**Shari Collins**

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**Highly qualified consultant, trainer and facilitator with years of experience creating, inspiring, and teaching specialized courses in a wide range of environments across the country. Motivated, energetic, and passionate about fostering success, and focused on the innovation, composition, and development of differentiated curriculum. Committed to improving learning and working experiences for diverse populations and fostering personal and professional growth through customized leadership coaching. Active academic collaborator, graduate-level instructor, large-scale coordinator, dynamic presenter, and life-long learner with respect to developing new opportunities through active engagement, cultivating understanding of personal strengths, utilizing them as human capital, and igniting the spark of curiosity and inclusion.**

**Noteworthy Achievements**

* **Hand-selected as contracted virtual coach and virtual facilitator for National Education Association.**
* **Presented at National Education Association Coaches Convening Conference in Chicago.**
* **Elected back-to-back terms as Regional Director for Iowa Council of Teachers of Math.**
* **Empowering new employees and their mentors, using evidence-based practices, professional development, systemic improvement, and resources at local, state and national levels.**
* **Expertise in adult learner theory, identifying abilities, implementing brain-based practices, relationship building, coaching, mentoring, engagement, inclusion, leadership development and poverty simulations.**
* **Certified Trainer for Real Colors, profiling for diverse use in business and educational environments.**
* **Hand-selected to attend Leadership Coaching Training in Washington DC.**

**Professional Experience**

BORSHEIMS

**Trainer,** 10/2018 to Present

Collaborates with executives to provide consistent company-wide training and development. Creates and delivers monthly leadership sessions on inclusion, communication, feedback, change cycle. Coordinates, develops and conducts product knowledge courses and training for internal staff. Schedules and conducts new hire training for sales associates. Administrator for Friday Happiness engagement initiative and quarterly culture profile; holds weekly team meetings across company with results. Monitors and conducts internal cross-training of sales associates. Partners with buying team to coordinate all vendor training sessions. Updates training materials to reflect current FTC regulations. Collaborates with HR to develop leadership training and initiatives. Collects data on all projects and initiatives. Plans and facilitates Breakfast of Champions yearly recognition event.

* **Conduct training for all staff in Real Colors personality assessment and follow up.**
* **Create courses for in-depth product knowledge in metals, diamonds and colored stones.**
* Develop training modules and schedules for new hires.
* Coordinate bi-monthly vendor training presentations.
* Facilitate weekly book study groups to perpetuate sharing knowledge in happiness, inclusion and engagement.
* Develop monthly leadership presentations and individual leadership coaching sessions.
* Participate in “Borsheims Gives” volunteer program.
* Attend Executive Board meetings, as requested by CEO.

BLUE CROSS BLUE SHIELD NEBRASKA

**Trainer,** 6/2018 to 10/2018

**Coordinated, developed and conducted training courses on products and tools for internal departments and external brokers. Worked in collaboration with the Department of Insurance for compliance and approval of all coursework for insurance recertification. Excelled in building relationships with internal departments and brokers across the state. Planned and participated in webinars for product development and launch. Consulted with internal managers to assess needs of sales department. Assisted Director of Sales with company initiatives and goals; gathered data to show needs. Passionate about developing resources and workshops.**

* **Diversity and Inclusion Group, Young Professionals Group, Leaders and Lattes**

National Education Assocation

**Virtual Facilitator,** 2/2018 to Present

**Perpetuate knowledge in national professional learning community by offering valuable perspective through online interface. Posed to offer resources to assist with teacher retention. Positioned to excel in demanding interdisciplinary educational and professional learning environments. Passionate about sharing resources, building connections, and challenging misconceptions through fundamentally sound collaboration and analysis. Facilitator of the group “Peer Mentoring/Coaching” and provide various learning supports for educator collaboration and learning.**

* **Utilize social media awareness and expertise as a conduit and platform to communicate, discuss, and network.**
* **Curate high quality content and provide resources through best practices via engaging digital space.**
* **Planned and presented webinar on Adverse Childhood Experiences.**
* **Presenter in School Me podcast on Building Relationships in the Workplace.**

**Virtual Coach,** 8/2017 to 9/2019

**Provide step-by-step support for new teachers with the purpose of retention and high engagement. Network, train, and collaborate through interdisciplinary and reciprocal teaching projects bridging listening, virtual learning, LMS, reflection, cognitive coaching, and needs assessment skills for Early Career Learning Lab. Focus on strong team environment within the organization. Serve as Lead Virtual Coach in 2nd year, and directly support 20 virtual coaches from across the country. Collaborate directly with NEA staff and leads in other NEA programs. Attend required monthly zoom meetings, and face to face meetings in Washington DC and Chicago.**

* **Orchestrate multidimensional mentoring and coaching, creating curricular connections and deeper appreciation in and out of the classroom setting.**
* **Engage educators on multiple levels to achieve retention and longevity through mentorship and support.**
* **Differentiated concepts of evidence-based models.**

