# **CURRICULAM VITAE**

# **AVINASH SABLANI**

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## **Professional Summary**

* ORACLE certified PeopleSoft Technical consultant having 11 years of experience in IT field and worked on **Peoplesoft 9.2, People Tools 8.X, Application Engine, Integration Broker, Webservices, AWE, Peoplesoft Security, SQR and SQL,PS Queries and BI Publisher.**
* Hands on experience in **SAP SuccessFactors PMGM** module.
* Proficient in supporting the **SAP Cloud platform Integration (CPI)**, iFlow deployment and scheduling the iFlow and keystore management in SAP CPI.
* Hands on experience in HP testing tool QTPro 9.5.
* In-depth knowledge of Functional and Technical modules of HCM **like e-Performance, Talent Management and Acquisition(TAM), Position Management, Candidate Gateway, Global Payroll, Base Benefits, Self Service, Learning Management(ELM), Core HR, ESS, MSS, and Campus Solutions.**
* Having good knowledge in applying Tax Update in the existing system, this comes under North American Payroll system.
* Hands on experience in system updates, enhancements, implementation, risk and security management, training clients and problem resolution.
* Experience in leading and coordinating between onsite and offshore teams. Handled multiple roles across different industries and in various capacities
* Hands on experience on PeopleSoft object migrations life cycle through STAT tool.
* Well-equipped with RICE(Report, Interfaces, Conversions, extensions) components and Data migrations.
* Experience in preparing Fit-Gap and Root Cause Analysis document.
* Very good knowledge of People Tools, Portal Technologies, AWE, IB, SQL, Shell Scripting, Automated Testing Tools like QTP, Version Management tool like STAT

## **Education**

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| **Degree** | **University** | **Year of Passing** |
| B.E.(CSE) | Pt.R.S.S.U. | 2008 |

**Employment Experience:**

Company : **Standard Chartered Bank**

Designation : **Support Manager**

Duration : **January 21st 2019-Till Date**

**Employment Experience:**

Company : **United Nations UNESCAP, Bangkok Thailand.**

Designation : **PeopleSoft Analyst**

Duration : **June 6th 2013-Dec 31st 2018**

**Employment Experience:**

Company : **CGI information systems and Management consultant,**

**Bangalore.**

Designation : **Software Engineer.**

Duration : **Mar 14th 2011-May 10th 2013**

**Employment Experience:**

Company : **MphasiS an HP company., Bangalore.**

Designation : **Delivery Associate Software Engineer.**

Duration :  **APR 08th 2009- Feb 16th 2011**

**Technical Skills:-**

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| **ERP Tools** | **Application Designer, Application Engine, PeopleCode, Component Interface, PS Security, BI Publisher, Integration Broker, Secured Enterprise search, Application Packages, Workflow** |
| **Operating Systems** | **WIN XP/NT** |
| **Languages** | **PeopleSoft9.2, Peopletools 8.54** |
| **Databases** | **Oracle 12c** |
| **Reporting Tools** | **SQR**  **PS Query** |
| **Web Related** | **HTML, Java Script** |

## **Trainings and Certifications:**

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| **Sl#** | **Title** | **Location** | **Organized by** | **Duration** |
| 1 | PeopleSoft Application Developer-I Certification | Bangalore | ORACLE | N/A |
| 2 | JAVA Core and Advance | Mangalore | Mphasis An HP Company | 5 Weeks. |

**PROJECT#1**  **[January 2019 – Till Date]**

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| **1.** | **Project Name : PSS Support** | | |
| **Client** | **Standard Chartered Bank** | | |
| **Role** | Support Manager | | |
| **Team Size** | 10 | | Module : 04 |
| **Environment**  **(with skill versions)** | Software  PeopleSoft 9.2 | **PeopleSoft,9.2,9.0 HCM, SQR**  **Module: ESS, MSS, e-Performance, Learning Management**  **Database: ORACLE 9i**  **Tools: People Tools 8.52**  **O/s: Win XP** | |
|  | Hardware | **HP - UX Servers** | |
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**Contribution:**

As a Support Manager, I am responsible for

* Implementing the inbound interface from Taleo system, which includes the data and business logic validations in the program before inserting into the core PS tables.
* Working on SAP SuccessFactors BAU work related to Performance and Goal Management module.
* Hands on experience in Role based Permissions in SAP SF.
* Good knowledge in SAP Cloud Platform Integration tool for integrating the SuccessFactors with other third-party applications.
* Worked on ServiceNow file-based integration with Peoplesoft.
* Implementing the bolt-on reference verification module for Standard Chartered bank, which removes the cumbersome back ground verification process by the vendor.
* Using the latest page and field configurator functionality to avoid the customizations done in the page.

