Harshkumar Dineshkumar Patel

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**SUMMARY**

* Extensive knowledge of Agile methodology and working experience in Agile environment.
* More than 4 years of experience as business analyst/ data analyst and 2 years of experience in implantation of Workday HCM & Finance module with help of performing inbound & outbound EIB integration
* Understanding of fundamentals of Workday such as advance report, standard report, calculated fields and workday web services.
* Analytical exposure of UML such as Class Diagrams, Activity Diagrams, State Diagrams, Sequence Diagrams, Data Flow Diagram and Entity Diagram which included processes in payroll, security, job benefits, compensation grades and packages.
* In-depth knowledge on MS office tools (Word, MS Access, Excel and PowerPoint), SQL, and DevOpes.
* Expertise in Data management, Workday Reports and creating Custom reports using different combinations of calculated fields.
* Experience in analyzing and requirements gathering such as Business Requirement Document (BRD), Functional Requirement Document (FRD), Requirement traceability Matrix and proposed changes for process improvement.
* Experience in data conversion, data mapping, functional design, configuration and testing of use cases in all Workday modules.
* Expert in Creating, Configuring and Fine-tuning ETL workflows in SSIS. Experienced in migrating Data from Excel, Flat file, Oracle to MS SQL Server using SQL Server Integration Services (SSIS), DTS utility.
* Experience in creating configuration files to deploy the SSIS packages across all environments.
* Experience in complete Software Development Life Cycle (SDLC) Phases such as Requirement analysis, Design, Development, Testing and Deployment.

**EDUCATION**

* **Master of Science in Engineering Management** **3.76/4.0 GPA, December-2017**

Trine University, Angola, IN, USA

**WORK EXPERIENCE**

**Sr. Business Analyst**

**State of Iowa, Des Moines, IA March 2019 to Present**

**Responsibilities:**

* Gathering project related requirements from stakeholders and business owner and gathering into project management tool such as DevOps.
* Writing SQL Queries. Customizing Reports and analytics based on user stories and business requirements
* Working closely with stakeholder for gathering requirements and creating Business Requirement Documents, Functional Requirements Documents, Technical Requirement Documents and Test Cases.
* Developed many custom reports for the financial modules like Procure to pay, Accounts Payable, Accounts receivable, Business assets, endowments and Gifts, financial Accounting in Workday
* Performing data related tasks such as data mapping, data gathering, data cleaning, data mining and data analysis to load data in EIBs
* Customizing/modifying EIBs in Workday and generating EIB templates to perform integrations
* Performing Data Mapping for Supplier Category, Customer Category and Supplier Type from legacy system to Workday environment
* Utilizing VSTS for test case creation and issues management and Responsible for End to end testing, documenting test results and tracking defects via VSTS.
* Designing package to do ETL auditing and designed stored procedure to keep track of daily load. Used different sources like xml, excel and flat files to extract data.
* Creating SSIS packages using several transformations to perform data profiling, data cleansing and data transformation.
* Created many functional Specs for Reporting in Business assets, Procure to Pay, Accounts payable and Gifts and endowments in Workday.
* Working on Data Conversion and mapping using EIB and Load for Assets, Conversion assets, Composite Assets, Customer Invoices, Bank Account Conversion Data from Legacy system into Workday.
* Worked as security administrator, maintain the user access to implementation tenant and configured
* Worked on impact and preliminary analyses in SDLC and participate actively in their implementation and used VISIO and MS Project, Excel (Pivot) for as Reporting Tool purposes.
* Working under Agile environment such as sprint planning, sprint reviewing, daily stand up meetings, Sprint execution and sprint closing.

**Sr. Business Analyst**

**Thomson Reuters Corporation, Eagan, MN September 2018 to Fabruary2019**

**Responsibilities:**

* Involved in data gathering to crate Business Requirement Documents, Functional Requirement Documents and Test Cases.
* Worked under Agile environment and performed tasks such as Sprint Planning and Sprint Review meetings with team
* Performed Data Modeling for merging of 500+ employees into TR (Thomson Reuters) system
* Performed Data Mapping of compensation and benefits of 500+ employees from 13 countries according to TR system
* Worked closely with the development team to create an Entity Relation Model (ERM) and conducted tests and analysis using SQL queries.
* Involved in the discovery sessions with client and vendors, create the design and mapping documents and submit the same for sign off.
* Performed ETL for loading data of employees from various countries
* Build SSIS packages using various control flow tasks and transformations to load the data into the databases.
* Day to day support of Workday HCM, Compensation and Reporting issues
* Creating the new business processes and notifications in deployment and sandbox tenants based on the designed business flow diagrams
* Involved in the design phase and prototyping for further discussions with the client.
* Created detailed system specifications, field mapping, and system process designs and document the detailed functional design.
* Created new integration to pull the new hires information using Core Connector Worker and Document Transformation which uses connector integrations XML Output as its data source input.
* Worked on Absence Management integrations both inbound and outbound to Prudential, experience in handling leave of absence in workday

**Business Analyst**

**Verizon Wireless, Indianapolis, IN January 2017 to August 2018**

**Responsibilities:**

* Defined functional and technical requirements for timesheet archiving of the PeopleSoft Time and Labor module.
* Facilitates requirement sessions with stakeholders and create comprehensive work products documenting requirements, including validation and traceability of requests.
* Understand business problems and opportunities in the context of the requirements and recommend solutions that enable the organization to achieve its goals.
* Act as a liaison between the user community, Human Resources, internal IT resources, and external vendors.
* Gathered requirements and created documents such as BRD, FRD, TRD and Test Cases.
* Followed Agile methodology for the project and participated in Sprint Planning, Sprint execution, Sprint closing and Sprint review tasks with team
* Created business and technical requirements documents for enhancements and configuration changes.
* Utilized VSTS for test case creation and issues management and Responsible for End to end testing, documenting test results and tracking defects via VSTS.
* Assisted teams in implementation of Workday by working with consultant partners for the conversion tasks, Integration, Security and Reporting tasks.

**Business Analyst**

**L&T Technology Services, Vadodara, India SEP 2013 to July 2016**

* Created Data Model for gather data from more than 50000 documents and load into data warehouse
* Gathered data into excel file and performed ETL process to load data into SQL server data base.
* Performed data mapping according to client requirements.
* Created test case Metrix in excel file and created test cases into DevOps (VSTS)
* Discussed business requirements, function requirements and technical requirements with stakeholders and created BRD, FRD, SRD and TRD documents.
* Written various queries in SQL server and M.S Access to perform data validation
* Build SSIS packages using various control flow tasks and transformations to load the data into the databases.
* Involved in Installation, Configuration and Deployment of Reports using SSRS.

**Tools & Skills**

* SQL Server, My SQL, M.S Access, DevOps (VSTA), Beyond Compare, XML Spy, WorkDay (Reporting), Python, M.S Excel, Tableau.
* SDLC, Agile, Scrum, Time management, Project Management, Sprint Planning

**COURSE WORK**

* Project Management, New Product Development and Innovation Strategy, Finance for Engineer, Strategic Leadership, Statistics & Quantitive Methods, Operation Management strategy.