



MS MEGHNA PRASAD

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PROFILE

- Dynamic and motivated HR professional with a record of managing projects from concept to completion and making critical decisions during challenges
- Proven ability to successfully multi-task in a dynamic, fast-paced environment while meeting all the deadlines



WORK EXPERIENCE

HR Manager 05/2018 – present
Aditya Birla Capital - Sun Life Insurance, Mumbai, India

- Spearheading PAN India campus recruitment programs to facilitate hiring of talent from colleges in to the organization(**Sales Leadership Program and Sales Academy Program**)
- **Sales Leadership Program** - (Campus Recruitment initiative for managerial profiles) Responsible for end to end program management including **devising appropriate recruitment strategies, sourcing, screening, recruiting, brand building and talent management**
- **Sales Academy** - Designing and executing industry's first **digital initiative to engage, recruit and onboard** graduates into front line sales roles
- **HR Business partnering (HRBP)** with Institutional Sales Channel- Corporate Governance on **manning, productivity and attrition**
- Undertaken various **HR analytics** project to identifying the **cause of attrition, identifying the role profiles best suited for front line sales role, Incentive Designs**

Programmer Analyst 12/2014 – 03/2017
Cognizant Technology Solutions, Bangalore, India

- Mentored new hires and worked on their learning plan
- Provided proactive solutions to all the client queries resulting in enhancing customer



WORK EXPERIENCE

- satisfaction and experience
- Managed the project shifts singlehandedly to provide 24*7 support to customers
- Delivered efficient code(developed in Service Oriented Architecture and Oracle Service Bus) without missing any of the clients' requirement, which helped in increasing client revenues
- Received letter of appreciation by the U.S. based client for delivering the project on time



EDUCATION

MBA (HR) 05/2017 – 05/2018
School of Inspired Leadership (SOIL), Gurgaon, India

CGPA - 3.8/5

B.TECH 08/2010 – 07/2014
S R Group of institutions, Jhansi, India

CGPA - 73.66%



VOLUNTEERING

Volunteer 07/2017 – 02/2018
Udayan Care, Gurgaon, India

Contributed towards evolution of **"Placement Cell"** for the students to enhance their career opportunities



HOBBIES



Exploring places



Getting lost in a good books



Feeling the music



Badminton



STRENGTHS

Decision making

Team-working

Adaptable

Communication

Learning

