

# Anitha Cherian

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Accomplished Scrum Master and Agile Coach with expertise in Agile methodologies. Overall 13+ years in techno-functional success in extensive design, development and monthly maintenances of IBM Cognos Suite of Products in Agile environments with 3+ years as a Scrum Master.

## PROFESSIONAL HIGHLIGHTS

- 3 years experience as a Scrum Master for self-organizing, cross-functional and geographically distributed teams.
- Worked as an Agile Coach in program-level transitions.
- Implemented Agile frameworks - Scrum, Lean, Kanban, XP and SAFe for multiple projects.
- Worked in Media, Banking and Automotive industries.
- Good knowledge on ATDD, TDD, Pair Programming, Automated Testing (CI/CT/CD) and Agile Games.
- Fair understanding on Tribes, Fleet Leads, Chapter Leads and Squad Leads.
- Strong interpersonal skills: collaboration, negotiation, and conflict management skills.
- Excellent communication skills with an ability to build effective relationships
- Skilled in all phases of the Software Development Lifecycle (SDLC); expertise in translating business requirements into technical solutions.
- Experience in client interaction, business analysis, requirements gathering, process mapping, documenting functional and technical specifications including SOPs, Design Documents, User Training Manuals and Checklists.
- Well-versed in handling IBM Planning Analytics 10.2.2/ TM1, Cognos Analytics 11.2/BI and Cognos EP versions 10.1.1.
- Experience in ETL and data modeling.
- Involved in organizational activities beyond work. Lead the Fun@Work and member of Newsletter Committee.
- Onsite travel to Chicago LKQ Office to transition TM1 projects and build a team in India.

## WORK EXPERIENCE

**LKQ India Private Limited - August 2017 - Present (3 years 10 months)**

**Roles** : Knowledge Management Analyst

- Successfully transitioned the team from the Waterfall process to Agile.
- Provided Agile Coaching - developed Agile training materials and trained teams on Agile and Scrum.
- Continuously engaged with Product Owner and clients to understand the business needs.

## CERTIFICATIONS

Certified ScrumMaster® (CSM®)  
Agile Scrum Master (ASM®)  
Pursuing PMI-ACP

## CORE TECHNICAL COMPETENCIES

**Agile ALM Tools:** JIRA, Confluence, TFS

**Reporting Tool:** IBM Planning Analytics 2.0  
IBM Cognos TM1 10.2.2  
IBM Cognos Analytics 11.2

**Languages** SQL

**Other Tools:** MS Excel, PowerPoint, Visio

## SKILLS

Agile Frameworks  
Waterfall-to-Agile transition  
Project Management  
Business Intelligence (BI)  
Business Analysis  
Problem Solving  
Documentation Management  
Excellent Communicator  
Conflict Resolution

## EDUCATION

TKM Institute of Management, Kerala  
MBA-Finance & Marketing (2004–2006)

## PERSONAL DETAILS

Date of Birth: November 10, 1983

Visa Status: Valid B1/B2 holder

- Scheduled weekly meetings with PO for Product Backlog management and grooming.
- Successfully handling 2 Scrum teams.
- Facilitated the Scrum ceremonies on time – Sprint Planning, Daily Scrum, Review, Retrospectives.
- Diligently followed up on the action items from the Scrum Retrospective meetings.
- Assisted the team in tracking work progress through the Agile Metrics - Burn down charts, Velocity Trends, Defect Leakage Charts and Capacity burndown charts.
- Proactively worked with the team to identify, escalate and mitigate impediments and risks on a daily basis to allow the team to achieve the sprint goals.
- Periodically accessed the Agile Maturity of the team and provided coaching to improve.
- Following scrum practices has resulted in reduction of Cycle time by 20%.
- Prior to being a scrum master involved in the design, development and deployment of Planning, Budgeting and Forecasting models in IBM Cognos TM1 and BI models.
- Experience in TM1 development - Cubes/Rules/TI Processes/Active Forms/TM1 Web.
- Cognos BI development – ETL, Datawarehousing, Cognos Report Studio using list, cross tab, master-detail and drill-down reports, bursting, conditional formats, cascading prompts and scheduled jobs.
- Implemented peer level Code Review and Quality Assurance of the models and reports to provide error free reports and to enhance cross functionality in the team. Prepared relevant checklists on the same.
- Worked with IT team to set up their Documentation library on ServiceNow.

#### **Misys Financial Software - Feb 2013 - Jul 2017 (4.5 years)**

**Roles** : Financial Systems Professional, Business Analyst

- Formulated the project road map. Plan the project deliverables with a detailed project plan in accordance with the scope, time lines and budget set by delivery heads; specifies the anticipated costs, risk assessment and quality standards to be used.
- TM1 - design and development of cubes, dimensions, hierarchies, subsets, performance tuning of TM1 applications, write TM1 turbo integrator processes for metadata and data loads.
- Load Headcount information from MiSAP ERP into Cognos.
- Prepare Customer Ageing reports for Accounts Payable, Accounts Receivables and General Ledger team.
- Gather User Requirements. Sign off the finalized Budget requirements.
- Diagnose and resolve operational issues, perform root cause analysis, respond to suggestions for enhancements.
- Plan and track status of project requirements, follow standard processes and ensure timely delivery of work.
- Prepare methods of procedures, tutorials, training videos on best practices for the team.

#### **Thomson Reuters India Pvt Ltd - Feb 2008 - Feb 2013 (5 years)**

**Roles** : Business Systems Analyst

- Design, development, deployment and maintenance of new financial models in Cognos EP versions 7.3, 8.4 and 10.1. Model enhancements in support of evolving business requirements.
- Develop the Planning models in Analyst using dList, dCubes, dLinks, A-Tables, File Maps etc.) , CAC (Database and application creation and maintenance, job clusters, Macros, Admin Links etc.,
- Create the models in Contributor and use Excel Add-In Reports and ODBC Excel data source for Users. Supports the daily administration of the Cognos Planning financial application.
- Maintain the existing budgeting and forecasting models contained in the Cognos Planning financial application. Complete financial model changes and Create user accounts in Active Directory for User security to be used in Planning models and BI reports.
- Provide and maintain User security through AD groups.