2015
* Reserve Officer Training Corp, Graduated 2014
* Leaders Development and Assessment Course, Graduated 2013
* Leadership Training Course, Graduated 2011