Ramesh

Workday Tester

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Around 3.2 years of extensive experience in the all phases of project life cycle including requirements, analysis, project planning, scheduling, testing, defect tracking, quality assurance (QA/UAT), management, reporting, documentation and implementation of business application systems. Interface heavily with Business User Groups.

Technical Skills

- ➢ ERP Packages   : workday HCM
- ➢ Office Suite   : MS Office – Excel, Word & PowerPoint

❖ Work Experience: -

Working in Webstem Software Solutions, As a Technology Support Specialist from Oct-2017

💼 Roles and Responsibilities

Project 1: - Securian Financial.

Role: -   Workday Tester.

Duration: - 2018 -JULY – TO Current

Responsibilities:

- Working with HRIT and HRIS teams to understand the platform tools and technology, understand data sources and WORKDAY application portfolio.
- Created user stories in Jira with well-defined descriptions and acceptance criteria based on the business requirements document.
- Worked on various modules such as Core HR, Benefits, Compensation, Time and Absence, Payroll, Recruiting and Talent.
- Working with Benefits functional team for medical, dental and vision benefits integrations.
- Working with Kronos team for integrations like Timekeeper and Scheduler.
- Validating the non-time off hours from Kronos into Workday as Payroll inputs Time and Attendance by using Time Keeper.
- Validating approved PTO and personal hours taken from Kronos into Workday.
- Using Atlassian JIRA for User Story management, wrote Sub-tasks for QA work items, wrote test

cases for test scenarios based on Acceptance Criteria as defined in JIRA.

- Performed Integration testing, Acceptance testing of Workday application after Web-services confirmation, performed data validation and data migration testing of users from Peoplesoft.
- Actively participated in Agile stand-up meetings every day and attending Sprint planning & Retro meetings with team.
- Create test data for the integrations and launching the integrations manually from workday
- Working with different file formats (HIPPA, .dat, .xml, .txt and tab delimited) for different Integrations.
- Logging Defects in JIRA whenever any testing scenarios are not met according to the expected results, participated in defect triage meetings with HR IT team, QA management and updated on defect status daily.
- Comparing Peoplesoft to Workday migration data.
- Pre validation of EIB templates with data extracted from Peoplesoft and legacy systems.
- Created advanced reports with calculated fields.

Project 1: - Alcon Laboratories

Role   : - Workday Tester

Duration: - 2017-November –2018 JUNE

Responsibilities:

- Day to day support of Workday HCM, Security, Compensation, reporting issues and implementing enhancements when needed.
- Created Custom Reports and scheduled reports as requested by end-users.
- Worked on modifying/troubleshooting/enhancing existing custom reports using Calculated Fields
- Extensive knowledge on other HCM Org structures like Custom Organizations and Service Center Organizations.
- Migrating reports from implementation tenant to production tenant.
- Created and used calculated fields in reporting, business processes, and integrations within Workday.
- Experience in performing HCM tasks like defining Job Profiles, position creations, employee hiring, transfers, promotions, demotions and terminations etc., as part of Workday Testing requirements.
- Understanding and careful analysis of the Internal HR team requirements.
- Setting up the Email notifications and Business Process configurations.
- Excellent object management skills in Workday like configuring Supervisory/Matrix Organizations (Divide organizations, Inactivate Organizations, create subordinates)
- Extensive knowledge on other HCM Org structures like Custom Organizations and Service Center Organizations.
- Experience in creating Job Profiles, Job Families and Job Family Groups, also worked with the creation and maintenance of position and job staffing models.
- Experience in maintenance and creation of Workday Supervisory Organizations, Locations, Positions, Cost centers, Cost Center hierarchies and worked on the Role Based Security, User Based Security, Job Based Security groups.

KEY STRENGTHS

- ➢ Ability to build interpersonal relationships
- ➢ Positive mindset
- ➢ High degree of self-motivation

- Team work spirit

Education

MASTER OF BUSINESS ADMINISTRATION From GITAM UNIVERSITY

Bachelor of Business Management from GULBARGA UNIVERSITY

PERSONAL DETAILS

Date of Birth   :   20-06-1992
Nationality   :   India
Permanent Address   :   Bangalore

DECLARATION

I hereby declare that the above-mentioned information is true to best of my   knowledge

Ramesh