#### **POORNIMA PATHAK**

CSM & SAFe 4.0 - Certified Scrum Master

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Work Authorization Status: USA – Work Permit (H4 EAD) Valid until – March, 2023 Accomplished business professional looking to leverage 12+ years of IT experience as Scrum Master, Product Owner and Business Analyst within large and fast-paced corporations, with Agile project management expertise, stakeholders engagement, communication and interpersonal abilities, to achieve business goals at a growing organization.

### Education:

MBA in Marketing & Finance from IBS, Hyderabad, India

B.Com - Finance Hons. from BHU, Varanasi, India

### **Certification:**

Introduction to Computer Science from Harvard, USA

# Key Strength:

- Extensive experience in Software Development Life Cycle (SDLC), Agile SDM and Software Testing Life Cycle (STLC)
- Demonstrated necessary inquisitiveness and quick learning ability to successfully deliver complex projects in different domain like Life insurance, Health-care, Wealth Management, Retail Banking & Electrics Supplies.
- Agile Project Management / Scrum Master experience to work in a multidimensional business environment by demonstrating excellent problem solving skills, risk management & implementing agile best practices.
- Business Analysis and Product Owner Expertise A solid understanding of gathering and analyzing business requirements, User Story Mapping, Data Modeling / Mapping, Business Process Modeling (BPMN 2.0), preparing BRDs and translating requirements into specifications.
- In-depth knowledge of business systems and industry requirements to develop testing strategies and execute manual and automation scripts in mainframe and web-based environments using both Agile and Waterfall methodologies
- Strong experience working in partnership with leaders & colleagues to drive results. Successfully facilitated and mentored cross-functional teams across assignments

# Technical Knowledge:

- Basics of Computer programming Languages C, Java, Net, PHP, HTML & CSS
- Working Knowledge of Databases- Oracle SQL 11g, Sybase Application (SQL), MS Access SQL Server
- Sound Knowledge of Tools: Altassian Suite (JIRA, Confluence) Microsoft office (MS Word, Excel, PPT, Project, Visio, SharePoint), Tableau, Integration Middleware (IBM WebSphere), DevOps tools (Azure, Jenkins, Git) Automation Tool (Selenium)
- Hands-on Experience of using applications like Finacle, I-Mobile, I-view, SWIFT, UK Mortgage- MTP, Integra, Sales- CRM, PCMH - Patient Centered Medical Home, Medisys (Medicare Enrollment System), FACETS

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## Organization Scan:

# **Mastech Digital**

Project: Medisys – Plan Change Automation for Anthem (Aug 2019 – Dec 2019)

### Role: Sr. Business Analyst

- Responsible for gathering requirements for Medisys GBD Medicare Enrollment system
- Identify stakeholders, document features and stories by researching the existing functionality for plan change automation, perform gap analysis, gather and synthesize information.
- Working independently as well as in a team to meet operational deadlines in Scaled Agile Development Environment.
- Collaborating with Business SMEs, System Architect, Solution Development and Quality Assurance team for project deliverables.
- Leveraging Requirement Management tools, JIRA, MS Visio, SharePoint, Confluence to manage and document project artifacts, Azure Dev Ops
- Liaison with multiple scrum teams at onsite/offshore on development and testing activities
- Supporting go-live and deployment activities for bi-weekly and monthly releases

# Infosys Ltd.

Project: UK Mortgage Transformation Program for HSBC (Dec 2018 – July 2019)

#### Role: Sr. Business Analyst/Scrum Master

- Facilitated Daily Scrum Meetings and Monthly Reviews meetings. Conducted sprint retrospective and followed up on action items for continuous improvement
- Implemented Kanban and scrum principles as Scrum Master that resulted in reduction of Cycle time by 20% thus
  increasing team's throughput in less than 9 weeks
- Worked with Core Team- SMEs, Business & Release Management to understand & analyze the requirement and provide the high level solutions in line with HSBC guideline.
- Act as a single point of contact for various teams (Development, Testing, BI Business Intelligence and Database teams) across the globe and drive project successfully till UAT.
- Project handled: HSBC UK Mortgage Transformation Program -Lending, Mortgage Switcher & Intermediary API Development.
- Coordinated and participated in weekly estimation meetings to provide high-level estimates (Story Points) for backlog items
- Improved team velocity by incorporating capacity planning into sprint planning sessions.
- Developed crucial functional requirement specifications, creating detailed use cases and process flow diagrams to support functional specifications.
- Worked on Project Management Tools: JIRA, Confluence, Jenkins, SharePoint, Microsoft project, Visio, Microsoft Azure

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#### Project: CareFirst (May 2018 – Dec 2018) | Role: Scrum Master

