### Bharath M bharathm.ind95@gmail.com

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**Professional Summary:**

* Over **4+ years** of IT experience with **2.9 years** of experience in workday testing, Payroll, Benefits, Time Tracking, Compensation, end to end integration.
* Experience in inbound/ outbound integrations Using Core Connector, Workday Studio, working with EIB, Report, Custom Reports and Work shifts.
* Hands on experience in Standard Reports and Custom reports Created and maintained custom and ad-hoc reports as well as, Create Custom Workday reports.
* Experience in analysis of client's HR/Payroll business needs through client.
* Working sessions and day to day support of Workday HCM, Compensation and Reporting issues.
* Knowledge of Software Development Life Cycle (SDLC) Phases such as Requirement analysis, Design, Development, Testing and Deployment, agile model.
* Managed bi-annual Workday updates (releases) by assessing and creating test cases for business.
* Created Workday Custom and Advanced reports as per requirements.
* Well-versed with different Testing types like Functional, Retesting, Regression, Ad-Hoc and Smoke.
* Ability to adroitly handle Manual Testing with hands-on experience in Software Development Life Cycle, Testing Life Cycle, Concepts and Testing Methodologies.
* Experience in Water fall Model and Agile Model.

**Certification:**

* Testing (Manual & Selenium Web Driver), & JAVA done in Q Spiders OAR Bangalore.

**Skill Set:**

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| --- | --- |
| **Workday Technical** | Core HCM, Benefits, Recruiting, Reports, Compensation, Time Off, Absence management. |
| **Manual Testing** | SDLC, STLC, Black box testing, White box testing, Regression testing |
| **Java** | Basic skills of core java. |
| **Automation Testing** | Basic skills of Selenium Web Driver. |

**Professional Details:**

Workday Testing Consultant, Cognizant Technology Solutions Pvt Ltd -Apr-2018 to till date

**Project:** **Performance and Development:**

**Role**: Workday Tester

**Team** Size: 12

**Description:** As part P&D first performance planning cycle will be launched in the very beginning of the year and then Mid-Year review cycle will be launched in June of every year where Manager can give feedback on employees. Finally, P&D Year End will be launched and closed, then the ratings from YE PD will be taken into consideration for Ye Comp for assigning bonus.

**Responsibilities**:

* Make Sure all User Stories are drafted correctly during product backlog refinement meeting in Jira for multiple Sprints
* Test Case Design and Execution
* Tested Performance and Development(Performance Planning, Mid-Year Review and Year End    Performance)
* Tested Help text in employee and manager evaluation
* Tested Notification, Alerts and email notification and alerts
* Scheduling calls with various business stakeholders to understand the scope of SIT, UAT and Regression testing
* Involved in Defect Reporting, Defect Tracking and in Preparation of Defect Report.

**Project: Support and maintenance**

**Role**: Workday Tester

**Team** Size: 12

**Description:** This project is considered as ongoing enhancement and maintenance project where the requests across the globe will be handled. These requests include Report modifications/new reports configuration changes security changes Integration changes and enhancements and with this project got greater exposure to all modules of Workday

**Responsibilities:**

* Performing Transactions like Hiring ,Terminating ,Promotion ,Transfer for testing scenarios Tested One Time Payment Request and Allowances as per Business requirement
* Tested Configured allowances and Work shifts
* Tested different types of Time off’ s and LOA
* Tested Simple and Advanced reports
* Tested EIB outbound integration output files
* Created Test cases and execute in sprints
* Capture test results evidences in JIRA
* Prepare Test summary report detailing the test results, deviations from test protocol etc.

**Project: The Money Plan Zone**

Test Associate, Cognizant Technology Solutions Pvt Ltd

**Role**: Test Associate

**Team** Size: 6

**Description:** MPZ application platform allows consumers to browse and compare personal finance products form a range of providers, enabling them to more easily find the right product for their individual needs. The platform makes the process of purchasing finance products simpler and more accessible, while customers can also apply for loans and insurance products directly through web application.

**Responsibilities:**

* Prepare Test Scenarios, Test Cases and Test Data.
* Review test cases with the Team Lead.
* Conducted Retesting on every modified Software Build to close defects.
* Coordinated with development team for issues and resolution of defects.

**Educational Qualification:**

* Bachelor of technology (computer science), Vemu Institute of Technology – Jawaharlal Nehru Technological University Anantapur.