

Rajendra Sathe (Raj Sathe)

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CMA, MBA, PMP

Experienced Information Technology professional with Broad range of IT skills, proven ability to meet agreed deadlines, co-ordinate work and aptitude to get IT delivered. IT Applications Specialist with experience in decrypting complex business processes and come up with practical and innovative solutions.

WORK EXPERIENCE

Ellie Mae Inc, Pleasanton, CA

Sr. Business Systems Analyst – Financials

(02/2020)-Present

Responsible for the driving, planning, analysis, scoping, design and delivery of technology Solutions that optimize and enable Ellie Mae's Finance Organization.

Responsible for Workday Financials and its integrations with external systems including Salesforce.com, Host Analytics ,Payment gateways.

Project Manager and Track Lead for Workday to Oracle Cloud Financials Implementations project.

Project Manager and global lead for this Financials project.

Implemented 'Workday' Financials for Ellie Mae's recent acquisitions across Europe and Asia.

Currently own new implementations, operations, Maintenance, and enhancements.

Implement Incident, Request, Change, Problem, JIRA integration, inbound and outbound Integrations

Current platform version: Workday v2020.39

Lead cross functional project for credit card security enhancement - Project Manager for implementing L2/L3 level security on credit card inbound and outbound integration feeds. This included our public product portals owned by engineering teams, Treasury, AR, Billing and Credit Management Team as well as Technical Architects. **This saved \$1 Million for the company in 12 months in credit card processing fees charged by the BluePay-First Data.** Got recognized.

Applications: Finance systems (Workday), IT Systems (Internal IT databases network), Product Engineering and service IT systems across all the public facing product portals facing outside world.

Implemented 'Workday Security Review' for Finance- Completed security review of finance functions and recommended relevant security statues upgrade. Suggested additional configurations to use Workday security capabilities effectively and add efficiency to various business processes.

Currently Strategizing IT Efficiency project: Global Finance Lead for a major business transformation project to revamp all major IT applications in Financials.

Completed NetSuite Financials Training.

Key Activities

- High Level Business Needs Discovery
- Convert Business Needs to Functional requirements & maintain tractability.

- Architect possible logical solutions while considering constraints and technical dependencies
- Program and Project Management
- Lead Executive & Steering committee meetings & communication
- Vendor & Team Management
- UAT, Training & Organizational Communication
- Ongoing Operations & Enhancements Management
- Platform Maintenance: Platform upgrades, Technical debts, Security & compliance

Bloom Energy Corp, San Jose, CA

IT Program Manager

(06/2019)-(02/2020)

IT Program Manager for all types of major and medium size projects including finalizing vendor engagement, budgeting, scope definition, staffing, steering committee reporting, deployment and production support.

Key responsibilities

- Establish PMO, create governance model, intranet site, procedures, documentation standards
- New tools evaluation, to address directions, plans and expectations from Corporate, and business
- Create and maintain IT Applications Road Maps for IT leadership, constant updates
- Promote usage of Agile (and Scrum) Project Management methodologies, JIRA Platform

Implemented following projects as a Project Manager

- Field Service Management using Salesforce Lightning and Oracle ERP, eliminated 11 old applications, bringing great experience for Field Service personnel across globe
- Slack Implementation as corporate communication platform
- Project of creating company Intranet site from scratch
- Implement DDI using Infoblox solutions- DNS, DHCP and IPAM for 3 US sites
- Evaluation of options to upgrade or reimplement Oracle EBS to Oracle Cloud (Fusion)

Rambus Inc, Sunnyvale, CA

Project Manager/Senior Business Systems Analyst

(11/2016)-(06/2019)

Project Manager, Solution Architect and Sr. Business Systems Analyst - all rolled into one for Finance and Legal applications.

Responsible for

- Create, Monitor and update detailed project plans. Establish work plans and assist in staffing in each phase of the project including recruitment, assignment of the personnel
- Influencing leaders with balancing competing priorities
- Maintain high availability, cadence and other performance KPIs are within agreed limits
- Owner of global Finance and Legal app support -Incident, Request, Change and Escalations
- Accountable for the financials close process, bringing in best practice, efficiency and improvements.

Implemented :

- REVPRO Revenue automation for ASC606 as a Project Manager
- Oracle ERP roll outs for number of acquisitions (4) in all Oracle EBS OTC, RTR,P2P, eBTax tracks
- Office365 Implementation (Cloud)

As a Project Manager for

- Oracle Hyperion Cloud Implementation (EPBCS)
- Infra Servers decommissioning, patching and upgrades
- Replacing old middleware tools with new Dell Boomi for all apps integrations

Owner from IT for GDPR Implementation, ISO Audit, SOX Audit and External Audit

Support and implement upgrades for legal applications like Anaqua and Serengeti (Thomson Reuters Legal Billing Service)

Custodian and owner for all IT license renewals, contracts, agreements, with third party vendors including software

Square Inc., San Francisco, CA

Senior Business Analyst

(03/2015)-(11/2016)

Sole Financials Business Analyst for Square from pre-IPO days.

Responsible for entire finance stream- all modules- GL, AR, AP, FA, Cash Management

New Projects, Initiatives, designing solutions and laying down robust IT processes for a new company

Owner for Internal Audit, SOX Audit, External Audit

Responsible for Global Financials Support for all users on Oracle EBS, Coupa and Hyperion

- Responsible for a Oracle Accounting Hub Implementation for custom feeds from card processors
- Advise and Implement best practices and look out for newer technical solutions

Viavi Solutions Inc. (Formerly JDSU), Milpitas, CA

Sr. IT Business Analyst

(03/2013)-(03/2015)

Responsible for all Oracle Financial Modules – Projects, Initiatives, Global Support, Best practice advise

Symantec Corp, Mountain View, CA

Sr. Principal IT Business Analyst

(08/2010)-(03/2013)

Responsible for IT Financials Modules Implementation, Support and cross functional support

Global Lead for a huge Order To Cash Business process re-engineering and transformation project

Won award for best performance

VeriSign Inc, Mountain view, CA

Sr. Business Analyst EIT

(11/2006)-(07/2010)

Lead Business Analyst for Analysis and modeling process by interviewing business stakeholders.

Support the relationship with the Finance Organization, utilizing proactive account management strategies, and develop strong business relationships

Responsible for Global Applications Support

EDUCATION

Certified Management Accountant (CMA) Graduation Year (2014), IMA US

Master of Business Administration (IT Management) Graduation Year (2013), WGU Salt Lake City UT

Associate Cost and Management Accountant (ACMA) Graduation year (1993) ICAI Kolkata India

Mechanical Engineer Graduation Year (1983), Government Polytechnic Pune, India

Certifications

Project Management Professional (PMP) Completion Year (2009), PMI US

Toast Master Club – Public Speaker and Leadership