**PROJECT#2**  **[June 2013 – Dec 2018]**

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| **1.** | **Project Name : Inspira Development Center** | | |
| **Client** | **United Nations Organization** | | |
| **Role** | Team Member | | |
| **Organization** | **United Nations Organization** | | |
| **Duration** | **Jun 2013 to Till Date** | | |
| **Team Size** | 15 | | Module : 05 |
| **Environment**  **(with skill versions)** | Software  PeopleSoft 9.2 | **PeopleSoft,9.2,9.0 HCM, SQR**  **Module: Position Management, ELM, Offer management, Consultant, TAM, Candidate Gateway, e-Performance**  **Database: ORACLE 9i**  **Tools: People Tools 8.52**  **O/s: Win XP** | |
|  | Hardware | **HP - UX Servers** | |
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**Project Description:**

INSPIRA maintains the Recruiting, Learning module and Position Management system for UNESCAP (United Nations Economic and Social Commission for Asia and the Pacific.) as well as for some mission all over the world.

**Contribution:**

As a Team member, I am responsible for

* Development of new functionalities requested by the business.
* Working as Senior Developer in the team and develop new components, pages, records, BI publisher reports, Application engines to meet the business requirements.
* I have been providing specialized advice to users, analyzing users' requirements and translating these into new applications. Determining change management and user experience related issues and providing appropriate solutions.
* Have successfully worked as business analyst for Reference verification project for missions in Inspira system, which provides the functionality of doing the reference check for selected candidates online.
* Worked on Position Management implementation for United Nations.
* Developing detailed system and process functional specifications and user documentation from the requirement provided by business users, which are easily understandable by the development team for major systems in Inspira like Managed mobility, Recruitment, semi-annual vacancy and mandatory participation.
* Prepared peoplesoft functional and technical mock-ups for Reference verification bolt-on modules from user guides provided by the users.
* Worked on Integration project, which involves creation of new inbound and outbound interfaces with new SAP system (UMOJA).
* Performed unit and integrated testing, designing and utilizing test cases as well as assisting users in acceptance testing.
* Developed some Offline solutions (For bulk assessments) in recruiting module to minimize the system overload.
* Worked on CRs and special projects to improve the system performance.
* Prepared the User Productivity Kit (UPK) for user training purpose.
* Prepared the Fit/Gap analysis document and was part of the retrofit team in Upgrade of the PeopleSoft 9.0 System.
* Currently working as a team lead for Recruitment, TAM, Candidate Gateway and some bolt-on modules in UNESCAP.
* Conducting User trainings for newly implemented functionalities/projects(modules) and preparing UPK (User Productivity Kit).

**PROJECT#3**  **[March 2011 – May 2013]**

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| **1.** | **Project Name: PSA Enterprise IT.** | | |
| **Client** | **CGI information systems and Management consultant,** | | |
| **Role** | Team Member | | |
| **Organization** | **CGI information systems and Management consultant,** | | |
| **Duration** | **Mar 2011 to May 2013** | | |
| **Team Size** | 35 | | Module : 04 |
| **Environment**  **(with skill versions)** | Software  PeopleSoft 8.0 | **Languages: PeopleSoft 8.X HRMS, FSCM, SQR’s,.**  **Module: Core HR, ESS,MSS, Workforce Administration, NA Payroll, Base Benefits**  **Database: ORACLE 9i**  **Tools: People Tools 8.17**  **O/s: Win XP** | |
|  | Hardware | **HP - UX Servers** | |
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**Project Description:**

CGI has well established structure of PeopleSoft HRMS, Finance, Portal and Resource Management (RM), e-Procurement modules that is globally used by all CGI members. PSA Enterprise IT deals with production support along with the enhancements of various modules implemented that include self service, administer workforce.

