**Harpreet Gulati**

**Lead Oracle Functional Analyst/Lead Oracle EBS Solutions Architect**

**Email:** [**harpreets.gulati@gmail.com**](mailto:harpreets.gulati@gmail.com)

**Phone: (410)-294-0136**

* **17+ years of experience in Oracle Financials and supply chain in R12/11i versions of Oracle E-Business Suite**. with IT Companies like **EXPEDIA,STARBUCKS,,CREE INC.,AVIVA USA,ARROW ELECTRONICS, ORACLE, ACCENTURE** and **CAPGEMINI.**
* **12+ years of experience as a Finance and Supply Chain Functional lead with R12 & 11i**
* **Managed the Fixed assets implementation projects**
* **Lead the GST implementation for Expedia India OUs**
* **Managed Database upgrade project for Coopervision.**
* **Managed the GRC upgrade project**
* ***Completed PMP training***
* ***completed CBAP training***
* ***Good understanding of accounting in US GAAP***
* ***Completed Wharton accounting course***
* [***Oracle E-Business Suite R12: E-Business Essentials***](https://www.linkedin.com/vsearch/p?keywords=Oracle+E-Business+Suite+R12%3A+E-Business+Essentials)
* ***Extensive knowledge in complete Functional Flow of Record to Report(RTR), Procure to Pay (P2P) and Order to Cash (O2C) cycles***
* ***Subject Matter Expert in Modules including General Ledger (GL), Account Payable (AP), Payments, Account Receivables (AR), Sub-Ledger Accounting (SLA), Cash Management (CE), E-Business Tax (E-BTax), Fixed Assets (FA) ,Financial Accounting Hub(FAH), AGIS, Cost Management,AME***
* Created the BP-40 and BP-80 - AS-IS and TO-BE documents.

**EDUCATION**

* **CBAP Training Completed**
* **PMP Training Completed**
* **More Introduction to Wharton Accounting**
* **Introduction to Wharton Accounting.**
* **Completed FAR training**
* **Cost Accounting**
* **Managerial Accounting**
* [***Oracle E-Business Suite R12: E-Business Essentials***](https://www.linkedin.com/vsearch/p?keywords=Oracle+E-Business+Suite+R12%3A+E-Business+Essentials)
* **Bachelors Of Engineering**

**Dr. Baba Saheb Ambedkar Marathwada University –Aurangabad -Maharashtra-India**

**KEY SKILLS**

**Oracle Apps Release R12, 11,**

**Oracle Apps Modules General Ledger (GL), Accounts Payable (AP),SLA/FAH,**

**Accounts Receivable (AR), iexpense, Fixed Assets,**

**, Payments, AGIS, *Cost Management***

**Process BP40, BP80, RD.050, BR.010, BR.030, BR100, TE.040**

**Tools Dataloader, Webadi**

**Languages SQL,PL/SQL, Reports, Workflow, BI Publisher, Forms**

**DB Toad**

**Misc MSProject, Visio, Power point, Excel, Word, HP Quality Centre,**

**Textpad, Wincvs**

**PM/Functional Skills**

* Scope management
* Stake holder management and building strong relationship.
* AS-IS and TO-BE process review and creation/update
* Requirement analysis
* Requirement prioritization and requirement gathering
* Resource management
* Schedule management
* Monitor and control scope and schedule
* Perform risk assessment ,risk mitigation plan
* Change management to track and control changes
* Manage Business signoff
* External and internal vendor management
* Integration management
* Manage reporting solution

# PROFESSIONAL EXPERIENCE

**Client: Starbucks, Seattle WA Dec 2019 – Present**

**Role: Oracle EBS Functional Analyst -P2P/Financials**

1. **Environment: Oracle Applications Release R12**

* Designed the TO-BE state for the purchase and sale of goods with OUs/intercompany and drop ship from supplier to customer
* Worked with user groups from supply chain (OM/PO/INV) and Accounting(AR,AP,GL)to capture the requirements for the new business process
* Gathered requirements for the intercompany sale and purchase between Starbucks OUs with actual drop ship done from supplier to customer
* Updated MD50 to incorporate changes for the new business flow in the existing concurrent program to automatically create the receipts once the ASN are received and customer sales order
* Performed the required configuration for intercompany sale and purchase.
* Verified that I/C accounting invoice for AR and AP are created as expected.
* Verified that the customer invoicing is correctly generated
* Provided UAT support to the business user
* Updated the BR100 with the configuration details.

