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**Objective:**

To take up a responsible and challenging position in an organization which provides competitive environment to demonstrate my abilities and skills which strongly enables career growth while fulfilling organizational goals.

**Professional Summary:**

- Having **6.5+ years** of extensive experience in IT industry, with **5.5+ years as Workday** HCM Analyst
- Technically proficient in Implementation, support and maintenance of Workday HCM applications.
- Coordinates with the team's business and functional analysts and/or external consultants, particularly in integration projects that impact our applications.
- Having good knowledge and hands-on experience in workday integration tools like EIB (Enterprise Interface Builder), Core Connectors, BIRT reports and Workday Studio.
- Create and maintain technical integrations, reports and dashboards using Workday Studio, Workday RaaS Integrations, Enterprise Interface Builder (EIB), Complex Calculated Fields, Web Services, Workday Custom Reports, XSLT, and XPath.
- Create or amend reports, dashboards and calculated fields
- Configure and implement functional changes in Workday in the following areas: HCM, Compensation, Recruitment, On boarding, Talent Performance
- Workday Web Services API, XML, XSLT and Cloud Connect for WorkerAssess the current tech capabilities and processes, conduct gap analysis and translate future-state business capabilities and requirements into technical requirements.
- Created outbound EIB to report worker changes (Hire, Term, Address changes and Compensation changes) to EMEA payroll and India payroll team.
- Expertise in both Inbound and Outbound Integrations using Workday Studio.



- Enhancement of existing integrations, On boarding process, Hire, Business processes, analysing the requirements and Terminations
- Assess the current tech capabilities and processes, conduct gap analysis and translate future-state business capabilities and requirements into technical requirements.
- Creating Technical design document and Unit Test Plan sheet for the Integration system designed as per the client requirement and involved in System Integration Testing.
- Providing Post production support and resolved many defects and change requests
- Proficiency in data analysis within Workday, including generating reports, creating custom reports, and utilizing Workday's reporting tools effectively (e.g. Report Advanced Writer, Calculated fields etc.
- Worked with Onshore coordinators for requirements gathering, and testing.
- Holding meetings at regular intervals with the client and team in order to have corrective and preventive action on day-to-day actions.
- Good understanding of SDLC, involved in all the different phases like Requirement gathering, Planning, Design, Execution and Delivery
- Experience leading complex Workday implementation and integration efforts with corporate solutions (Coupa, Concur, Greenhouse, OneStream).

#### **Academics:**

- Completed Bachelor of Technology (B.Tech) from JNTU, K in 2014

#### **Employment History:**

- Currently Working as Consultant in **VERIFONE**

#### **Technical Skills:**

<b>Technical Expertise</b>	□ Core Connectors, Calculated Fields, Dash Board <b>Report Writing</b> , Integrations, EIB Inbound/Outbound, Recruiting, Core HR, Benefits, Compensation, <b>Time Tracking, Absence Management</b> ,
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	<b>Studio</b> , XSLT, Document Transformer, BIRT& Business Objects.
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Professional experience:

Name of the Company: VERIFONE

Project #3:

Client	Verifone
Duration	Dec-2021 TO till date
Role	Workday Consultant

Competencies	
Workday HCM	<div><input type="checkbox"/> Report Writer</div> <div><input type="checkbox"/> Enterprise Interface Builder {EIB}</div> <div><input type="checkbox"/> Core connector</div> <div><input type="checkbox"/> DT</div> <div><input type="checkbox"/> Studio</div> <div><input type="checkbox"/> Calculated Fields</div> <div><input type="checkbox"/> Dash board</div> <div><input type="checkbox"/> Core HCM</div> <div><input type="checkbox"/> Business Process Configuration</div> <div><input type="checkbox"/> Workday Security</div> <div><input type="checkbox"/> compansion</div> <div><input type="checkbox"/> Custom Alert and Notification</div> <div><input type="checkbox"/> Absence and Time off</div> <div><input type="checkbox"/> Security</div> <div><input type="checkbox"/> Recruiting</div> <div><input type="checkbox"/> Workday Testing</div> <div><input type="checkbox"/> Workday functional and implementation</div> <div><input type="checkbox"/> Data visualization</div> <div><input type="checkbox"/> Workable solutions</div>



Create or amend reports, dashboards and calculated fields

Developed the new custom reports for capturing all business process and transactions based on the client requirement and creating the calculated field for transfer, promotion etc.

Understanding the requirements from the client and developing new integrations.

Experienced to work with Workday Report Writer and creating custom integrations with third party applications using Enterprise Interface Builder (EIB).