- Serve a cross-functional development, design, data, and architectural team who delivers and supports new and existing web-based products to the members and providers at CareFirst.
- Collaborated across design, technology, and product teams to build customer-centric products, encouraging improved story estimations and sprint planning while coaching Agile practices
- Setup processes for release management leveraging Azure DevOps and IT and building strong relationships that improved quality and currently meets deadlines continuously while improving client satisfaction
- Engage with business stakeholders on as-need basis to educate and improve Agile delivery.
- Support the product owner with respect to grooming and maintaining the product backlog.
- Communicate effective status and task details to peers and management.
- Support Team building and Team development by utilizing the abilities and skills of individuals, and fostering a feedback culture.

### **Electro-Mech Power Industries**

#### Project: Sales CRM (May 2017 - Apr 2018) Role: Sr. Consultant/Quality Analyst:

- Requirements gathering, analysis and process modelling for the entire Sales CRM system
- Working closely with development team to ensure that development efforts are aligned with business objectives and functionalities.
- Develop test plan, create test cases and perform SIT, regression, and UAT testing.
- Tracking defects, working with respective developer for fixes and re validating for closure.

# **ICICI Bank**

### Project: Retail Banking Wealth Management - Digital (Apr 2012 – Aug 2015)

#### **Role: Agile Product Manager**

- Played the role of Product Manager & Scrum Master for cross-functional teams in different platform (i-Mobile/ i-Core/ DB Tracker/ FCRM, Integra) for application enhancement to improve user experience.
- Facilitated backlog refinement, sprint planning, daily scrums, sprint reviews and retrospectives.
- Major projects completed: Built validations in Finacle, Integration of Finacle with other applications like Integra/
  DB Tracker/ I-View, Automated several manual processes (SR based to STP), Launched new savings account
  variants like women saving account, wealth family account and map its features in several applications.
- Prepared Business Process Models that includes modelling of all the activities of business from conceptual to procedural level including "As-Is" and "To-Be" process maps
- Review the Test cases/Test strategies, Process specification docs for accuracy and compliance to ensure undisputed acceptance and validation of stories
- Successfully managed interpersonal conflicts within the department, which has improved morale while creating a succession plan and cross training and mentoring to diffuse SME knowledge.
- Sound knowledge of Banking practices, IT Compliance and security, financial and operational controls and risks.

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### Project: Retail Banking Wealth Management - Digital (Apr 2010 - Mar 2012) | Role: Business Analyst

- First point of contact for taking business requirement for Internet Banking Platform and Identity & Access Management- ARCOS (ARCON)
- Eliciting stakeholders through walk-through, questionnaires, interviews and brainstorming to gather information on their financial requirements and providing them the suitable customized solutions.
- Working closely with end user and stakeholders on product demoes and getting the feedbacks incorporated.
- Determine the root cause of failure in the application by using Oracle SQL environment and application logs.
- Having Experience in creating a Business Requirements Document (BRD), Functional Requirements Document (FRD), Use Case Document (UCD), System Requirements Specifications (SRS), Requests for Proposals (RFP), Request for Quotations (RFQ), Requirement Management Plans and Requirements Trace-ability Matrix (RTM).
- Coordinated with cross-functional teams to ensure smooth process flows to the swiftly serviced savings account, current accounts, loans, credit card and third party products like life insurance, health insurance, mutual funds.

### Kotak Mahindra Ltd.

### Project: Bancassurance (Jul 2007 - Oct 2009) | Role: Reporting Analyst

- Conducted extensive research and SWOT analysis to improve business performance.
- Worked on life insurance requirements of the cheque bounces, premium pending, policy forfeitures.
- Worked on projects like designing national contests, trigger mechanism
- Analyzed and translated business requirements like issuance and cheque bounce using tools like MS Excel.
- Supported various departments to achieve their goals through data analytics and reporting.

# Awards & Achievements:

- Instrumental in HSBC Account expansion by 18% within 8 months (2018 2019)
- Awarded as best Employee in ICICI Private Banking at regional level in 2010.
- Recognized as top Manager in ICICI Pan India in 2014 for Product Innovation and Strategy.
- Awarded for meeting 98% of SLAs by streamlining business processes and identifying areas for improvement.

# **Certifications:**

- CSM Certified Scrum Master from Scrum Alliance
- Safe 4.0 Scrum Master Certification from Scaled Agile
- Business Analysis Certification from Imarticus Learning, India
- Certified in Oracle SQL 11g 2018 from Seed Infotech, India
- ISTQB Foundation Level Certification, India
- Certified in CS50 An Introduction in Computer Science from Harvard University, USA