**JANGALA SANDEEP KUMAR**

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**Career Objective**

To work in a firm with a professional work driven environment where I can utilize my skills and apply my knowledge which would enable me to grow while fulfilling organizational goals.

**Professional Summary**

* Over 4+ years of experience in the field of Functional Testing.
* Thorough Working knowledge and experience with the Workday eco-system includes functional aspects of workday HCM with testing functionalities.
* Thorough understanding to Workday Architecture and Business Process Framework.
* Good knowledge on Workday modules such as HCM Core, Recruiting, Staffing, Compensation, Advance Compensation, Talent, Benefits, Integrations, Reports and Others.
* Experience in Testing and delivering workday integrations built on CCB, EIB’s (Inbound, Outbound, XSLT, SFTP file) and workday Studio (Inbound, Outbound, XSLT, Connector).
* Experience in defect management.
* Experience in working with JIRA.

**Work Experience**

**Workday Testing Consultant – (Feb 2020 – Till date)**

**Genpact India Private Limited**

**#Project -1**

**Testing Tool: HP-ALM**

**Responsibilities:**

**Estimate Phase:**

* Kick start discussion with Implementation team (Project CR) or support team (Regular CR).
* Contact the support team and initiate CR walkthrough from Support team to OTSS Workday team.
* Check and verify if the impact area CR is Regional, Global or Local / Overall Risk / Affected CI/ Company.
* Create high level test plan, test strategy and test scenario in CR test plan tab once the support team has initiated the CR in SNOW.

**Design Phase:**

* Analyze the CR Enhancement / Project testing requirement based on the configuration document.
* Coordinate with CR implementation support team to check for proper tenanted security access.
* Prepare the test scenario and master data mock preparation.
* Perform dry runs for the requirement once the required security is provided in required tenants.
* Prepare Traceability Matrix referring the URS and FRS. (RTM - Requirements Traceability Matrix)
* Communicate dry run errors or configuration document miss to respective support team members and Business.

**Execution Phase:**

* Prepare Master data for System test cases Execution.
* Completed the System testing based on agree time lines.
* Report any defects to support team, log defect in OTMS only if they are actual defect. / Coordinate with Support team for defect resolution.
* Rerun test case once they resolved by support team, coordinate with team to monitor and supervise testing.
* Send Testing Status report to all business stake holder, BIM, It Owner, Factory Manager, Test director, support team.
* Prepare master data for UAT on request of business need.

**Additional Activities and Work Experience:**

* Worked on Workday HCM functional HR Business Process.
* Working with HRIT and HRIS teams to understand the platform tools and technology, understand data sources and Workday application portfolio.
* Worked in all phases of the Workday testing namely Test Analysis, Test Plan, Test Scenarios, Test Design, Test Execution and UAT felicitation with Business Users.
* Analyzed Business requirements, conducted gap analysis and worked closely with fellow onshore, developers and Business team to deliver high-quality software solutions using workday.
* Generate different kinds of Reports-Simple and Advanced to meet testing requirements within the Workday.
* Responsible for creating the Test Strategy, Test plan, Conducting Daily Triage Meetings, providing test metrics, Escalating and following up issue Resolution.
* Identify the CR’s need a Regression Testing.
* Identify the critical workflow that needs to be added to Risk Based Testing.
* Keep up to date all the RBT test cases. (HCM Core, Recruiting, Talent and Performance Management, Integration and Reports)
* Hands on experience with E2E and parallel testing for workday HCM, Compensation, Advance compensation, Recruiting, Talent, Benefits, Reports and Integrations.
* Create Test data for integrations and launching the integration manually from workday.
* Worked with different kinds of file formats (. Xml, .txt, and tab delimited) for different integrations.
* Working experience organization re-arrangement and data optimizations in workday.
* Provided client with detailed reports in quality metrics, identified bugs/flaws and recommended fixes.
* Worked on workday upgrades testing every year.
* Worked on Risk Based testing for yearly releases using MoSCoW Prioritization and identified all the risk areas to be tested during yearly releases.
* Trained Business Users on new changes in workday system and on enhancements as well.

**Senior Analyst - (2 yrs 5 mos)**

**Cognizant Technology Solutions**

**#Project – 2**

* Understands the Business requirements, Configures the solution, develops prototype systems and assists with testing’s.
* Worked on configuring recruitment and Talent Management.
* Gather new requirements and perform gap analysis and trouble shoot if required.
* Trouble shoot business process, Calculated fields, business logic and configuration.
* Understand IT impact to overall business and the purpose and process of operating plans.
* Develop training materials and provide to the end users.
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* Working with HRIT and HRIS teams to understand the platform tools and technology, understand data sources and Workday application portfolio.
* Worked in all phases of the Workday testing namely Test Analysis, Test Plan, Test Scenarios, Test Design, Test Execution and UAT felicitation with Business Users.
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**Technical Skills**

* MS Word, MS Excel, MS PowerPoint
* Knowledge on HTML, CSS

**Key Skills**

* Good Analytic and planning skills
* Good presentation skills
* Good decision making skills
* Self-motivated and initiator
* Ability to work under pressure

**Education**

Graduated in Electrical and Electronics Engineering from Laqshya Institute of Technology and Sciences, Khammam in 2014.