**Client: Expedia, Bellevue, WA Dec 2018 – Dec-2019**

**Role: Oracle EBS Functional Analyst -FInancials**

1. **Environment: Oracle Applications Release R12**

**Responsibilities:**

* Led the India GST implementation project.
* Worked with the different stakeholder like controller, directors, managers to understand the current semi-automated AS-IS process
* Performed the requirement sessions with different user groups from Tax, Fixed assets, Payables, Purchasing.
* Worked with the business for requirement gathering and prioritizing the requirements base on MoSCow
* Created the FS for master data conversion like suppliers
* Configured the India GST and TDS in the system with regime, tax type, tax rate, tax category, reporting types and tax rules.
* Performed End to End testing to make sure the GST and TDS are applied at payables invoice as the tax point basis
* Conducted Demo session for the user(Tax, purchasing, Payables, FA,GL) to demonstrate the application was working as expected with the accounting working as expected and got their sign off for moving to the next phase
* Created the BR100 for the configs
* Attended the daily stand and weekly IT planning meeting with the team
* Modified the FS based on user requirement to provide payment link instead of CC authorization form to automate the payment process
* Configured new receipt method for new bank addition
* Performed end to end testing for receipt creation process
* Worked with users during UAT and helped with any UAT issues
* As per the conversation with the project manager created the test strategy and regression test plan for the project
* Transitioning to India GST project to continue with user stories for requirement gathering for setting GST in India
* To accommodate changes for bank merger Configured new Receipt method due to bank mergers
* Fully tested the end to end process from receiving lockbox file from the bank to auto application of receipts
* Coordinated the end to end UAT between different business team from treasury cash allocation and accounting
* Working on re-org project where an existing operating unit is merging in another operating unit.

1. **Client: Cooper Vision, Rochester, NY May- 2018 – Dec 2018**
2. **Role: Business System Analyst - Financials**
3. **Environnent: Oracle Applications Release R12**

**Responsibilities:**

* Managed Database upgrade project for Russia/Turkey/India
* Performed impact Analysis
* Created project plan(schedule/resource/communication plan)
* Worked with the dba manager to finalize the system requirements
* Finalized scope/testing plan with different business teams specific to the country
* Coordinated with internal/external teams integrating with oracle ebs
* Initiated the kickoff call with all stakeholders (business and IT teams)
* Monitoring the project through execution phase
* Working on Requirement for setting up new statutory ledger and statutory FA tax book
* Helped the controller to upload the initial/opening balances for different accounts
* Worked with the SA controller and Asst. controller for mapping legacy system assets with oracle for asset category, depreciation method, calendar, prorate convention, retirement convention
* Created Functional spec to extract gl balances to HFM
* Reconciled the balances with Trial Balance
* Reconciled the daily and monthly rates with treasury rates
* Designed the year end standard cost update process for Hungary manufacturing inventory org
* Reviewed and fixed the wip double costing issue

1. **Environment: Oracle Applications Release R12**
2. **Caterpillar Inc. Feb-17 – May-18**
3. **(Sr.Analyst) -FInancials**

* Created project plan for GRC upgrade
* Created task and updated timelines.
* Monitored the project progress in execution phase
* Provided weekly project updates on status, risks and any potential delays
* Project completed successfully within time and budget
* Created project plan for implementing SSO for GRC.
* Provide Support Oracle Financial & Leasing ebs users

1. **Environment: Oracle Applications Release R12**
2. **Wonderful Jun-16 – Sep-16**
3. **(Sr. Business Analyst/ Solutions Architect) -Financials**

* **Responsibilities**
* Organized and Planned meetings for new initiatives/enhancements and gather user requirements
* Helped user with accrual reconciliation
* Helped improve process and asked user to add an additional po line for tax and s/h instead of adding those in eam if they need to expense it
* Helped user remove revenue account from AR aging report by creating positive CM
* Set up new IR/ISO process
* Created new order types to capture internal emp. Expense like employee drinks and hence capture the cogs expense
* Set up intercompany rules in GL.
* Help users fix any issues with intercompany accounting

1. **Environment: Oracle Applications Release R12**
2. **Cree Inc. Jul-13 – Jun-16**
3. **(Sr. Business Analyst/Solutions Architect) - (Financials/SCM)**

