**PUNEET AJAY SHUKLA**

**Bangalore**

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**OBJECTIVE:**

I am currently looking for a full time position in an environment that offers me to acquire a challenging career with a solid company utilizing the opportunity that comes to my way, increased benefits for my family, and the opportunity to help the company advance efficiently and productively.

**EXPERIENCE:**

**Total Experience:** 4 years 1 month

**EVERGE SOFTWARE & TECHNOLOGY PVT. LTD.** (Dec 2019 – Till Present) – Consultant

**Technology:** Oracle Fusion HCM Applications

**Project Details**

Client Summary : Public Project

Role : Team Member

Responsibility

* + Responsible for configuration of Learning Management
  + Configuration of Learning Items viz. Courses, Offerings, Activity, etc.
  + Configuration of Advanced rules in Learning Assignments (Initiatives)
  + Configuration of OTBI Analysis to be used as criterion in Initiatives
  + Configuring OBIEE Reports for Learn.
  + Documentation – Functional/Technical Design Documents/Configuration Workbook

**Project Details**

Client Summary : Public Project

Role : Team Member

Responsibility

* + Set up workflow approvals for Absence Management.
  + Set up workflow approvals for Employee Self Service, Manager Self Service
  + Configuring, Testing & Migrating the Configurations.
  + Security – Roles Customizations.

**Project Details**

Client Summary : Energy/Civil Industry

Role : Team Member

Responsibility

• Configure, Test & Migrate - Total Compensation Statement

**DELOITTE CONSULTING IND. LTD.** (Nov 2018 – Nov 2019) – Business Analyst

**Technology:** Oracle Fusion HCM Applications

**Project Details**

Client Summary : Cruises/Marine.

Role : Team Member

Responsibility

* + Responsible for configuration of Compensation module for UAT
  + Creation of Payroll Elements using PBL
  + Building/Updating Lean Specification document based on the requirement
  + Updating Config Workbooks based on updates
  + Did Functional Unit Testing of Fast Formulas

**Project Details**

Client Summary : Healthcare/Childcare

Role : Functional Lead.

Responsibility

* + Responsible for Design Sessions, requirement gathering, Workshops
  + Building/maintaining Functional Requirement Matrix
  + Checking feasibility and implementing the solution
  + Configuration of Plans
  + Building compensation change statement based on templates provided by client
  + Conducting SIT and UAT sessions
  + Closely collaborated with clients on maintaining and resolving the defects during SIT/UAT cycle
  + Building/Updating deliverables such as Functional Specification Doc, BR 100 Config workbooks, test-scripts and training documents if any
  + Conducted Knowledge Transfer session
  + Building/Updating Lean Specification document based on the requirement

**CAPGEMINI IND PVT. LTD.** (Aug 2016 – Nov 2018) – Sr. Analyst/Software Engineer

**Technology:** Oracle Fusion HCM Applications

**Project Details**

Client Summary : Consulting, Design, and Construction.

Role : Team Member

Responsibility

* + Requirement Gathering from Clients.
  + Compensation Management module in Oracle Fusion application.
  + Configuring Enterprise Structure in Fusion application.
  + Configuring setups related to Core HR.
  + Talent Management module in Oracle Fusion application.
  + Security Configuration and role creation.
  + Preparation of HDL files to upload data into Fusion application.
  + Worked on Developing BI Reports and OTBI Reports and deploying them on dashboards.
  + Preparation of Configuration Workbooks, User Manuals (Test Scripts) and Training guides.
  + Personalization on Fusion application.

**Project Details**

Client Summary : Steel Industry

Role : Team Member

Responsibility

* Requirement Gathering from Clients.
* Configuring Enterprise Structure in Fusion application.
* Configuring setups related to Core HR.
* Person Objects Loading using HDL & Translations.
* Worked on Developing BI Reports and OTBI Reports.
* Preparation of Configuration Workbooks, User Manuals (Test Scripts) and Training guides.

**ACADEMIC QUALIFICATION:**

* Deogiri Institute of Engineering & Management Studies, Aurangabad in 2016 – Completed my B.E. in Mechanical with distinction.
* HSC: Raje Shivaji Jr. College, Aurangabad in 2012 – 80.50%
* SSC: St. Alphonsa High School, Aurangabad in 2010 – 86.73%

**TECHNICAL & FUNCTIONAL SKILLS:**

* Tool: Oracle Fusion Applications, Oracle Business Intelligence
* Modules: Core HR, Compensation Management, Oracle Recruiting, Oracle Learning Cloud

**INTERESTS:**

* Travelling & Cooking.

**LANGUAGES KNOWN:**

* English
* Hindi
* Marathi

**CERTIFICATION:**

* Certified in *Oracle Global Human Resource Cloud 2016 Implementation Specialist*.
* Certified in *1z0-965 Oracle Global HCM Cloud 2017 Implementation Essentials.*
* Certified in *1Z0-1046:* *Oracle Global Human Resources Cloud 2019 Implementation Essentials.*