# Anusha Gayathri



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### Summary

Strategic business partner & talent adviser creating and executing people-related programs. I collaborate with management to formulate business plans, staffing objectives and overall talent strategies.

Extensive and diverse background in Digital transformation, Semiconductor and Automotive industry. Skilled at finding simple solutions to complex problems and thrived working in high volume - time sensitive environments.

Specialties: Closing, people management, full-cycle recruitment, sourcing, talent development, project management, process enhancement

# Experience

# Senior Algorithmic Talent Match Specialist

### Techolution

Mar 2020 - Present (7 months +)

Leading a team of 4 recruiters and delivering the business needs.

Building Managed services and Cloud teams globally from scratch.

Revamped and hiring for Cloud Automation, UI/UX, AI, ML, IOT and digital transformation business verticals.

Hired C-level executives for Sales across USA and Indonesia. Individually contributed for complete Sales lifecycle hiring.

Driving internships for various product and consulting projects.

Spearheading tailored roles for business needs and implementing Lean agile methods to hire.

Enabling MOUs with Tier-1/2 colleges for campus placements and internship programs.

Creating market mapping, converting passive sourcing and empathizing job seekers to choose right opportunity.



# **Senior Executive Talent Acquisition**

### Ather Energy

Jan 2019 - Feb 2020 (1 year 2 months)

Was instrumental in expanding software and intelligence team (IOT, AI & ML) by hiring Google Architect, embedded architect, web technologies manager, QA manager, Data pipeline engineer, Data Scientist and Full stack leads.

Enabled end to end recruitment for process excellence, product development, embedded hardware and supply chain verticals.



### 🎁 HR Analyst

### Inteva Products

Jun 2018 - Jan 2019 (8 months)

Driving IT, Software & Electronics, CAE, Roofs, IMDS and Manufacturing plant level end to end recruitment process.

Responsible for Employee Joining & Induction, Campus Placements and Compensation & Benefits.

## Senior Talent Acquisition Consultant

**Ampligrow Consulting** 

Jan 2017 - Jun 2018 (1 year 6 months)

RPO at Tech Mahindra & Exicom Power Systems.

Consulting experience with clients: Infineon Technologies, ABB, Sany Industries, Carrefour, Happiest Minds, GE, Skava- an Infosys Company, Paladion, Vigyan Labs, Bog-Orchid and Moolya

# Assistant Professor and Placement Officer

Sree Vidyanikethan Engineering College, Sri Padmavathi Mahila University & Veltech

University

Jul 2013 - Sep 2016 (3 years 3 months)

Handled B.Tech & M.Tech programs along with campus placements

### **Education**



# Deakin University

Global MBA, Strategy and Management

2020 - 2022

Full time MBA for Working professionals

# Anna University

Master's Degree, Power Electronics and Drives

2011 - 2013

# Potti Sri Ramulu Telugu University, Hyderabad

Diploma in Carnatic Vocal

2011 - 2014



### JNTUA College of Engineering, Anantapur

B.Tech, Electrical and Electronics Engineering

2007 - 2011

### **Skills**

Recruiting • Technical Recruiting • consulting • Candidate Selection • Niche Talent Acquisition • Candidate Assessment • Global Talent Acquisition • recruitment analysis • Screening