**Pratiksha Patil**

**Email: patil.pratiksha648@gmail.com Mobile: +91- 7829008290**

**Objective**

To work for a reputed organization, apply my skills and contribute to the growth of the organization and grow parallel with it by learning different HR practices adopted and give my best.

**Employment Summary**

**CareerNet Technologies Pvt Ltd Sept 2015 to till date**

I have 5 years for experience in Non IT and IT hiring for BFSI, Ecommerce, and Health care Domain. Have strong experience in setting up recruitment function for startup companies/helping clients in their growth/expansion plans. Have exposure in both working as Individual contributor as well as Team handling. Sourcing the Potential candidates using various Job portals (Naukri / Monster) Existing Database, Internal reference, Professional sites, Job Postings Mails, Walk-ins, and Referrals.

**Major activities are below:-**
1. Stakeholder Management
2. End to end recruitment (Sourcing, Scheduling, HR Interviews, salary negotiation, offer roll out, post offer follow-ups).
3. Escalation Management
4. Data and report management
5. Vendor management

**Legato Health Technologies (Deputation) Mar 2019 to till date**

**Role**: Started as a SPOC for employee referral program, I had set up the ER process, implement and build a

Team and train team.

Forming recruitment team in Client's place to provide end to end recruitment solutions. Operating from Client's place to serve their routine hiring needs. Managing recruitment team and ensure delivery on time. Have exposure in both working as Individual contributor as well as Team handling.

Majorly hiring for Mainframe Technology, Scrum Master, Python, Java, Data scientist, Artificial Intelligence, Machin Learning.

**Cognizant Technology Solution (Deputation) Aug 2016 to Feb 2019**

End to end recruitment and majorly hiring for Java, Dotnet, Mainframe technology, Bigdata, Windows admin, Network Admin.

**JC Penney (Deputation) May 2016 to Jul 2016**

End to end recruitment and majorly hiring for Network Engineers, System Engineer, and IT support.

**Excelity Global (Deputation) Mar 2016 to May 2016**

End to end recruitment, vendor management and majorly hiring for Sales, Payrolls, Retiral, and Business Development.

**Sourcing for Non IT clients:** Excility, Drishti soft solution, CouldTail India Pvt ltd

**Sourcing for IT clients:** Ness Technologies, Atos, Media IQ, CTS, Lowes and Legato Health Technologies

**Education**

* MBA (HR) from Visvesyaraya Technological University, Kalaburagi (2013 – 2015)
* BCA (Computers) from Karnataka State Women’s University, Bijapur (2010 – 2013)

## **DECLARATION**

I hereby declare that the information furnished above is true to the best of my knowledge.

Place: Hyderabad Pratiksha Patil