The project also involves customization of PeopleSoft delivered Pages, Components and SQRs.

**Contribution:**

As a Team member, I was responsible for

* Hands-on experience on applying TAX updates, Impact analysis of the patches provided by ORACLE.
* Was one of the 2 members in CGI FEDERAL Payroll project team, for including the Federal Payroll into CGI PSA Payroll.
* Worked on developing new process for CGI USA members for COBRA benefits along with the development of new Components and Pages and Got POB award for the implementation.
* Involved in Production support for various modules which includes the requests from Inbox and Remedy.
* Involved in the HR Set-Ups- Bank details change, Department change along with the HR Tree changes related to New Department addition or change.
* Handled various tickets to resolve issue in HRMS module.
* Involved in Review of team mates work.
* Got the CORONA Award given for the best team which I led-to, work for the Q4quarter FY12.

**PROJECT#4**  **[April 2009 – February 2011]**

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| **1.** | **Project Name : HRIT, Agilent Technologies Inc.** | | |
| **Client** | **Agilent Technologies Inc.** | | |
| **Role** | Team Member | | |
| **Organization** | Mphasis An HP Company | | |
| **Duration** | **Apr 2009 to Feb 2011** | | |
| **Team Size** | 50 | | Module : 04 |
| **Environment**  **(with skill versions)** | Software  PeopleSoft 8.0 | **Languages: PeopleSoft 8.0 HRMS, SQR’s,.**  **Module: Core HR, Self-service, Workforce Administration, Payroll,**  **Database: ORACLE 9i**  **Tools: People Tools 8.17, People Tools 8.45**  **O/s: Win XP** | |
|  | Hardware | **HP - UX Servers** | |
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**About Client:**

Agilent Technologies, Inc. is a US based Fortune-500, Six Sigma Company, which plays a major role in Computer Peripherals, Communications, Electronics, Life Science and Chemical Analysis Markets with 33,000+ employees world wide. Mphasis An HP Company plays a very important role in their PeopleSoft Human Resources Management Applications and PeopleSoft Sales Incentive Management (SIM) to maintain their employees’ information globally.

**Project Description:**

Agilent Technologies, Inc. has PeopleSoft Global HRMS, which consists of Develop Workforce, Administer Workforce, Administer Service Provider, Base Benefits, Self Services, Payroll Interface and Time and Labor. It also has a complete customized PeopleSoft module for NAW (Non-Agilent Workers) employees. Agilent Technologies Inc. also has an application known as MEIDAS (Manager Employee Information Data Administration System). MEIDAS logon is used as authentication for those applications (e.g. Recruit Soft Acquire Talent, Knowledge Planet - Learning and Team Learning, Time & Labor, Fidelity Net Benefits and Time Keeping)

**Contribution:**

As a Team member, I was responsible for

* Customize and Maintain the PeopleSoft Global HRMS.
* The Production Support involves handling Service calls (Calls raised by User through OVSD tool) and Incidents (job aborts – the jobs scheduled on Sysadmiral) and provide resolution within the stipulated timeframe.
* Detailed analysis and documentation during of investigation arising out Service calls and Incidents.
* To work on Change Requests (CRs) to fix the bugs in the code/ design of the application.
* Maintain PeopleSoft Time & Labor module and work on the service calls and incidents and provide resolution within the stipulated time frame.
* Files data move to another Server by using FTP on UNIX platform.

##### **Achievements/Awards:**

* Got the Team Leads Appreciation award (Pat on Back) (which is an award in Mphasis awarded for those who excelled themselves in solving critical issues etc)
* Got Appreciation award from Project manager for collaborative nature.
* Got Appreciation award from HR Head of company for corporate social responsible activities.
* Got the POB award in CGI for implementing COBRA Benefits.
* Got CORANA award(Best Team for a quarter).

##### **Personal Details:**

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| **Current Location** | Bangalore, India |
| Contact Numbers | **Home:** NA |
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