



Name: Mahesh

Mob: +91 8121134379

Email :-maheshmaddineni66@gmail.com

PROFESSIONAL SUMMARY:-

- Having Total 3+years of experience in ERP implementation management of full life cycle commercial applications.
- Experienced on Implementation and Enhancement projects.
- Good experience on Workday HCM Core, Reposts, Security groups, EIB, Core Connector, Business Process Configuration, Security, Creating security groups, Compensation, Recruitment and Absence Management Support, and Maintenance.
- Involved in creation of Compensation grade, Grade profile, Allowance plan, and Salary plan.
- Involved in the modification of Business Process of Position, Hire and Termination.
 - Worked With creation of Request Leave of Absence and solved the impediments and supported the Absence configuration for Leave type
 - Cognizance in Security-Functional Areas, Securable items, Security policies, Security Group and Security Group Types.
- Ability to work in diverse, fast paced environment and effectively collaborate across teams.
 - Flexible in learning new technologies based on organizational needs.

PROFESSIONAL SKILLS

Workday – Core HCM, Business Process, Security,EIB, Calc Fields, Report Writer, Advanced Reporting, and Testing.

PROFESSIONAL EXPERIENCE

- ◆ Working as a Workday Consultant at DXC Technology Pvt Ltd, from jan 2019 to till date.

EDUCATIONAL QUALIFICATIONS

- ◆ Graduate from prist university in 2018



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PROJECT DETAILS

Project 1#:

Project name: STATE FARM

Client: DXC Technology

Role: Workday Functional Consultant

Duration: Feb 2019 to till date

Technology: Workday

Description: State Farm Insurance is a large group of insurance companies throughout the United States with corporate headquarters in Bloomington, Illinois. State Farm is the largest property and casualty insurance provider in the United States. It is also the largest auto insurance provider in the United States.

Roles and Responsibilities:

- Configuring the system to full fill the requirements of all the Core HCM setup data, Compensation and Organization.
- Worked for application support and incident resolution in a timely manner.
- Investigating the business Requirements for Functional Task.
- Mainly worked on Core HCM areas, Reports, Security Groups creation, designing the business processes for the client (Hiring, termination, change job etc.), Personal Information, etc.
- Expert in Role Job and User based, and Job based etc. Security groups creation.
- Good experience on Report writer and calculated fields and customs reports.
- Created various calculated fields and calculations based on the requirement.
- Configuring validations as entry/exit conditions, conditions rules in range of business processes related to HR Operations.
- Configured Business process to maintain the condition rules and notifications.
- Adding new steps in Business Process. And maintain routing restrictions.
- Configuring business processes and notifications in different tenants based on the designed business flow diagrams.
- Created EIBs and done the mass load using EIB Inbound. Good Knowledge in inbound & outbound Integrations.



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- Monitoring of batch processing schedule including resolution of failed processes.
- Proactively identifies recruitment issues, problems, and provides timely and proper solutions.
- Handled issues related to internal sites, External sites, job requisition, Job application Bp's.
- Configuration of recruiting and job requisition methodology.
- Updated Job and Offer templates for client.
- Implemented business process strategies for end-to-end HR processes to achieve efficiency, productivity and improved governance and control.
- Exposure of workday version upgrades activities and executing test cases on different environments.
- Mentor, train and support other teams and team members in overall testing processes and strategy, automation, and Integration testing.
- Expert in Role Job and User based, and Job based etc. Security groups creation.
- Good experience on Report writer and calculated fields and customs reports.
- Created various calculated fields and calculations based on the requirement.
- Created EIBs and done the mass load using EIB Inbound.

Declaration:

I hereby declare that the above-mentioned information is correct up to my knowledge and I bear the responsibility for the incorrectness of the above-mentioned particulars.

Place:

Date:

(Mahesh)