

MS MEGHNA PRASAD

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PROFILE

- Dynamic and motivated HR professional with a record of managing projects from concept to completion and making critical decisions during challenges
- Proven ability to successfully multi-task in a dynamic, fast-paced environment while meeting all the deadlines



WORK EXPERIENCE

HR Manager 05/2018 – present Aditya Birla Capital - Sun Life Insurance, Mumbai, India

- Spearheading PAN India campus recruitment programs to facilitate hiring of talent from colleges in to the organization(Sales Leadership Program and Sales Academy Program)
- Sales Leadership Program (Campus Recruitment initiative for managerial profiles) Responsible for end to end program management including devising appropriate recruitment strategies, sourcing, screening, recruiting, brand building and talent management
- <u>Sales Academy</u> Designing and executing industry's first digital initiative to engage, recruit and onboardgraduates into front line sales roles
- HR Business partnering (HRBP) with Institutional Sales Channel- Corporate Governance on manning, productivity and attrition
- Undertaken various HR analytics project to identifying the cause of attrition, identifying the role profiles best suited for front line sales role, Incentive Designs

Programmer Analyst 12/2014 – 03/2017 Cognizant Technology Solutions, Bangalore, India

- Mentored new hires and worked on their learning plan
- Provided proactive solutions to all the client queries resulting in enhancing customer



WORK EXPERIENCE

satisfaction and experience

- Managed the project shifts singlehandedly to provide 24*7 support to customers
- Delivered efficient code(developed in Service Oriented Architecture and Oracle Service Bus) without missing any of the clients' requirement, which helped in increasing client revenues
- Received letter of appreciation by the U.S. based client for delivering the project on time



EDUCATION

MBA (HR 05/2017 – 05/2018 School of Inspired Leadership (SOIL), Gurgaon, India

CGPA - 3.8/5

B.TECH 08/2010 – 07/2014 S R Group of institutions, Jhansi, India

CGPA - 73.66%



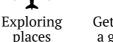
VOLUNTEERING

Volunteer 07/2017 – 02/2018 Udayan Care, Gurgaon, India

Contributed towards evolution of "*Placement Cell*" for the students to enhance their career opportunities









Getting lost in a good books



Feeling the music



Badminton