Day to day support for Workday HCM, Integrations and Reporting issues

Worked on Calculated Fields to create Report level and Global calculated Fields.

Involved in developing of Benefit integrations like medical care and medical plans using connectors.

Hands on experience with inbound / outbound integration using workday studio core connector and EIB

Worked on Config Changes on Business process, Time off plans, Compensation Review process.

Good Working knowledge workday Report Writer, extensively worked on building custom Reports.

Work experience in configuring Business Processes, Security configurations and Developing Reports.

Worked on creating Complex Calculated Fields using Single Instance, lookup related Value, Lookup As of date fields in Custom reports in Workday HCM.

Worked on EIB Inbound to load the data from file to workday system using Web services for cost centre, OTP, transfer, Change Emergency contact information, Hire, Job Req etc.

Have excellent analytical problem-solving skills and communication skills.

Worked on End-to-End Configuration and testing of Config Changes.

**Name of the Company: Verifone**

**Project #2:**

<b>Client</b>	Verifone
<b>Duration</b>	May 2018 To Dec 21
<b>Role</b>	Workday Consultant

**Responsibilities:**



- Understanding the requirements from the client and developing new integrations. Experienced to work with Workday Report Writer and creating custom integrations with third party applications using Enterprise Interface Builder (EIB).
- Developed the new custom reports for capturing all business process and transactions based on the client requirement and creating the calculated field for transfer, promotion etc.
- Editing Business Processes, optimizing and their maintenance.
- Day to day support for Workday HCM, Integrations and Reporting issues
- Worked on Calculated Fields to create Report level and Global calculated Fields.
- Used sequence generators, generating templates and validating inbound integration system results
- Involved in developing of Benefit integrations like medical care and medical plans using connectors.
- Developed various Custom Reports Using Lookup and Audit Reports using Calculated Fields
- Prepared and supported the Workday annual compensation processes (merit, talent, performance)
- Created outbound integrations using Core connector worker and Document transformation and sending data from workday to ADP payroll system.
- Good experience in creating custom reports using Report Writer, creating calculated fields using different functions and integration concepts for inbound and outbound reports using XSLT
- Scheduling the custom reports on daily, weekly, monthly basis based on client requirement
- Created Custom reports like Simple, Advanced Reports as per the client requirements and shared with security groups.
- Good experience with Core Connector worker to work on employee demographics and build Benefit integrations and Account provisioning integrations.
- Design, build or maintain integrations of all types: reports, EIB, Core Connectors, payroll connectors, or Studio.
- Created Reports against the Worker business object and worked on Headcount, Turnover and Compensation Reports.



- Monitor daily schedulers and report errors as needed. Consult with business and technical teams about interface design and maintenance; collaborate with other architects and technical leads on design decision
- Involved in Workday HCM for various HR modules such as Benefits, Compensation, Time tracking and Absence Management.
- Worked closely with business and development teams, designed and documented enhancements
- Good working knowledge on Inbound and Outbound EIB integration concepts and created various EIB integrations
- Build processes to ensure data accuracy and integrity, including aspects of security and data privacy.

#### **Project #2:**

<b>Client</b>	Verifone
<b>Duration</b>	NOV 2017 –OCT 2018
<b>Role</b>	PeopleSoft Analyst

#### **Responsibilities:**

- Have Customized and developed Application engines for loading bulk data from external systems.
- Track and resolve user support issues with current system Maintain good working relationships with project team members, internal Managers (e.g. Hire, Absence and performance), and external service vendor
- Have designed technical documents and have worked towards development of interfaces and conversions based on design documents.
- Modified, designed, configured and built fields, records, sub records, setting up keys to records, assign table edits like prompt table.
- Involved in online changes to the delivered pages, components, menus and translate values.
- Have Customized and developed Application engines for loading bulk data from external systems.



- Developed and modified People Code to implement specific business rules and validations to enable the System to perform the business process.
- Used File Layout Definition to get data from the legacy system to PeopleSoft tables.
- Managed and monitored process scheduler for any issues while scheduled interfaces/processes ran and resolved the issues
- Developed/Modified various PS queries in order to help the client day-to-day activity.
- Involved in creating PS Query's and sending it through email to different country HCM heads.
- Worked on the reporting tools like PS Query, XML Publisher
- Have worked on File Layout, Application Engine, Component Interface, File layout, Excel to CI, XML ReportCreate and maintain technical integrations, reports and dashboards using Workday Studio, Workday RaaS Integrations, Enterprise Interface Builder (EIB), Complex Calculated Fields, Web Services, Workday Custom Reports, XSLT, and XPath