# Richard Walters, Jr.

#### EXPERIENCE

# Arizona State Retirement System, Phoenix, AZ – Calculation Specialist II

October 2020 - PRESENT

- Completed complex calculations of member retirement benefits
- Reconciled variance between actual input values and expected amounts
- Discovered workflow optimization opportunities through process auditing

# **Arizona Dept. of Economic Security,** Phoenix, AZ — Unemployment Benefits Adjudicator

May 2020 - September 2020

- Interpreted complex statutes, rules, and regulations to determine claim suitability
- Communicated with claimants to ensure timely resolutions

## Nissan, Nashville, TN — Analytics Coordinator

February 2020 - March 2020

- Performed cost saving and budgetary analysis in Excel
- Created fiscal recommendations to mitigate expenditures

## Amazon, Nashville, TN — Recruitment Marketing Planner

September 2019 - November 2019

- Evaluated the labor market to recruit talent using Tableau and Salesforce
- Conducted social media marketing
- Led frequent discussions to establish effective campaigns

# Kroger, Nashville, TN — Logistics Manager

January 2014 - July 2019

- Negotiated freight contracts with domestic carriers
- Instituted quality control measures and performance standards

# **Ozburn-Hessey Logistics,** Nashville, TN — Logistician

July 2013 - December 2014

• Acted as a salesforce liaison responsible for large quantities of freight

Phoenix, AZ (480) 712-4632 RichWaltJr@gmail.com

#### SKILLS

- Applying statistical methods
- Performing SQL queries
- Visualizing data with Tableau and Excel
- Cleaning data
- Communicating findings to non-technical audiences
- Reducing inefficiency in business processes
- Working with minimal direction

### **EDUCATION**

# Middle TN State University — B.A.

Political Science, Spanish

Received May 2011

### CERTIFICATION

# **Google Cloud** — Professional Data Engineer

Awarded December 2020

#### LANGUAGES

- English (native)
- Spanish (conversational proficiency)