Northwest Area Education Agency (AEA), Sioux City, Iowa

**Educational Consultant,** 8/2012 to 6/2018

**Develop inspired curriculum for innovative, progressive, hands-on and practical statewide professional development for 69 private and public schools across 10 counties. Create inquiry-based modules, projects, and learning opportunities that foster creativity and decision-making skills. Consulted, communicated, and presented on data-based developments. Broad-spectrum collaboration to create cohesive graduate-level and license-renewal courses. Coordinate USSYP Scholarship testing. Specialized instruction in the areas of poverty, diversity/inclusion, culture, communication.**

* **Chosen for high profile board positions, committees, and co-lead Internal Mentoring Program.**
* **Serve as NAGC Gifted Proposal Reviewer and member of NAGC LGBTQ sub-group.**

Omaha Public Schools, Omaha, Nebraska

**Elementary Gifted Facilitator,** 8/2001 to 8/2012

**Designed, developed, and launched gifted learning platforms and curriculum. Capitalized on differentiation, awareness, cognitive testing, and assessments as integral components in designing interdisciplinary and innovative lessons. Created professional development, guided administrators as advocates, and collaborated with parents and community. Maintained web pages, newsletters, and HAL grants.**

***Additional Experience as English/Journalism Teacher at Millard South High School, Omaha, Nebraska.***

**Education and Development**

**Master of Science in Secondary Education**, University of Nebraska, Omaha, NE
**Bachelor of Arts** **in Secondary Education/English/Communication Arts**, Hastings College, Hastings, NE

*Additional Training* **–** 19 hours Post-Master Degree in Education

*Endorsements - Iowa Master Educator License PK-12 Talented/Gifted; 5-12 Language Arts*

 *Nebraska Professional License K-12 High Ability Education; 7-12 Language Arts*

*Certifications - National Trainer for Real Colors • National Trainer for Spatial-Temporal Math*

 *Gemological Institute of America, AJP Applied Jewelry Professional Diploma
 GIA - Jewelry Essentials Certificate, Diamond Essentials Certificate, Colored Stones Essentials Certificate*

 *Mental Health First Aid Certificate*

**Boards and Affiliations**

**HRAM –** Diversity/Inclusion Committee, new member 2020, Member of D/I Committee

**THE CIRCLE –** Monthly Network Group of Omaha leaders in D/I, new member 2019

**NEA, GIA, NSEA, ASCD, NCTM, ICTM, NAGC, ITAG**

**Iowa Department of Education** – State Math Team • State Mentoring Team • State Gifted Team

**NWAEA -** Leadership Team • Crisis Response • Social Committee • Cross-Divisional Behavior • PLC • TQ Day Presenter

**National Level** - National Gifted LGBTQ Team • Core Advocates • OER Affinity Group • FableVision Teacher Ambassador

**Professional Development**

**D/I Omaha Chamber Conference** • BBB Integrity Awards Luncheon • Project Harmony Children’s Luncheon

TeamMates Gala • Business Ethics Alliance Breakfasts • ICAN Women’s Leadership Conference

American Red Cross Heroes in the Heartland Luncheon • Business Ethics Alliance Summer Luncheon

Real Colors Continuing Education • Adverse Childhood Experiences (ACEs) • Change Cycle

Boys Town Well-Managed Schools • Poverty Training • ICTM Executive Board Retreats • Mental Health First Aid
Real Colors National Certification • ITAG Iowa Gifted Conf. • ICTM Iowa Math Conf. • Achieve the Core

ISEA Iowa Mentoring Conf. • NEA Virtual Coaching • STEM • OER Affinity Group • Young Professional Conference

Christina Tondevold Math • Guided Math • National Open Up Resources • Core Advocates • Defined STEM

Multi-Tier System of Supports • NEA Technology Training Modules • Adult Learner Theory • Brain Research

NCTM National Math Conf. • M4 Missouri Math Conf. • Smarter Balanced State Assessment • Gifted Forum

Kim Sutton Math Workshop • IPI Instructional Practices Inventory • NETA Nebraska Technology Conf. • Dyslexia Conf.

NASP National Psychology-Climate Conf. • NAGC National Gifted Conf. • Buffett Head Start Conf. • Counseling Forum

Cyber-bullying • Fablevision Ambassador STEAM Night • Jim Knight Instructional Coaching • Cultural Competency

Authentic Intellectual Work • Myers-Briggs Personality Type • Olweus Anti-bullying Training • PREPaRE Crisis Prevention

ISEA Mentoring Conf. • Differentiation Conf. • Everyday Mathematics Core • ITEC Iowa Technology Conf.

APL Instructional Strategies • Spatial Temporal Math National Certification • Implicit Bias • M4 Nebraska Math Conf.