SATYAJIT PANDA

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**Technology Manager | Application Manager | Engineering Manager**

# PROFILE SUMMARY

* Experienced Technocrat with 2 decades of experience in driving Engineering Excellence with focus on Technology Transformation, Re-engineering & Architecting solutions and implementing Best Practices for delivering innovative Financial and Enterprise solutions to Global Clients.
* Proven excellence in handling large-scale, complex projects by implementing systemic & process reforms, building the technology eco-system, planning & executing cloud automation strategy and managing the E2E of the projects till completion for ensuring high-quality deliverables within the time and budgetary parameters.
* Highly experienced IT professional with a history of successfully managing large diverse teams of subject matter experts to implement and improve critical applications.
* Managed the entire gamut of people-centric practices efficiently and ensured that the project deliverables were met by reviewing performance periodically and facilitating a culture of high-performance.
* Demonstrated competencies in architecting and delivering world-class quality technology solutions by masterminding mission-critical strategies, implementing project blueprints and ensuring smooth Migration of Technology/Platforms.
* Strong technology and domain expertise (Financial processes & compliance) along with key integration skills, stakeholder collaboration, multi-vendor coordination, KPI management, risk management, variance analysis and user-experience.
* Delivered cloud and next-generation technologies by providing strategic direction, building and developing globally distributed Development and Production support teams, mentoring & motivating teams for realizing the business goals.

# CORE COMPETENCIES

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| --- | --- | --- |
| * Process Design & Implementation | * Financial services & Transformation | * Capacity Planning |
| * Software Engineering | * Financial Planning & Reporting | * Process re-engineering |
| * Innovation | * IT Roadmap | * Problem Solving |
| * Agile / Scrum | * Performance & Budget Analysis | * Technology Transformation |
| * Systems Development & Implementation | * Vendor & Contract Management | * Efficiency Improvement |
| * Technical Project Management & Execution | * Product Evaluation | * Requirement Analysis |

# NOTABLE MILESTONES

* Managed project deliveries on time involving seamless coordination by implementing agile processes, managing the end to end stages of the project cycle, applying procedures/tools and ensuring prompt resolution of technical issues by utilizing a high degree of problem-solving skills.
* Designed and maintained integration of 40+ internal and external critical applications with the ERP system.
* Played the role of a Technical Mentor for the new joiners and managed team-centric functions efficiently by redefining the strategic framework, motivating teams for delivering innovations in technology for exceeding client expectations.
* Steering implementation cycle, from the discovery phase to estimation, planning, designing, monitoring and reporting while re-engineering financial business processes to comply with IFRS & US GAAP accounting standards. Successfully placed Franklin Templeton in the top 5% of companies that implemented IFRS (per PWC’s global assessment).
* Holds the credit for automating the process across shared service centres in North America, Asia and Europe by deploying Procure-To-Pay-Imaging & ERP applications using innovative solutions, which resulted in cost efficiencies and reduction in processing time by over 40%.

# TECHNICAL EXPERTISE

|  |  |  |
| --- | --- | --- |
| * Microsoft Azure | * Peoplesoft Financials | * Windows/Solaris/RHEL |
| * Oracle Cloud | * Oracle Financial Accounting Hub | * Open Source Applications |
| * Imaging Application | * OBIEE/Data Visualization | * Perl/Shell/JSP |
| * Oracle Exadata Cloud at Customer | * Oracle/MS SQL Server Databases | * Informatica ETL |

# CAREER DOSSIER

**Franklin Templeton Investments, Hyderabad as Lead Software Engineer Apr’ 07-Aug’ 2020**

* Delivered the project within the stiff timeline timelines by building team’s competencies, strengthening collaborative synergies with a focus on quality delivery and client satisfaction.
* Scored excellent performance ratings and won many awards for delivering robust technical solutions promptly, maintained seamless cross-functional coordination and exceeding customer expectations consistently.
* Achieved superior quality benchmarks by managing the end to end technical and strategic nuances from requirement analysis, providing technical solutions, systemic framework, reviewing, and resolution of technical issues.
* Developed technical/functional specifications and delivered optimal business solutions by implementing best operational practices, establishing the required technical architecture and providing software engineering support.
* Redefined and revamped the technical architecture, provided strategic direction and optimized resources for delivering large scale programs/projects as per the requirements of the clients. Presided over banking, securities and capital & insurance-related projects.
* Brought in changes in the technologies and processes for meeting the client requirements by discussing technical aspects of the application solution architecture, including the technology used, methodology and devices selected with the customer.
* Worked collaboratively along with the management for implementing technology reforms, demonstrated finesse in preparing technical solution and architecture documents, artifacts, work products and presentations for the customer.
* Implemented technical best practices and ensured optimal efficiency by acquiring knowledge about all latest technology and analyzing all requirements for the upgrade on new and existing application to ensure optimal efficiency.
* Played a key role in recommending systemic improvements by evaluating all vendor products and providing optimal recommendation to improve all systems.
* Built state of the art architecture and ensured compliance to all quality standards for all processes, monitoring all effect of applications on client’s technical architecture and preparing estimates for projects.
* Played a key role in resolving complex customer issues with proactive solutions and have been instrumental in on-boarding new clients as well as creating avenues for revenue growth opportunities.
* Coordinated with the key stakeholders for understanding requirements, communicating changes in the workflows or existing processes, understanding and resolving issues.
* Exceeded the expectations consistently by demonstrating technical excellence and managing the end to end requirements of the projects.

**Key Highlights:**

* Re-architected ERP Suites from on-prem to cloud platforms using Microsoft Azure and Oracle Exadata cloud, thus reduced long-term costs and saved around $500000.
* Re-platformed in-house applications “Separate Accounting Revenue Automation” to Fiserv-account processing solution using the Azure platform as a service (PAAS) with a budget of $1.6M.
* Holds the credit for automating the processing of System accounts from 11,000 to 125,000, Invoices per quarter from 1,300 to 15,000
* Increased the revenue/AUM from $380M/104B (20% of AUM) to $577M/$143B AUM (20% of AUM) and Performance fee AUM/revenue from $1.7B / $5.5M to $20B / $18M YTD.
* Enhanced the enterprise deployment of PeopleSoft FSCM System (General Ledger, Accounts Receivables, Billing, Accounts Payables, Asset Management, Purchasing, e-Procurement, Treasury, Project Costing) by providing leadership and direction to a globally distributed team of 33 engineers.
* Streamlined the disaster recovery process by re-engineering the processes within a tight schedule, achieved zero disruptions and reduced the recovery time from 72 to 4 hours without additional cost.
* Led the team that implemented and enhanced PeopleSoft’s Treasury Platform; automated the company’s complex Structured Investment Products calculation processes and implemented a custom Netting Centre that saved $1.1M+ annually in reduced wire transfer and FX fees.
* Designed innovative payment request form and contributed towards saving of around 45% of financial resources by eliminating the multiple manual processes.

# PREVIOUS EXPERIENCE

NESS IBS (As part of the BOT program with Franklin Templeton), as Senior PeopleSoft Consultant Mar’ 04-Mar’ 07

P&O Nedlloyd, as System Analyst Feb’ 03-Mar’ 04

E-Wavesoftech, as Software Engineer Apr’ 01-Dec’ 02

Teknosolutions, as Associate Software Engineer Dec’ 98-Mar’ 01

# EDUCATION

Post-Graduation Diploma in Business Management from Institute of Management, Bhubaneswar

Bachelor of Commerce from Khallikote (Autonomous) College, Berhampur

# CERTIFICATIONS

Certified Disciplined Agilist