CURRICULUM VITAE

**G. VENU MADHAV**

MBA/PPM/PSM1

  

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Certified Project Manager—Scrum Master

Continuous Improvement…. Coaching…. Empowerment

Accomplished servant-leader capable of delivering large-scale software and Web development projects on time and on budget by effectively collaborating, facilitating, leading and coaching Scrum teams. Expert at driving the adoption and enforcement of Scrum rules, removing impediments and fostering self-management. Capable of bringing overwhelming enthusiasm and awareness to projects, applying expert judgment to the removal of impediments, keeping teams focused and delivering success in rapidly evolving and dynamic environments.

Areas of Expertise

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| --- | --- |
| Agile Principals | Tasking Meetings/Retrospectives |
| Communication | Relative Estimation |
| Iteration/Sprint Planning Meetings | Story-Based Development |
| Project Management | Conflict Resolution |

***EDUCATIONAL QUALIFICATIONS:***

**Master of Business Administration(MBA) in Finance.  
Bachelor’s Degree in Commerce (B.com).**

**GLOBAL CERTIFICATIONS**

**Certified in Professional Project Management (PPM) from GAQM**

**PSM I (Scrum.org Professional Scrum Master)**

**SAS Certified Base programmer for SAS9**

**SAS Certified Advance programmer for SAS9**

Career Progression

**Organization: Conceptive Consulting Job Profile: Project Manager/Scrum Master**

**Tenure of Service: April 2019 to May 2020**

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| --- | --- | --- | --- | --- | --- |
| **Client** | **Role** | **Environment** | **IDE & Design / Tools** | **Database** | **Team Size** |
| Al-Kuraimi Bank (Yemen) | Scrum Master | ASP.Net MVC, ASP.Net Core 2.1, Micro services | VS 2017, JIRA | SQL Server 2014 | 7 |
| YI Mobility | Scrum Master | PHP, Android, iOS, Beacon SDK | Kendo UI, HTML 5, JIRA | MYSQL, Apache Server | 7 |

***KEY RESPONSIBILITIES***

* Facilitating Scrum ceremonies like daily standup, Sprint planning, Sprint demo and Sprint retrospective
* Clearing impediments for the teams and ensuring the teams are maturing within Agile as early as possible
* Coached the team to align to the scrum principles while executing their work for maximum benefits from the framework
* Work with product owner and team on refinement of product backlog
* Estimate and plan the Sprints and coach team on Agile practices and ensure the correct application of Scrum practices
* End to end project lifecycle with budgeting estimates, WBS forecasting, risk management, resource alignment, execution progress, testing and ensuring successful delivery of the projects

***ACHIEVEMENTS AT***

* Kuraimi Express Remittance Management (Dubai): It is the backbone of Al-Kuraimi bank for performing all bank operations such as remittance, customer management etc.
* Collaborating closely with team members and facilitating discussion, decision making, and conflict resolution to plan design and develop robust solutions
* Proactively communicated any risks, design and quality issues or increases in scope/time required to ensure projects remained on track. Creation and maintenance of user stories in JIRA
* Facilitate the teams in identifying and managing dependencies within Product development.
* Assisted the Product Owner in writing Acceptance Criteria for User Stories, Definition of Done (DOD). Supported the PO with grooming and maintaining product backlog and working with the team

***TRAININGS UNDERWENT***

|  |  |  |
| --- | --- | --- |
| Being A Leader | Conference Call Essentials | Process Excellence |
| Reengineering Essentials | Effective E-Mail Writing Skills | Operational Excellence |
| Presentation Skills | Stepping Up To Management | Effective People Management |

***Previous Work Experience***

**Organization: HEED IT Solutions Private Limited. Tenure of Service: (March2018 to March 2019)**

**Job Profile: Project Manager / Business Analyst**

Results-driven Project Manager, working with cross-functional business units supporting the company's leadership vision through execution. Proven highly effective team-building skills. Exceptionally Skilled in Management, Staffing, Organizational Process, Recruiting, Training and Conflict Management.

**KEY RESPONSIBILITIES**

* Developing and implementing IT change management framework based on 8 step model.
* Identify and engaging SME’s in work groups and forums to ensure involvement in key decisions.
* Change management coaching and supporting sponsor, business owner and steering committee.
* Developing documentation, training, reporting, quality control of each new business process.
* Supporting development of new processes and procedures including workarounds where necessary.
* Creating change analysis documentation including impact assessments and Stakeholder analysis.

***Organization:* HSBC Data Processing India Pvt Ltd. Tenure of Service (March 2011 to Dec 2017)**

***Job Profile:* Manager** (Regulatory Reporting, BASEL III & MI Planning and Analysis):

**Core Competencies:**

* Basel III Credit Risk Reporting- To comply with complex rules under the Basel Accord governing Capital Adequacy through the reporting of Risk Weighted Assets.
* Performed analysis/trending studies on Various OTC Exception Reports (such as CRR, PD & LGD) in efforts to refine and adjust Data Quality rules.
* Calculation of EAD & RWA on various NCCR & CCR products which includes ETD/CCP. Also providing the Month on Month business commentary to regulators such as PRA/HBME.
* Preparation and reporting of daily, weekly and monthly reports for middle to top level management covering various sites and segments Ageing reports and adhoc analysis.
* Effectively interacted with developers and users to fix the data quality issues and to perform root cause analysis and also to calculate the impact analysis. Involved in planning & training the users for generating various reports from Regulatory reporting tools such as QlikView & TM1.0

***IT Finance, PMO and MI Planning and Analysis: Project Support Services (March 2011- June 2016)***

* Involved of detailed cost and variance analysis reports and Financial MI and performance analysis of SWD Group Systems for Commercial Banking. Providing variance/financial/trend analysis for monthly financial review and to support the business.
* Have worked on HSBC group level MI reporting team. Responsibility includes preparing the Dashboard, MI pack at Region Level and Function wise detailed MI reports with various scenario comparisons, identifying key drivers causing those variances, walkthrough reports for key financial indicators.
* Responsible for conducting and Signing off on process Audit (Internal) and Compliance requirements, Performance Level Agreements (PLA), BCP test plans, Failure Modes and Effect Analysis (FMEA) documents Business Impact Analysis (BIA), Risk Control Assessment (RCA)

***ORGANIZATIONAL TOOLS WORKED:***

Environment Windows 7, Oracle 9, SQL, Microsoft Office (Word, PowerPoint, Advance Excel, Access, Visio, VBA) SAS (Base & Advance), Qlikview, Cognos, People Soft, Clarity, Tableau and Power BI Visualization.

**Organization:  BUSINESS PRINT LIMITED**.  **(UK based Online Printing Company)**    
**PRODUCTION & FINANCE ADMINISTRATOR** (**Tenure of Service: May 2004 - Dec 2010**)

**Job Responsibility:**  
Entering and working with data in the company’s computerized accounts system. Allocating income and expenditure to appropriate categories. Checking, recording, paying and filing invoices for both the UK and Indian offices. Reconciling bank statements check books and credit card statements.

***New Generation Software Solutions, Hyderabad.*  Tenure of Service *(June 2002 – April 2004)***

***ADMINISTRATIVE ASSISTANT***Developed database and linked filing system to maintain accurate and up-to-date employee records. Assisted in the creation of absenteeism tracking system for use by Human Resources and Senior Management.