* **Responsibilities**
* Organize and Attend Planning meetings for new initiatives and gather user requirements
* Managed the fixed assets project as part of organization restructuring
* Worked with Fixed assets manager to gather and finalize requirements for corporate and tax books to be setup in new entity
* Finalized the process for identifying the eligible assets to be migrated
* Finalized the cut-off for migrating opening balances for various accounts like cost, accumulated depreciation, depreciation etc
* Finalized the reconciliation process for reconciling assets and balance migrated from legacy/existing entity and new entity
* Presented a POE for the solution to the FA and Tax team
* Completed the configurations and performed end to end .
* Reconciled the balances between legacy and new OU.
* Enabled the prepaid expense setup in AP by customizing the setup in SLA
* Supported Intercompany processes and accounting team with any reconciliation or other issues
* Designed custom solution post fit gap analysis to create debit memo for failed RTVs
* Performed requirement gathering for setting up of approval rules via AME
* Worked with vendor bank for processing payment files for any changes to NACHA files
* Performed the requirement gathering for implementing payables and payments modules for new OU
* Performed requirement gathering for Ebtax for US OU
* Extensively work with Tax manager for identifying and finalizing the approach for applying taxes for various P2P & OTC transactions
* Performed new regime to rate setup including setting vendor/customer classification, product tax categories.
* Finalized and documented various rules with tax team to be implemented for applying applicable tax rates to different transactions
* Created the MD-50 vendor and invoice data conversions
* Helped accounting team with setup of new standalone GL/Legal entity setup post requirement review and approvals to meet regulatory requirements

**Environment: Oracle Applications Release R12**

**Aviva USA. Oct’12 – Jul-13**

**(Manager Oracle Ebs) - Financials/P2P**

**Project: Business As Usual**

* **Responsibilities**
* Led the team for new projects and prod support.
* Documented the support plan
* First point of contact for user for any new initiative
* Involved in SLA (service level agreements)planning and freeze meetings with the business users
* Aligned the IT Calendar with the accounting close calendar for freezing prod migrations
* Worked with users on a monthly basis for prioritizing the enhancements for each period
* Performed impact analysis for any new changes initiated upstream
* Worked with QA team for streamlining handshaking process like testing, timelines and signoffs
* Scheduled weekly status call with development team to monitor the progress
* Reviewed the project plan for separation of company operating unit to new instance
* Reviewed the BR-30 for purging, masking the data in different modules(AP,GL,FAH,Iexpenses)
* Determined the resource planning and utilization.
* Worked on aligning the oracle Business Process Document with the Organizational BPD.
* Interviewed candidates for different projects.
* Monitored daily tickets resolution statuses
* Was the point of contact for month end accounting close for ebs and Coordinated the month end between different IT teams
* Created Disaster Recovery Document
* Reviewed the BR100s
* Performed requirement gathering for changes in defaulting the charge account in iproc and explored different options so as to pick the cost center of the employee requesting the item as against the employee entering/preparing the requisition.
* Advised the ETL/EDW team on how to improve performance for their queries for extracting data from R12
* Involved in the project meeting for changes to FAH(new event and modifications/additions to mapping set and ADR)
* Provided prod support based on bandwidth and delegated tickets to team.

**Environment: Oracle Applications Release R12**

**Arrow Electronics, Inc. Aug’11 – Sep'12**

**(EBS Analyst)**

**Project: Unity**

* **Responsibilities**
* Provided support to financial business users in AP,AR,GL,FA,SLA,EBTAX,Payments
* On a need basis help with any account recon issues
* Create MD-50 for supplier conversion

**Environment: Oracle Applications Release 11.5.10**

**NPC Jun’10 – Aug’11**

**(Business Analyst)**

**Responsibilities**

* Performed the POE for adding a new acquired company as operating unit or customer or an inventory org
* Performed analysis for integration of integration of oracle and ups
* Performed analysis for enabling ipayments and the point where they should be triggered whether at order entry or AR invoicing
* Analyzed the requirement and provided the project estimate.
* Supported inventory cost update process with inventory issue and receipts for FIFO org
* Participated in change management meetings.
* Coordinated the payment signature issue with 3rd party service provider for resolution.

**Accenture (UK-1.5 Yrs and India -1.3 Yrs) Oct’07 – Jun'10**

**(Senior Oracle Analyst)**

**Responsibilities**

* Worked on Support project supporting financials and supply chain

**Environment: Oracle Applications Release 11.5.10**

**Oracle Aug’06 –Aug’07**

**Responsibilities:**

* Worked on support analyst for financials

**Environment: Oracle Applications Release 11.5.10.2**

#### CapGemini Consulting Apr’06 – Aug’ 06

#### Project: Towers Perrin

**Responsibilities:**

* Worked on oracle project workflow and conversions.

#### 

#### 

#### Kosher House of Software Exports Jan’03 - Apr’06 Software Engineer

**Oracle Applications**

* Worked on development of interfaces ,conversions, reports