

Chakradhar Pedakota

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Workday Consultant

Professional Summary

Overall 4+ years of working experience in combination of MS SQL Server and 3+ years of AMS Support in Workday HCM, Recruiting, Talent, Security and Reporting.

Area of Expertise

- In depth knowledge of Software Development Life Cycle (SDLC) Phases such as Requirement, analysis, Design, Development, Testing.
- Very Good Experience in configuring Workday Organization **Structure, Staffing model, Transaction, Jobs and Positions**, Staffing, Recruiting, Compensation, reporting.
- Experience in understanding the **Client Business Requirements, Organizational Hierarchy Setup, Configurable Security Setup and Tenant Setup**.
- Experienced in Workday in the areas of Workday HCM, Standard Reports, Custom Reports, and Calculated Fields.
- In depth knowledge of all Calculated Field functions and usage of Calculated Fields in **Advanced and Matrix** Reports for usage of Related Business Objects.
- Advanced experienced in Workday Configurable **Security** including Workday Domain Security Policies and Business Security Policies.
- Worked on **Customizing Business Process (BP's)** and configuring Condition rules within BPs.
- Experienced in Configuring all the Workday Transactions like Hiring, Contracting Contingent Workers, **Termination, job overlapping, delegation**, object transporting.
- Excellent Workday Training Skills with Excellent Communication Skills.

Work Experience

- Working as a **workday Consultant** in **Capgemini** from July 2019 to till date.
- Worked as a **Associate Engineer** in **HCL** from May 2018 to June 2019.

Education Qualification

- Bachelor of Technology, Jawaharlal Nehru Technological University Kakinada, India 2015.

Technical Skills

Workday	:	Workday HCM, Recruiting, Reports, Security, EIB
BI Tools	:	SSRS

RDBMS	:	Microsoft SQL Server
Operating Systems	:	Windows Family

PROJECT EXPERIENCE:-

Project #1:

Project Name	:	Southwest Airlines
Client	:	Southwest
Role	:	HCM Consultant

Roles and Responsibilities:

- Configured Workday Organization **Structure, staffing model, transaction, Jobs and Positions**, Staffing, Recruiting, Compensation.
- Contributed in Development, testing and implementation of the system. Facilitating with HR Operations and HR Contacts for data changes by conducting Mass loads.
- Providing data quality reports and Dashboards to all the regional leads on monthly basis.
- Analyze business requirements to determine reporting solutions across various types of documentation of **requirements, solutions and impacts analysis documentations**.
- Assist in training HR and managers and provide guidance in reporting, **business processes**, and system navigation support.
- Ability to work creatively and analytically in a problem-solving environment Communicate effectively with internal customers and HR specialty teams at all levels.
- Producing data quality reports and follows up to ensure that data protection legislation is adhered to on a local basis.
- Involving in global HRIS team to administer HR systems and provide global reporting and analysis to the senior HR team.

Project #2:

Project Name	:	American Insurance General
Client	:	AIG
Role	:	HCM Consultant

Roles and Responsibilities:

- Responsible for participating in Hire to Retire HR activities.
- Facilitating with clients and resolving their issues related to workday configuration.
- Developed different **custom reports** including **Matrix and advanced reports** on all modules, which includes Compensation, Benefits, Core HR, Recruiting, Security.
- Created different security groups and assigned domain and Bp policies to it.
- Configured proxy rules for workers to do proxy and restricted some of them for not to do proxy.
- Configured Notifications and Alerts by using different conditions.
- Created condition rules to use in Bp step level and also configured rule based business process to trigger based on rule the business specify.

Project #3:

Project Name	:	State Street Corp
Client	:	State Street Corp
Role	:	Associate Engineer

Roles and Responsibilities:

As a team member I was actively involved in the below phases of project.

- Played key role in implementation of SSRS reporting in Ryder project.
- Joining in meetings with client for requirement gathering.
- Analysis of requirements for new SSRS reports.
- Development of SSRS reports as per the business requirements.
- Unit testing of the developed SSRS reports.
- Providing fixes to the issues identified in testing phase.
- Packaging of the developed component (rdl,sp) to be deployed in production environment.
- Provide production support for the deployed project till it is stabilized.
- Issue fixing in SQL Jobs.
- Received client appreciations for the projects.

DECLARATION:

I hereby declare that the above information furnished by me is true to the best of my knowledge.

Thank you
(Chakradhar Pedakota)